

Implementing the Public Sector Equality and Human Rights Duty

#PublicSectorDuty

Tuesday 14 November 2017

9am – 1.30pm

Radisson Blu Hotel, Dublin 8



INTRODUCTION

This event aims to assist public bodies in understanding their statutory obligation to implement the Public Sector Equality and Human Rights Duty under Section 42 of the Irish Human Rights and Equality Commission Act 2014. The events will provide valuable information and guidance, include keynote presentations from international and national speakers and feature practical workshops and networking opportunities. It offers an opportunity to encourage and support leadership in this important area. It is envisaged that the event will provide valuable information and guidance to public bodies on how to get started on implementing the Duty, drawing on the experience of a number of public bodies to date.

Section 42 of the Irish Human Rights and Equality Commission Act 2014 places a duty on public sector organisations to have regard to the need to eliminate discrimination, promote equality and protect human rights, in their daily work. It requires public bodies to take proactive steps to address the equality and human rights issues that affect the people who use their services, people affected by their policies and people employed in the organisation.

KEYNOTE SPEAKERS



Emily Logan
Chief Commissioner,
Irish Human Rights and
Equality Commission

Emily Logan is the first Chief Commissioner of the fifteen member Irish Human Rights and Equality Commission appointed by President Michael D Higgins on 31 October 2014, following an open competition. In the decade prior to her appointment, Emily Logan served as Ireland's first Ombudsman for Children.

For more information: <https://www.ihrec.ie/about/chief-commissioner-members-of-ihrec/emily-logan-chief-commissioner/>



Seamus Taylor
Lecturer, Social Policy,
Maynooth University

Seamus Taylor is a Lecturer in Social Policy at Maynooth University. He coordinates the Masters in Social Science degree (Rights and Social Policy) and teaches social policy on undergraduate and postgraduate programmes. Seamus current research interests are in the area of criminal justice system policy making on hate crime and in public sector approaches to addressing issues of equality and diversity. In 2015 Seamus Taylor was appointed independent chair of the London Hate Crime Scrutiny panel which assesses the performance of police, prosecutors and courts in the handling of hate crime cases. He was also appointed chair of the Irish Penal Reform Trust in 2015, Ireland's leading prisoners' rights NGO.

Seamus Taylor previously worked as Director of Equality and Diversity at the Crown Prosecution Service for England and Wales and prior to that as Director of Strategy at the Commission for Racial Equality in Britain where he lead on the roll out of the public sector duty to promote race equality across 42,000 public sector bodies. Seamus was awarded a CBE in the British honours system in 2010 in recognition of his work to 'place equality at the heart of the legal system in Britain'. Seamus was educated at University College Dublin, University of London (Goldsmiths College) and Lancaster University.

KEYNOTE SPEAKERS



Dilys Jouvenat
Equality, Diversity and
Social Justice Team
Manager with Rhondda
Cynon Taf County
Borough Council, Wales

Dilys Jouvenat had a long career in Local Government performing a variety of roles, and was active in her Trade Union, Unison, at local, regional and national level for over 30 years before moving into Human Resources to a role in the Equality & Diversity Team, where she worked for over 14 years, retiring in 2015, finishing her career as Equality & Diversity Manager in the second largest Local Authority in Wales.

She had a pivotal role in delivering the Public Sector Equality Duty in her Council, developing the Strategic Equality Plan, providing briefings to elected Members, Chief Officers and Head Teachers, developed a guide for staff on the Duty which is used as part of the corporate induction and also worked closely with counterparts from other Councils to identify and deliver best practice.

She has a personal commitment to equality, a wealth of experience in dealing with equality and diversity and became a member of the Wales Committee of the Equality & Human Rights Commission in Wales in 2012.

Since her retirement, she has become a school governor in two local primary schools. She is Chair of the Rhondda Cynon Taf Citizens Advice Trustee Board and represents Citizens Advice on its Wales Equality Committee. Dilys Jouvenat is a qualified coach and mentor and an accredited equality Peer and is committed to using her skills to help develop others.



Paul Dempsey,
Assistant Secretary,
Revenue

Paul Dempsey is an Assistant Secretary employed in the Revenue. He is currently the Assistant Secretary, Corporate Services Division and Accountant General. He is responsible for Revenue's human resource management strategies, including workforce planning, recruitment, training and capability development, financial and information management, civil service reform and internal audit functions. He is also the Accountant General, responsible for the accounting and reporting of all taxes and duties collected by Revenue and associated banking functions.

About the Commission

The Irish Human Rights and Equality Commission is an independent public body that accounts directly to the Oireachtas.

Our purpose is to promote and protect human rights and equality in Ireland and build a culture of respect for human rights, equality and intercultural understanding in the State.

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Coimisiún na hÉireann um Chearta
an Duine agus Comhionannas
Irish Human Rights and Equality Commission

PROGRAMME

09.00am – 9.30am	Registration
09.30am – 09.40am	<p>Welcome and Introduction Emily Logan, Chief Commissioner, Irish Human Rights and Equality Commission (IHREC)</p>
09.40am – 10.30am	<p>Keynote Panel Discussion Realising the Potential of the Public Sector Equality and Human Rights Duty in Public Bodies Chair: Emily Logan, Chief Commissioner, IHREC Dilys Jouvenat, Equality, Diversity and Social Justice Team Manager with Rhondda Cynon Taf County Borough Council, Wales (retired) Paul Dempsey, Assistant Secretary, Revenue Seamus Taylor, Lecturer in Social Policy, Maynooth University</p>
10.30am – 11.00am	Question Time
11.00am - 11.10am	<p>Implementing the Public Sector Equality and Human Rights Duty: Introduction to Pilot Projects Deirdre Toomey and Dónal Rice, Public Sector Duty Managers, IHREC</p>
11.10am – 11.40am	Coffee Break
11.40am – 1.15pm	<p>Workshops Implementing the Public Sector Equality and Human Rights Duty</p> <p>Workshop 1: Local Authorities Chair: Catherine Lane, Women in Local Government Development Officer, National Women's Council of Ireland Presenter: Bernie Bradley, Social Inclusion Officer, Monaghan County Council</p> <p>Workshop 2: Higher Education Chair: Moninne Griffith, Director, BeLonG To Presenter: Dr Ann King, Athena Swan Coordinator, University College Cork</p> <p>Workshop 3: Government Departments Chair: Paddy Connolly, Chief Executive Officer, Inclusion Ireland Presenter: Una Doyle, Deputy Director, The Probation Service</p> <p>Workshop 4: A Partnership and Inter-agency Approach at Local Level Chair: Ciaran Murphy, Senior Executive Officer, Community Development, Longford County Council Presenter: Valerie McFarlane, Social Inclusion and Community Activation Programme Co-ordinator, Longford Community Resource Ltd and Niall Crowley, Values Lab</p>
1.15pm	<p>Closing Remarks Emily Logan, Chief Commissioner, IHREC</p>
1.30pm	Lunch