

IHREC Annual Poll 2021 Survey Results (N=1,201)

An Amárach Briefing on behalf of:



Coimisiún na hÉireann
um Chearta an Duine
agus Comhionannas
Irish Human Rights and
Equality Commission

S21194/RB/MMcL/FC

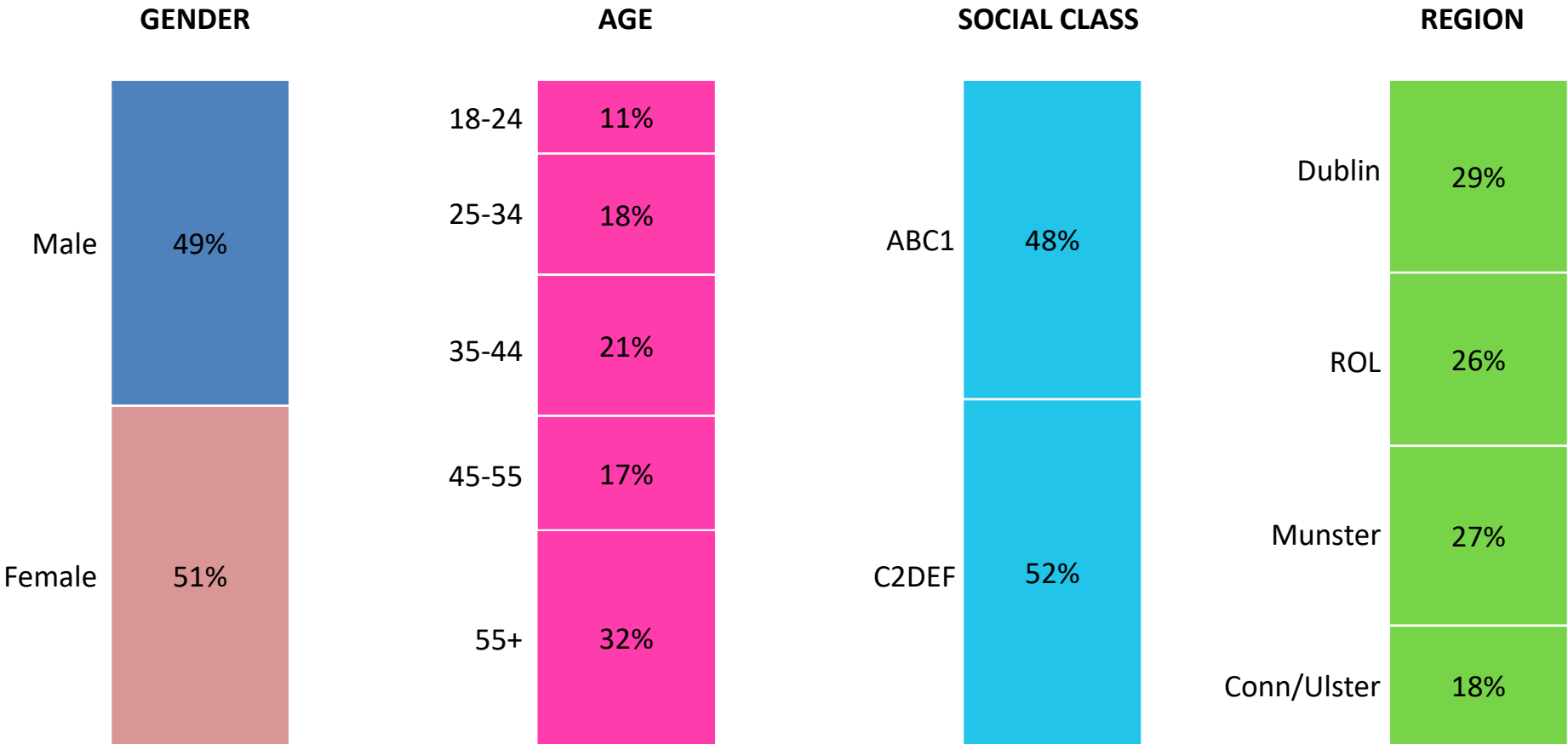
Background

- Amarach Research were commissioned by the IHREC to undertake research on public awareness of key human rights and discrimination issues.
- This is the second wave of research, the first being carried out in December 2020.
- As with the last wave, an online survey was sent out on the Amarach Panel. Quotas and weighting were applied to ensure a nationally representative sample was achieved.
- In total, the final sample achieved was 1,201
- Fieldwork was carried out from the 12th – 19th of October.



Sample Profile I

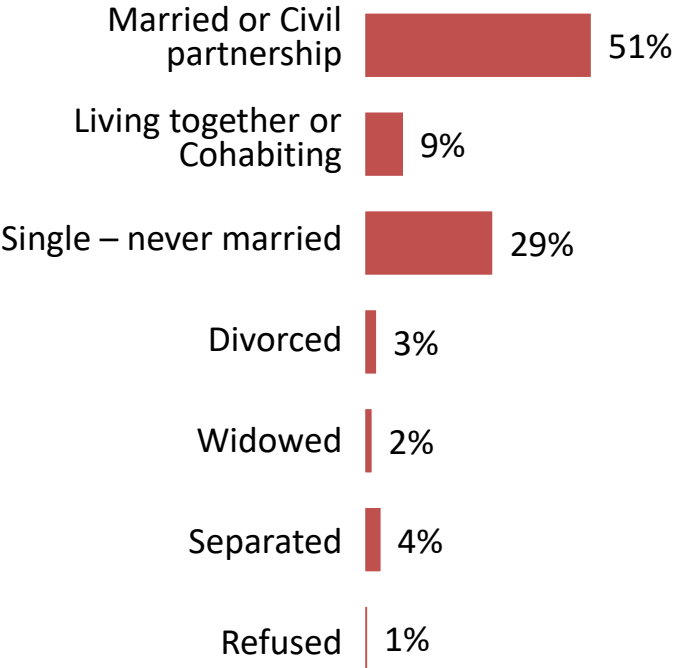
(Base: All respondents – 1201)



