



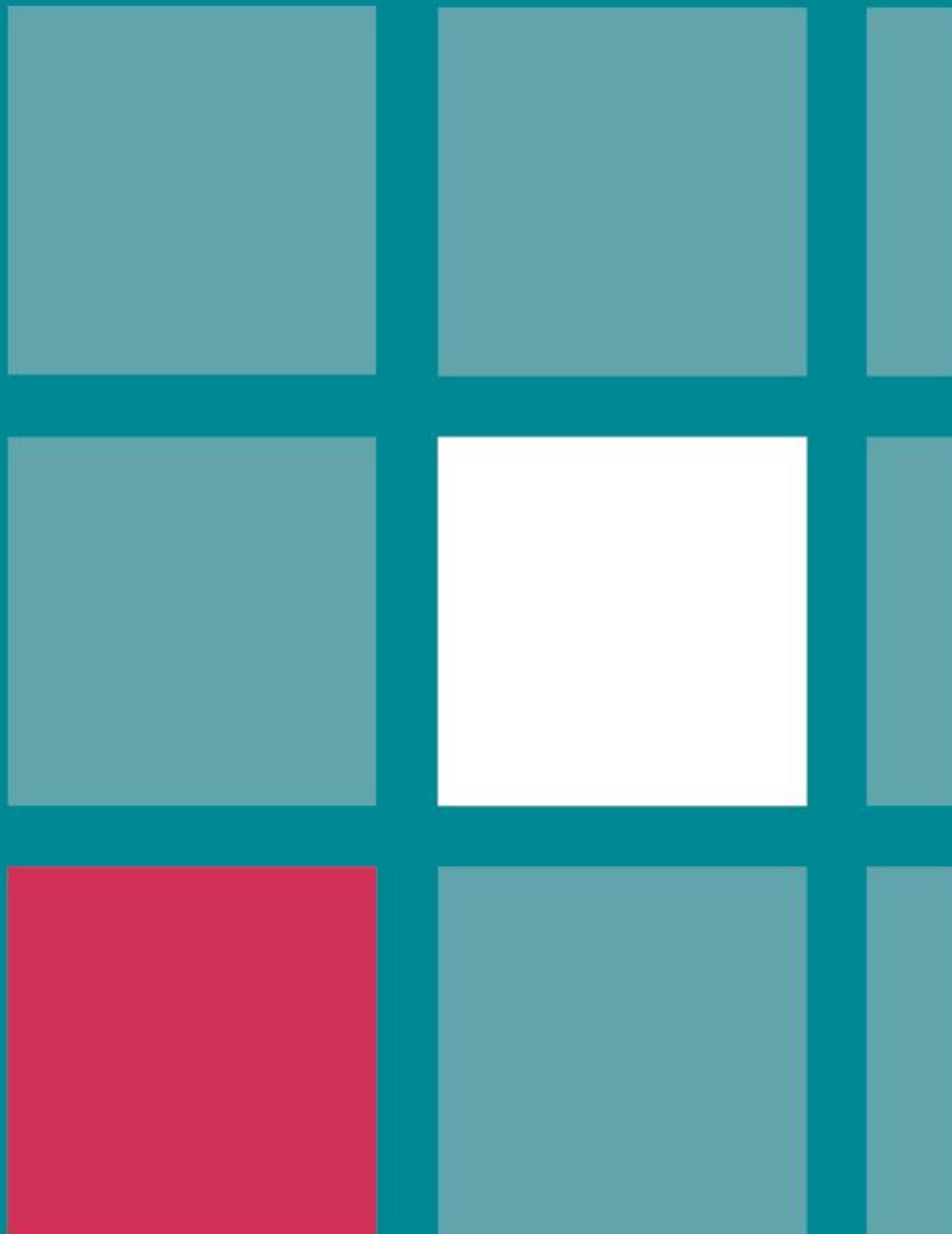
**Coimisiún na hÉireann um Chearta
an Duine agus Comhionannas**
Irish Human Rights and Equality Commission

Human Rights & Equality Grants Scheme 2021-2022 **Information session, 18th, 19th and 24th March 2021**

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Irish Human Rights and Equality Commission

- Established in 2014 as Ireland's National Equality Body & National Human Rights Institution
- Independent of the Government, it is accountable to the Oireachtas
- Sinéad Gibney, Chief Commissioner and 14 Members of the Commission appointed by Michael D. Higgins, President of Ireland

Mandate

- Promote and Protect Human Rights and Equality in Ireland
- Encourage respect for human rights, equality and intercultural understanding

Strategy Statement 2019-21 Priorities:

- Protect the rights of individual persons who face the greatest barriers to justice;
- Influence legislation, policy and practice;
- Engage with key organisations to address discrimination and human rights abuses; and
- Raise the quality and broaden the extent of the dialogue on human rights and equality issues.

Crosscutting priorities:

- Promoting access to justice;
- Socio-economic rights;
- Combat racism and promote intercultural understanding
- Disability rights

Human Rights and Equality Grants Scheme 2021-22

The Irish Human Rights and Equality Commission Act 2014 gives the Commission powers to provide grants to bodies to carry out certain activities to promote human rights and equality in Ireland.

