Minutes of the Irish Human Rights and Equality Commission
Extraordinary Plenary Meeting
5 July 2018

Present: Commission Members:
Teresa Blake
Frank Conaty
Colm O’Dwyer
Orlaigh O’Farrell
Caroline Fennell
Tony Geoghegan
David Joyce
Emily Logan, Chief Commissioner
Siobhán Mullally
Sunniva McDonagh
Ray Murphy

Apologies:
Salome Mbugua
Paddy Connolly
Heydi Foster Breslin
Fidèle Mutwarasibo

In Attendance: Laurence Bond, Director
Michael O’Neill, Head of Legal
Muireann Ní Thuairisg, Private Secretary (Minute Taker)

An Extraordinary Plenary Meeting of the Commission took place on 5 July 2018 at 16 – 22 Green Street, Dublin 7. Chief Commissioner Emily Logan chaired the meeting.

- pursuant to section 21(2) of the Equal Status Acts 2000 – 2015 (the ‘ESA’), that the advertisements in the attached annex are in breach of section 12(1) of the ESA; and

- that it is the Commission’s intention, if not satisfied with the response of the owners/operators to the allegations, to seek redress under the ESA, that is to say to refer the said advertisements as against the owners/operators to the Director of the Workplace Relations Commission, in exercise of its powers and functions under section 23(1)(b) of the ESA, as transferred to it under section 44 of the Irish Human Rights and Equality Commission Act 2014.

Signed: [Signature]
Emily Logan
Chief Commissioner

Date: 19-Sept-2018