Sample Profile II

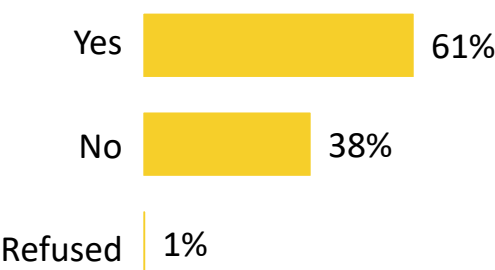
RELATIONSHIP STATUS

(Base: All respondents – 1201)



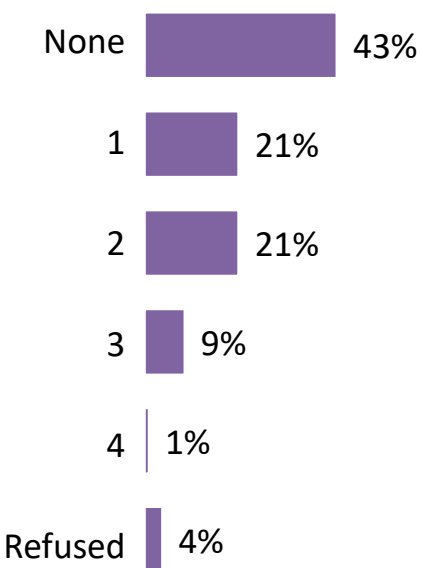
DO YOU HAVE CHILDREN

(Base: All respondents – 1201)



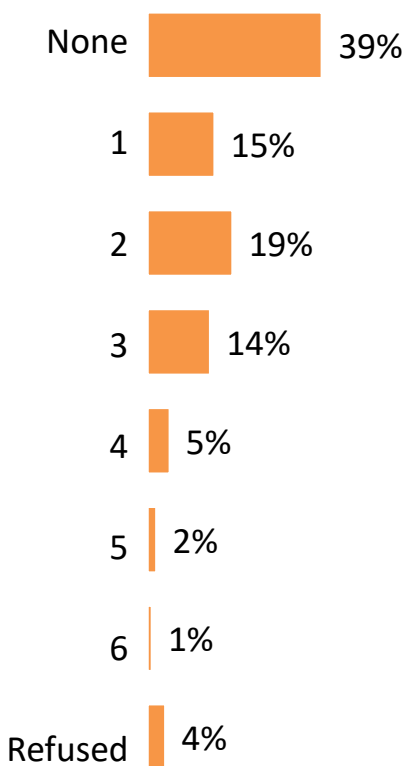
CHILDREN >17

(Base: All that have children – 752)



CHILDREN <17

(Base: All that have children – 752)