In line with the Commission's Strategic priorities, the 2021-22 Grants Scheme aims to support projects that:

- Advance social and economic rights and equality
- Combat racism and racial discrimination
- Progress the rights of people with disabilities

The Commission wishes to support and empower people who face the greatest barriers to accessing their rights to understand and claim those rights.

The Commission prioritised strengthening its relationship with civil society organisations who are working to address discrimination and human rights abuses and strengthening its engagement with communities, by fostering an environment that enables human rights and equality to develop.

Strands

The grants scheme will be administered under three separate strands:

Strand A: Advancing Social and Economic Rights and Equality

Strand B: Combatting Racism and Racial Discrimination

Strand C: Progressing the Rights of People with Disabilities

Strand A: Advancing Social and Economic Rights and Equality

Advancing social and economic rights plays a fundamental role in the achievement of social and economic equality and the creation of a more just, inclusive, and sustainable society.

This strand will support projects, which address poverty, social and economic inequality and discrimination including intersectional discrimination and disadvantage with the purpose of advancing social and economic rights and equality.

Successful projects must clearly demonstrate the equality issue and/or human right (or rights) issue that they are addressing, that affected rights-holders/communities including people experiencing poverty, social and economic inequality or discrimination are centrally involved, and that it aims to fulfil one or more of the outcomes below.

Strand B: Combatting Racism and Racial Discrimination

Working together to combat racism and racial discrimination is imperative to the building of a culture of respect for the human rights, equality, intercultural understanding, and a more inclusive Ireland.

This strand will support projects that combat racism and racial discrimination, including intersectional discrimination and disadvantage.

Successful projects must clearly demonstrate the equality issue and/or human right (or rights) issue that they are addressing, that affected rights-holders/communities including people from Black, ethnic minority, Traveller and Roma or migrant backgrounds are centrally involved, and that it aims to fulfil one or more of the outcomes below.

Strand C: Progressing the Rights of People with Disabilities

Implementing the rights set out in the UN Convention on the Rights of Persons with Disabilities (UNCRPD) will help to foster a society that respects the inherent dignity and individual autonomy of all persons with disabilities and their full participation in society on an equal basis to others.

This strand will support projects, which support the implementation of the UNCRPD and promote the rights set out in equality legislation, taking into account intersectional discrimination and disadvantage.

Successful projects must clearly demonstrate the equality issue and/or human right (or rights) issue that they are addressing, that people with disabilities are centrally involved, and that it aims to fulfil one or more of the outcomes below.

Approaches and Outcomes

The grants scheme will support approaches that aim to achieve one or more of the following outcomes:

- Strengthened advocacy and organising capacity -
- Increased awareness and understanding
- Foster changes in attitudes and behaviours
- Increased evidence to advocate for human rights and equality based legislation, policies, strategies, practices and service delivery
- Improved collaboration between rights-holders/communities and public bodies (duty bearers)

Approaches and Outcomes

The grants scheme will support approaches that aim to achieve one or more of the following outcomes:

Strengthened advocacy and organising capacity:

Supports participatory projects to build the leadership capacity and expertise of communities and rights-holders, to understand their rights, act as multipliers for other rights holders and/or to organise themselves, including in alliances or networks to advocate and hold local and/or national government to account.

Increased awareness and understanding:

Supports participatory projects that create increased awareness and understanding of the human rights and equality issues related to Strand A, B or C in local, regional or national contexts that directly involve communities/rights-holders.

Foster changes in attitudes and behaviours:

Supports participatory projects that develop transformative human rights and equality based education and training resources for formal, non-formal education and community and continuous professional development settings that can foster

Types of Activity Supported

Training and Education

- Carrying out participatory training and capacity building activities; and
- Producing education and training resources in print, digital, accessible or other formats.

Research, Legal or Policy Analysis

- Undertaking qualitative and participatory research;
- Carrying out legal, policy or strategy analysis and producing legal, policy or strategy responses;
- Analysing and documenting models of good practice; and
- Developing monitoring mechanisms.

Awareness-raising and Sharing Learning Activities

- Organising conferences, seminars and roundtables;
- Developing, publishing and disseminating digital or printed materials;
- Organising campaigns and developing digital tools; and
- Generating creative and/or participatory spaces for awareness raising, learning and dialogue.

Funding Available

Total available is **€350,000**.

Proposals will be accepted for:

- Small grants of up to **€6,000**
- General grants of up to **€20,000**

Closing Date: Strictly at 4pm, 22 April 2021. Late application will not be accepted under any circumstances. Please read the 2021-22 Grant Scheme Guidance carefully.

A goal of the Commission in offering this grants scheme is to support smaller rights-holder and community-led groups. It would encourage such organisations to apply for support as is appropriate to their scale and capacity, within the parameters of the scheme as set out here.

Under this scheme, eligible organisations can submit a **maximum of one application**.

