

Implementing the Public Sector Equality and Human Rights Duty

#PublicSectorDuty

Friday 17 November 2017

9am – 1.30pm

The Strand Hotel, Limerick



INTRODUCTION

This event aims to assist public bodies in understanding their statutory obligation to implement the Public Sector Equality and Human Rights Duty under Section 42 of the Irish Human Rights and Equality Commission Act 2014. The events will provide valuable information and guidance, include keynote presentations from international and national speakers and feature practical workshops and networking opportunities. It offers an opportunity to encourage and support leadership in this important area. It is envisaged that the event will provide valuable information and guidance to public bodies on how to get started on implementing the Duty, drawing on the experience of a number of public bodies to date.

Section 42 of the Irish Human Rights and Equality Commission Act 2014 places a duty on public sector organisations to have regard to the need to eliminate discrimination, promote equality and protect human rights, in their daily work. It requires public bodies to take proactive steps to address the equality and human rights issues that affect the people who use their services, people affected by their policies and people employed in the organisation.

KEYNOTE SPEAKERS



Emily Logan
Chief Commissioner,
Irish Human Rights and
Equality Commission

Emily Logan is the first Chief Commissioner of the fifteen member Irish Human Rights and Equality Commission appointed by President Michael D Higgins on 31 October 2014, following an open competition. In the decade prior to her appointment, Emily Logan served as Ireland's first Ombudsman for Children.

For more information: <https://www.ihrec.ie/about/chief-commissioner-members-of-ihrec/emily-logan-chief-commissioner/>



Kristi Long
NHS

Kristi Long is Equality and Diversity Adviser for NHS Education for Scotland (NES), with particular interest in equality and diversity in workforce development and inclusive education. As a national special health board, NES's role is delivery of education, training and workforce development to support a skilled, person-centred workforce which is well prepared to respond to the demands placed on our health and care services. Kristi Long holds a Ph.D. in anthropology from the University of Chicago and a Postgraduate Certificate in Professional and Higher Education from Queen Margaret University and is a Fellow of the U.K. Higher Education Academy.

KEYNOTE SPEAKERS



Dr Carol Baxter
Assistant Secretary,
Department of
Justice and Equality

Dr Carol Baxter is Assistant Secretary General and Head of Asylum Services, Equality and Integration at the Department of Justice and Equality where she is responsible for the implementation of policy on gender, equality, integration and refugee services. She was a Principal Officer in the Civil Law Reform Division of the Department of Justice and Equality from 2013-2016 where she worked on the Marriage Equality referendum, on the reform of family law to accommodate the diversity of families and on the reform of capacity law to give greater decision-making autonomy to people with capacity difficulties. Previously, she was Head of Development at the Equality Authority where she supported a wide range of public and private sector organisations to incorporate equality into their organisational structures and processes.



Martin Collins,
Director, Pavee
Point Traveller
and Roma Centre

Martin Collins has been a Traveller activist for over 30 years and is a founding member of Pavee Point Traveller & Roma Centre, of which he is now Co-Director. He has represented Pavee Point and Irish Travellers both nationally and internationally and is presently the Irish delegate to the European Roma Traveller Forum in Strasbourg. He represented Pavee Point on the Irish Human Rights Commission (IHRC) from 2001-2007. He also represented Pavee Point on the Task Force Report on the Travelling Community which was published in 1995 and it is generally regarded as a milestone in offering an innovative analysis on Traveller issues and how they might be addressed. He has extensive experience in providing anti-racism/intercultural training for both the statutory and voluntary sectors.

About the Commission

The Irish Human Rights and Equality Commission is an independent public body that accounts directly to the Oireachtas.

Our purpose is to promote and protect human rights and equality in Ireland and build a culture of respect for human rights, equality and intercultural understanding in the State.

Irish Human Rights & Equality Commission

16-22 Green Street
Dublin 7, D07 CR20

Tel: + 353 (0) 1 8589601
Email: info@ihrec.ie



Coimisiún na hÉireann um Chearta
an Duine agus Comhionannas
Irish Human Rights and Equality Commission

PROGRAMME

09.00am – 9.30am	Registration
09.30am – 09.40am	<p>Welcome and Introduction Emily Logan, Chief Commissioner, Irish Human Rights and Equality Commission (IHREC)</p>
09.40am – 10.30am	<p>Keynote Panel Discussion Realising the Potential of the Public Sector Equality and Human Rights Duty in Public Bodies Chair: Emily Logan, Chief Commissioner, IHREC Kristi Long, Equality and Diversity Advisor, NHS Education for Scotland Carol Baxter, Assistant Secretary, Department of Justice and Equality Martin Collins, Director, Pavee Point Traveller and Roma Centre</p>
10.30am – 11.00am	Question Time
11.00am – 11.10am	<p>Implementing the Public Sector Equality and Human Rights Duty: Introduction to Pilot Projects Deirdre Toomey and Dónal Rice, Public Sector Duty Managers, IHREC</p>
11.10am – 11.40am	Coffee Break
11.40am – 1.15pm	<p>Workshops Implementing the Public Sector Equality and Human Rights Duty</p> <p>Workshop 1: Local Authorities Chairs: Margaret O Riada, Director, Galway Traveller Movement & Bridget Kelly, Galway Traveller Movement Presenter: Michael Burke, A/Director of Services, Human Resource Management and Organisation Reform, Cork City Council</p> <p>Workshop 2: Higher Education Chair: Alphonse Basogomba, Chairperson, Intercultural and Diversity Education Centre Presenter: Dr Angela Flynn, Lecturer, School of Nursing and Midwifery, University College Cork</p> <p>Workshop 3: Government Departments Chair: Anne Walsh, Equality and Intercultural Programme Manager, National Youth Council of Ireland Presenter: Una Doyle, Deputy Director, The Probation Service</p> <p>Workshop 4: A Partnership and Inter-agency Approach at Local Level Chair: To Be Confirmed Presenter: Cecilia Forrestal, Human Rights Coordinator, Community Action Network</p>
1.15pm	<p>Closing Remarks Emily Logan, Chief Commissioner, IHREC</p>
1.30pm	Lunch