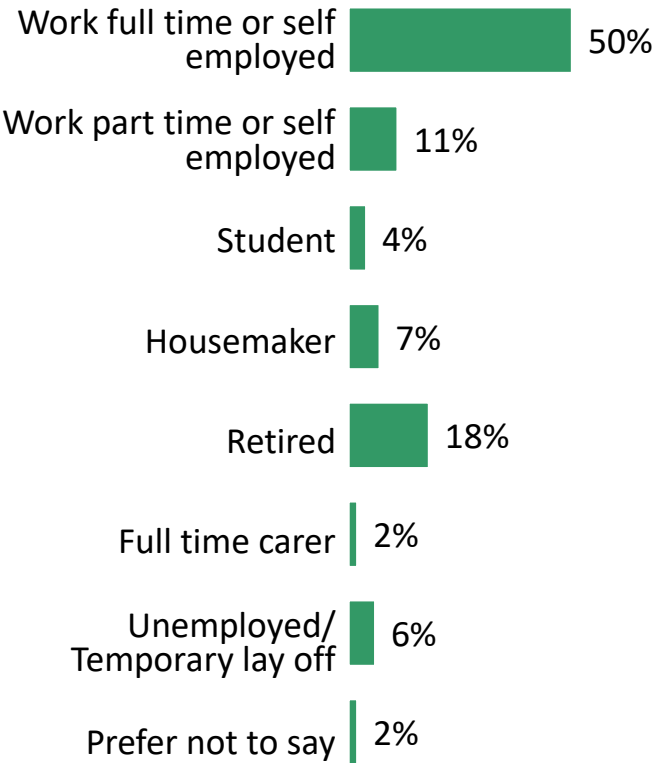


Sample Profile III

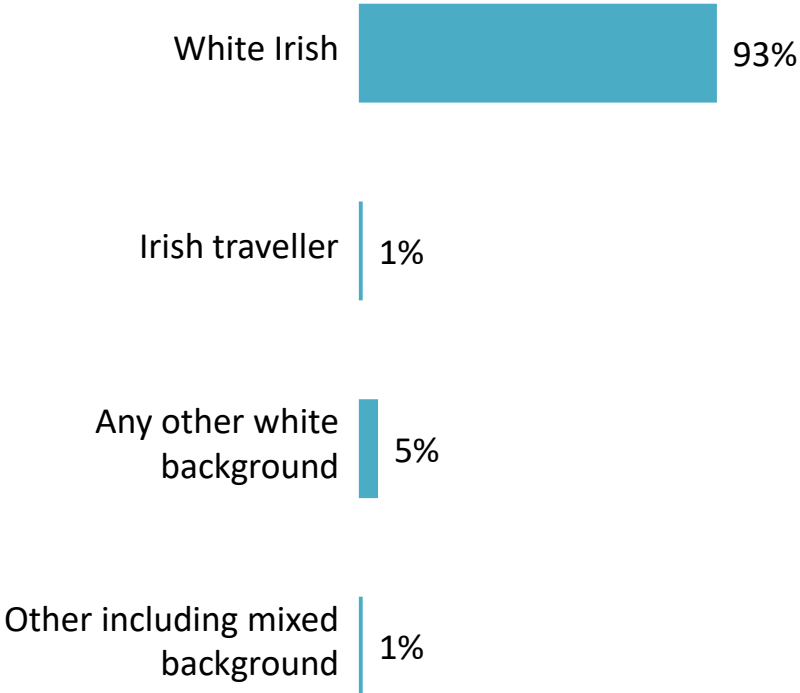
(Base: All respondents – 1201)

EDUCATION

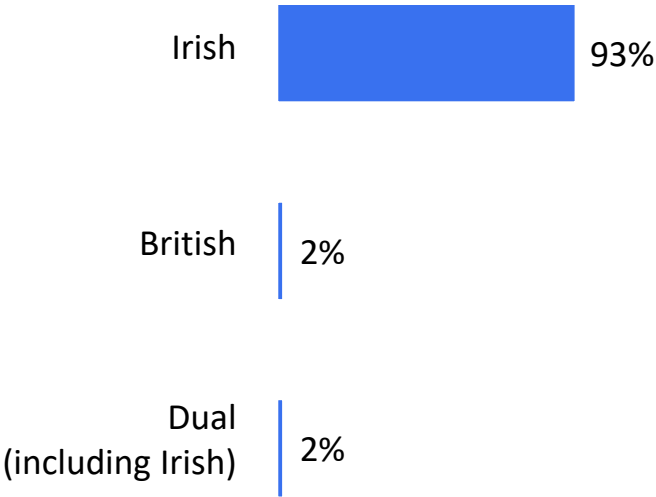
(Base: All respondents – 1201)



ETHNICITY



NATIONALITY



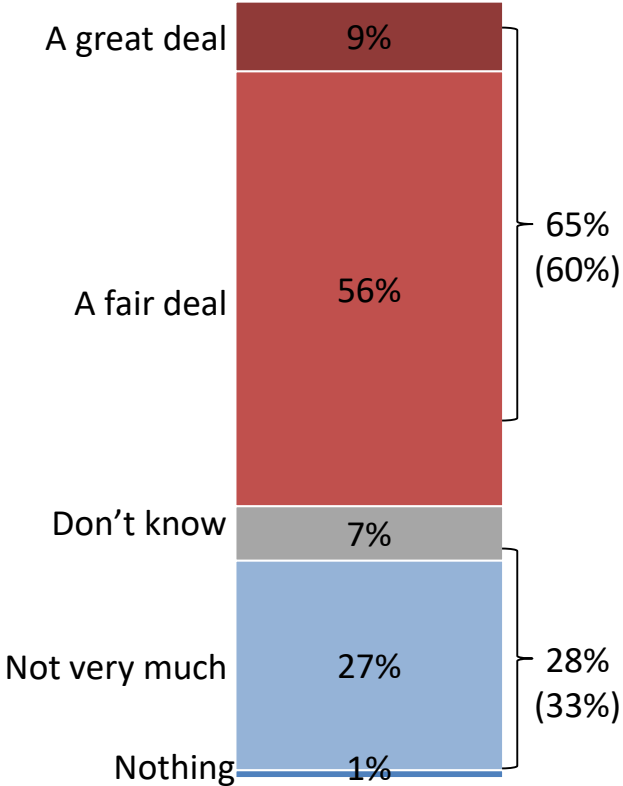
Human Rights



Awareness of Human Rights

(Base: All that have heard about IHREC before – 728)

- Two-thirds (65%) state they know a great/fair deal about Human Rights generally, an increase on 2020 (60%)
- Stated knowledge is highest among under 35s (70% vs. 65% at total level)



	Gender		Age				Social Class		Region				Employment Status						Educ- ation	
	Male	Female	<35	35-44	45-54	55+	ABC1	C2DE	Dublin	Rest of Leinster	Munster	Conn/Ulster	Full-time	Part-time	Student*	Housemaker	Retired	Unemployed	Primary - leaving	Third level
Great/Fair deal	69%	60%	70%	63%	65%	62%	66%	63%	65%	67%	65%	60%	66%	66%	93%	44%	62%	68%	68%	59%
Don't know	8%	7%	8%	5%	10%	7%	7%	8%	8%	5%	9%	6%	8%	9%	3%	5%	6%	11%	8%	5%
Not very much/nothing	23%	33%	22%	32%	26%	31%	27%	29%	27%	27%	27%	34%	26%	25%	4%	50%	33%	21%	24%	36%