Eligible Applicants

- The Human Rights and Equality Grants Scheme 2021-22 is open to applications from civil society organisations registered in the Republic of Ireland.
- Civil society organisation includes community and voluntary organisations, non-governmental organisations, rights-holder groups, area-based community groups, communities of interest groups, and trade unions.
- Applications from rights-holder and community-led groups are encouraged.
- An applicant organisation must be registered as a company or as a charity.
- Applications involving a collaborative partnership between two or more organisations, including public bodies, are welcome. In the case of applications with more than one partner, only a civil society organisation can act as the lead applicant.

Application Form



Application Form: Part A and Part B

Part A: Organisational Details

- This part asks for basic information about the applicant organisation and partners if there are any
- Don't forget your organisation's charity and/or company registration number is included.

Part B: Funding Strand

- Indicate under which funding strand the proposed activity falls.

Part C: Project Proposal

Summary – Brief explanation of the project

Aim and Objectives

Set out the overall aim and objectives of the project, clearly demonstrating the:

- equality or human rights issue being addressed
- relevance to the chosen strand
- involvement of rights-holders
- desired outcomes, with reference to the desired outcomes of the grants scheme.

Target Group

- Who is/are the target group(s) including rights-holders and/or affected communities
- How they will be involved in, and benefit from, their participation in the project.

Key Milestones

- The project must be carried out within a 12 month period from September 2021 to September 2022.
- Set out a clear timeline of the key dates and activities of the project over the year.

Project Methodology and Activities

- How is the project going to be carried out?
- What are the key actions and activities that will take place? If an activity requires a significant amount of the budget to complete, then there should be a detailed explanation of that activity in this section.
- If the project is a research study, the application should clearly state, how the research will be conducted and how rights-holders will be involved.
- If collecting primary data, what actions are being to ensure an ethical approach in relation to voluntary participation, confidentiality, anonymity, and data protection.

Part C: Project Proposal

Project Outcomes

- Project outcomes are the desired impact of the outputs – activities or actions – of the project. In the application form, set out the desired outcomes from the project, how the learning will be captured and what the indicators of success would be. Please make a clear link between the project outcomes and grants scheme outcomes.

Dissemination of the Results of the Project

- On the completion of the project, explain how the results of the project will be multiplied, promoted and/or disseminated

Part D : Organisational and Implementation Capacity

- Information on the work of the applicant organisation (and partner organisations, where applicable)
- Demonstrate capacity to manage implement the proposed project and how and by whom the project will be delivered. Please include examples of relevant experience.
- Demonstrate the capacity to financially manage the projects.

Part E: Project Budget and Costings

- This part of the application asks for information on the funding being applied for, the total amount sought and a breakdown of the project costs, with a detailed explanation of each cost. All costs should be quoted in Euro and include VAT.
- **Contracted Services**
- It is very important to note that the 2021-22 grants scheme does not cover core or contracted employee costs. Funding covers the cost of contractors, who are people or companies contracted under a contract for service to support the delivery of the project.
- A contract for service may include, for example, fees for contractors engaged to undertake research (including peer researchers).
- For each contractor, please clearly set out the costs per hour/day and the number of hours/days envisaged.
- **Event Costs**
- This may include, for example, venue hire, meeting rooms, refreshments.
- **Travel and Subsistence**
- This may include, for example, speakers travel and subsistence or reasonable support for participants to engage in a project or attend an event.

Part E: Project Budget and Costings

Promotional Costs

- This cost line may include, for example, event/project publicity and advertising, printing and design, ICT costs towards online supports and social media.

Purchase of Materials

- This may include, for example, training materials, photocopying or stationery.

Other Costs

- Arising should be clearly specified and must be eligible.

Administration

- A flat fee of 10% is allowable for eligible organisations who are awarded grants.

Ineligible Costs – Make sure to read carefully

- Organisation core costs, including overheads;
- Core or contracted employee salaries;
- Costs not related to the project outlined in the application;
- Retrospective costs – activity that has already been undertaken prior to the date of application approval;
- Funding of post-graduate theses;
- The purchase of IT or other office equipment or general office supplies;
- Fundraising activities;
- Elements already funded from other sources;
- Projects or activities that give rise to commercial activity or profits.

Assessment and Marking

- **Evaluation of Applications**

- All applications will be screened to check eligibility. In order to be eligible applications must be:
 - submitted on time;
 - completed in full; and
 - submitted by an eligible applicant.
- All eligible applications received will be assessed by a panel convened for that purpose. The assessment panel for the Human Rights & Equality Grant Scheme 2021-2022 will comprise of relevant staff of the Commission and independent external expertise.

- **Assessment Criteria and Marking**

- Eligible applications will be assessed according to the following criteria and marking scheme:
- Quality and relevance of the proposal from a human rights and equality-based perspective (50 marks);
- Organisational and Implementation Capacity (30 marks); and
- Costs (20 marks).

- **Notice of Outcome**

- All applicants, successful and unsuccessful, will be informed by letter or email of the outcome of the assessment process.

**If you have a query, please email the
Grants Team: grants@ihrec.ie**

**For more information about the work
of the Commission visit www.ihrec.ie**

Twitter: [@_IHREC](https://twitter.com/_IHREC)