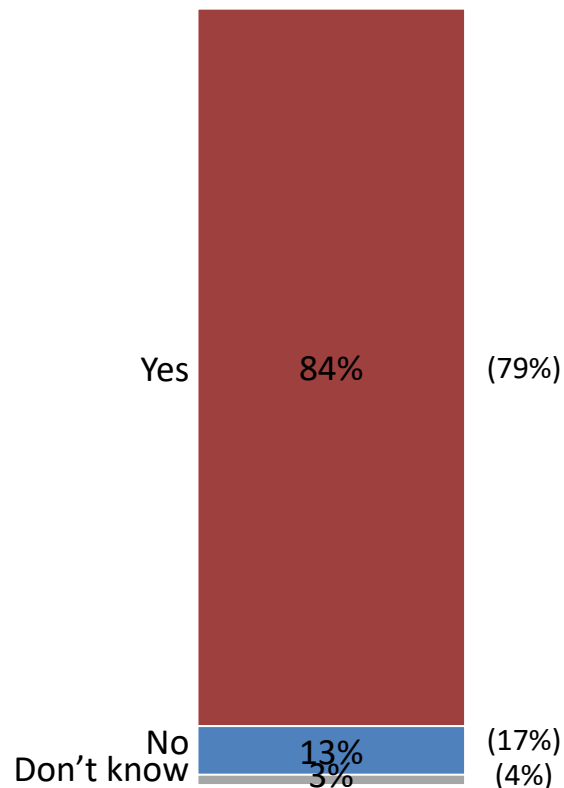
* = caution low base
() = 2020

- Housemakers (50%), those with third a level education (36%), those living in Connacht/Ulster (34%), and females and retirees (both 33%) over index for stating lower knowledge levels

The European Convention on Human Rights

(Base: All respondents – 1201)

- 84% have heard of *The European Convention on Human Rights*, an increase on 2020 (79%)
- Among those who have heard of The European Convention, those aged 18-24 and 55+ (both 92%) and retirees (90%) over index



	Gender		Age					Social Class		Region				Employment Status						Education	
	Male	Female	18-24	25-34	35-44	45-54	55+	ABC1	C2DE	Dublin	Rest of Leinster	Munster	Conn/Ulster	Full-time	Part-time	Student*	Housemaker	Retired	Unemployed	Primary - leaving	Third level
Yes	85%	83%	92%	77%	76%	81%	92%	86%	82%	86%	86%	83%	77%	83%	82%	94%	80%	92%	76%	83%	87%
No	13%	14%	8%	20%	20%	13%	7%	11%	15%	11%	13%	13%	18%	14%	16%	6%	13%	6%	21%	14%	10%
Don't know	2%	4%	0	3%	4%	6%	2%	3%	3%	3%	2%	3%	5%	3%	2%	0	6%	2%	4%	3%	3%

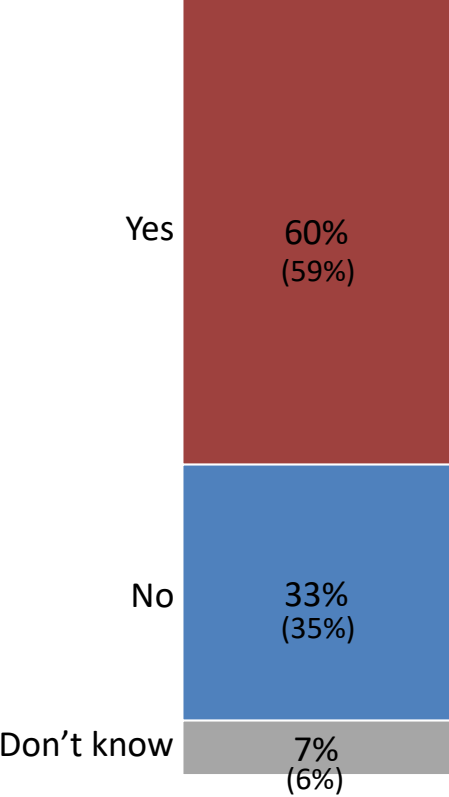
- Among those who state they are unaware of The European Convention, unemployed respondents (21%) and ages 25-44 (20%) over index (vs. 13% at total level)

* = caution low base
() = 2020

The Universal Declaration of Human Rights

(Base: All respondents – 1201)

- 6 in 10 have heard of *The Universal Declaration of Human Rights*, comparable to rates recorded in 2020 (59%)
- Awareness of The Declaration is highest among those aged under 35 (75%), ABC1 social grade (66%), and those living in Dublin (65%)



* = caution low base
() = 2020

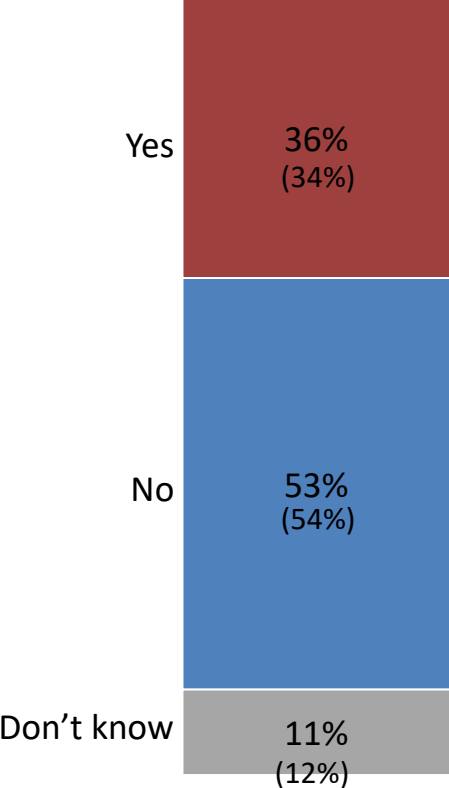
	Gender		Age					Social Class		Region				Employment Status						Education	
	Male	Female	18-24	25-34	35-44	45-54	55+	ABC1	C2DE	Dublin	Rest of Leinster	Munster	Conn/Ulster	Full-time	Part-time	Student*	Housemaker	Retired	Unemployed	Primary - leaving	Third level
Yes	62%	57%	81%	72%	49%	52%	56%	66%	53%	65%	61%	57%	51%	63%	54%	92%	44%	58%	53%	64%	53%
No	31%	35%	19%	24%	44%	36%	33%	27%	38%	26%	30%	37%	41%	31%	36%	6%	46%	31%	41%	30%	36%
Don't know	7%	8%	0	4%	7%	12%	11%	7%	8%	8%	9%	6%	8%	6%	10%	2%	10%	11%	7%	6%	11%

- Awareness of the declaration is lowest among those aged 35-54 (44%), housemakers (46%), and the unemployed (41%) (vs. 33% at total level)

The Charter of Fundamental Rights of the EU

(Base: All respondents – 1201)

- Over half (53%) have not heard of *The Charter of Fundamental Rights of the EU*; when including *don't know*, this equals almost two-thirds (64%), similar to 2020 results (66%)
- Of those who are aware, retirees (47%), ages 55+ (44%), males (42%), and those with a third level education (41%) over index (vs. 36% at total level)



	Gender		Age					Social Class		Region				Employment Status						Educ- ation	
	Male	Female	18-24	25-34	35-44	45-54	55+	ABC1	C2DE	Dublin	Rest of Leinster	Munster	Conn/Ulster	Full-time	Part-time	Student*	Housemaker	Retired	Unemployed	Primary - leaving	Third level
Yes	42%	30%	31%	38%	29%	30%	44%	38%	34%	35%	40%	38%	26%	36%	27%	50%	26%	47%	27%	35%	41%
No	48%	58%	69%	51%	64%	54%	42%	51%	55%	52%	50%	53%	62%	55%	61%	50%	61%	39%	58%	56%	46%
Don't know	10%	12%	0	11%	7%	16%	14%	11%	11%	13%	10%	9%	12%	9%	12%	0	13%	14%	15%	9%	14%

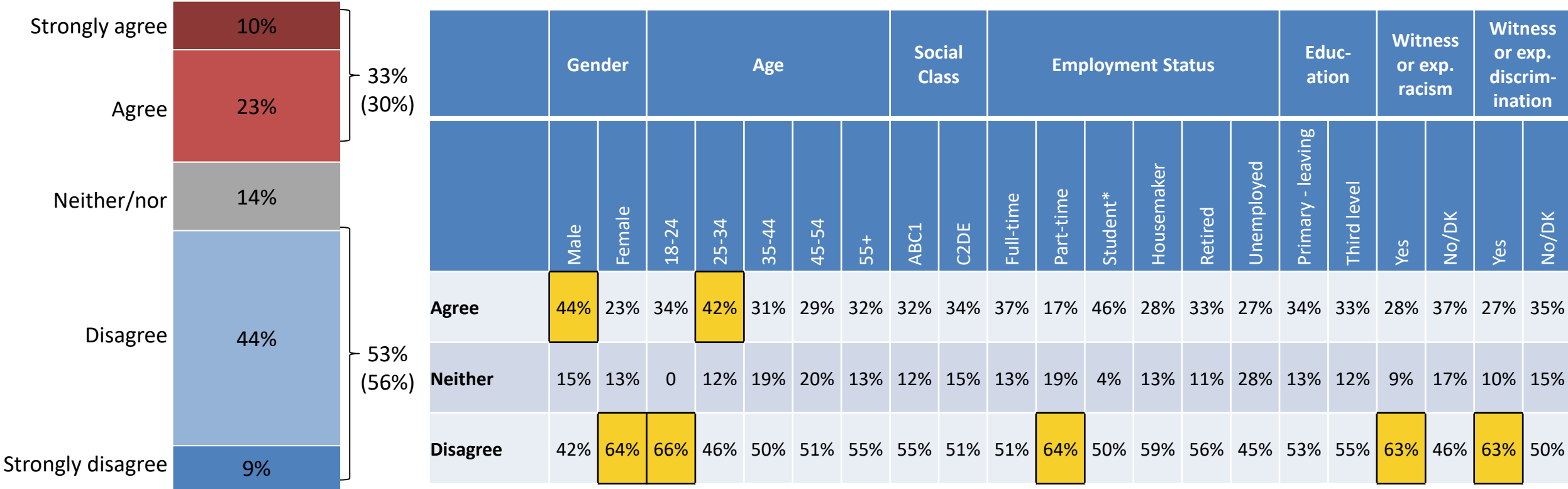
* = caution low base
() = 2020

- Ages 18-24 (69%), those from Connacht/Ulster (62%), and those in part-time and housemaker roles (60%) over index for not being aware of The Charter (vs. 53% at total level)

Human Rights abuses are a problem in some countries, but they are not really a problem in Ireland

(Base: All respondents – 1201)

- Over half (53%) disagree that human rights abuses are not really a problem in Ireland, similar to 2020 levels (56%)
- Ages 18-24 (66%), females and part-time workers (64%), and those who have witnessed or experienced racism or discrimination in the last 12 months (63%) rank among the highest for disagreement



* = caution low base
() = 2020

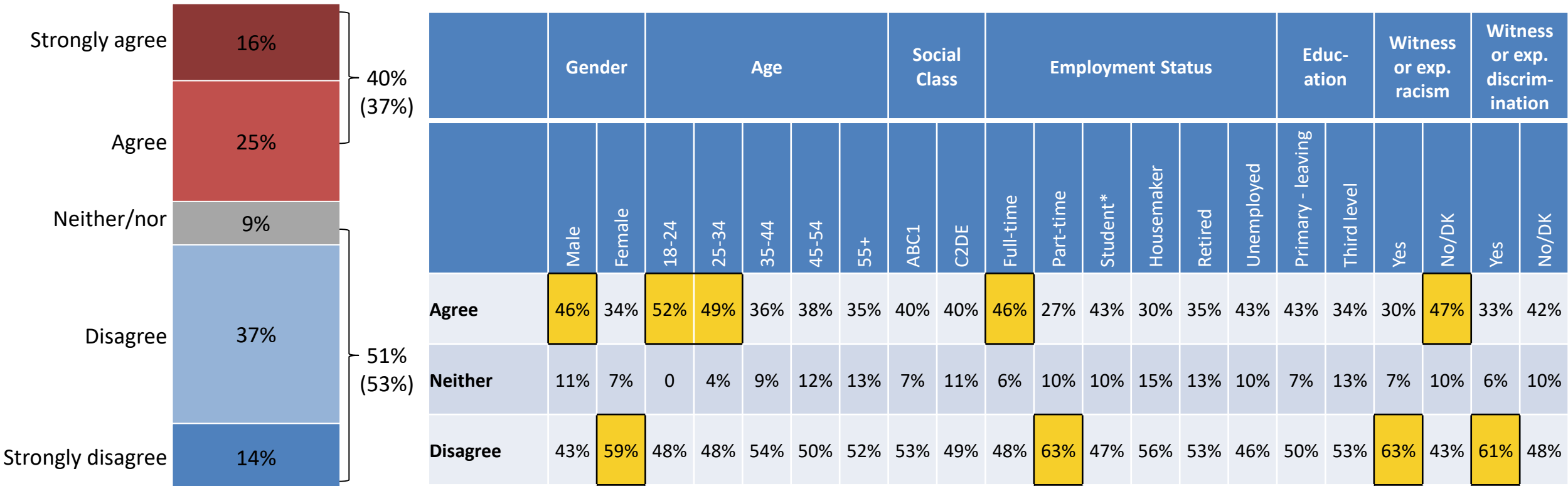
- Males (44%) and ages 25-34 (42%) over index for agreement (vs. 33% at total level)

Q Please tell us how much you agree or disagree with the following statements. Human Rights abuses are a problem in some countries, but they are not really a problem in Ireland

Everyone in Ireland enjoy the same basic Human Rights

(Base: All respondents – 1201)

- Half of respondents (51%) disagree that everyone in Ireland enjoy the same basic Human Rights, similar to 2020 results (53%)
- Disagreement is highest among females (59%), part-time workers (63%), and those who have witnessed or experienced racism (63%), or discrimination due to a disability in the last 12 months (61%)



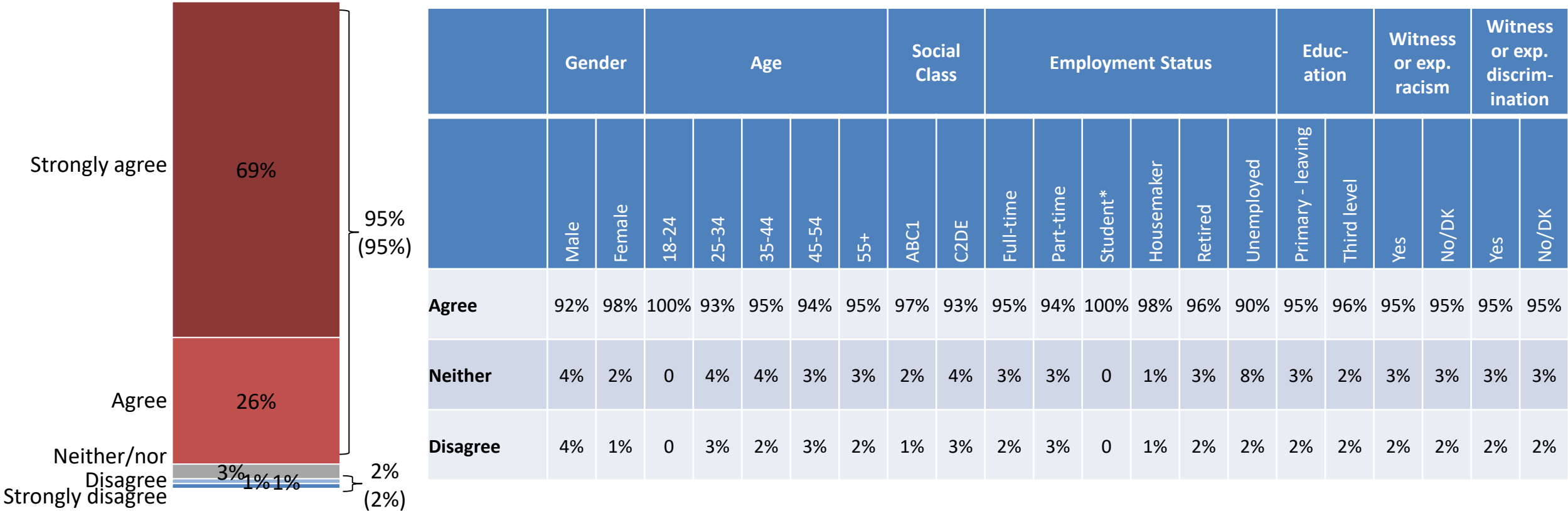
* = caution low base
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- Males (46%), under 35s (50%), full-time workers (46%), and those who have not witnessed or experienced racism (47%) over index for agree (vs. 40% at total level)

Human Rights are important for creating a fairer society in Ireland

(Base: All respondents – 1201)

- Agreement that *Human Rights are important for creating a fairer society in Ireland* is widespread among all groups, with 95% stating they either ‘strongly agree’ or ‘agree’, matching 2020 levels (95%)

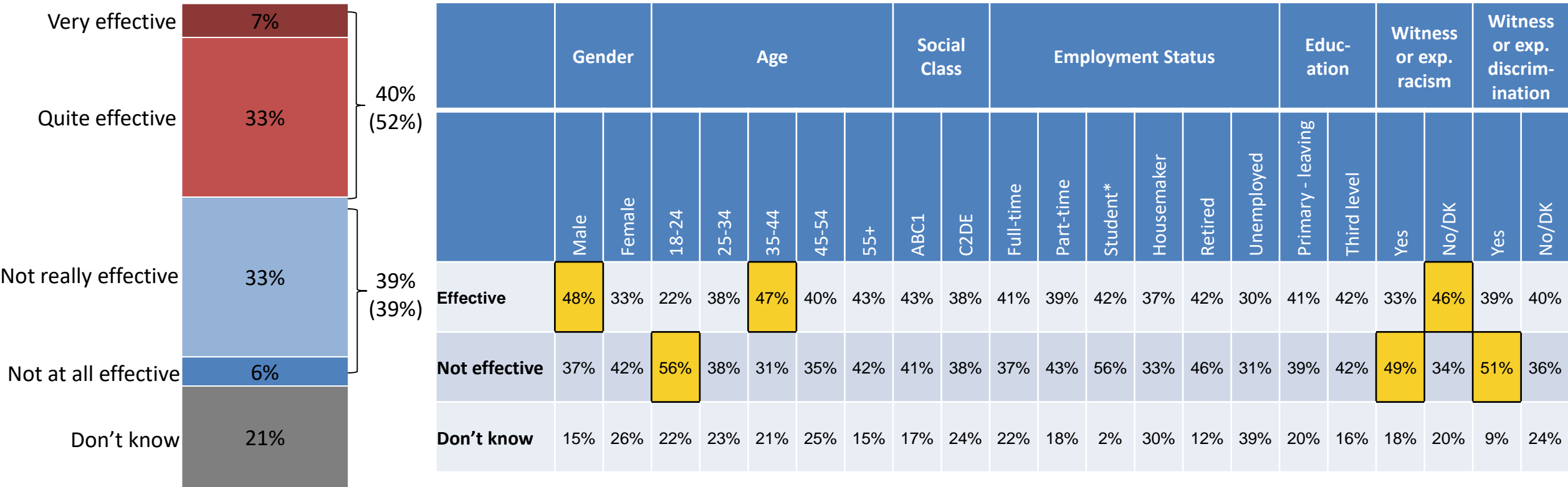


* = caution low base
() = 2020

Effectiveness of the efforts made in Ireland to fight human rights abuses

(Base: All respondents – 1201)

- Two-fifths (40%) believe the efforts made to fight human rights abuses in Ireland are effective, a decrease on 2020 levels (52%**)
- Among those who believe efforts are effective, males (48%) ages 35-44 (47%), and those who have not experienced/witnessed racism (46%) over index



* = caution low base

** 2020 scale asked for ranking from 1 to 10

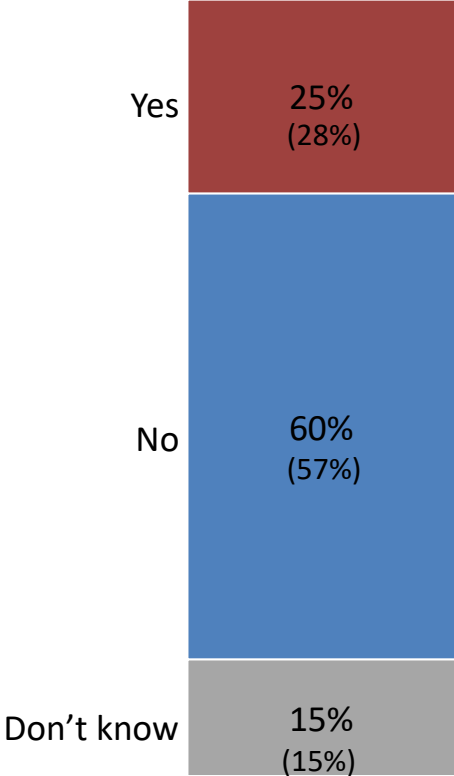
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- Ages 18-24 (56%) and those who have experienced/witnessed racism (49%), or disability discrimination (51%) are most likely to feel efforts are not effective (vs. 39% at total level)

Awareness of who to contact for support if Human Rights were violated

(Base: All respondents – 1201)

- 6 in 10 state they would not know who to contact for support if their human rights were violated, a similar proportion as in 2020 (57%); if *don't know* is included, this rises to three-quarters (72% in 2020)
- Of those aware of who to contact, ages 55+ over index (31% vs. 25% at total level)



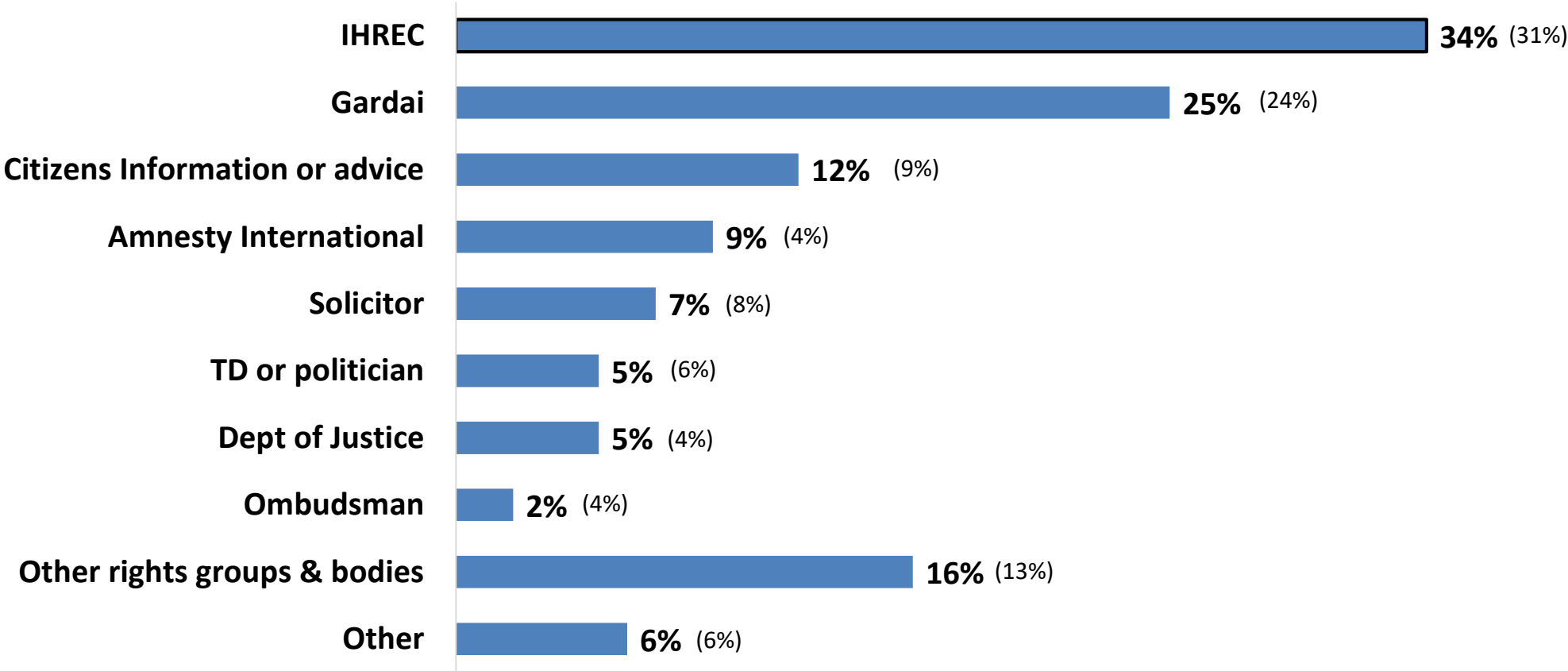
	Gender		Age					Social Class		Employment Status						Education		Witness or exp. racism		Witness or exp. discrimination	
	Male	Female	18-24	25-34	35-44	45-54	55+	ABC1	C2DE	Full-time	Part-time	Student*	Housemaker	Retired	Unemployed	Primary - leaving	Third level	Yes	No/DK	Yes	No/DK
Yes	28%	22%	9%	24%	24%	25%	31%	27%	23%	26%	29%	2%	23%	27%	25%	25%	25%	27%	24%	27%	24%
No	56%	63%	91%	59%	57%	56%	53%	58%	61%	59%	56%	88%	65%	56%	54%	60%	59%	61%	59%	59%	60%
Don't know	16%	14%	0	17%	19%	19%	16%	15%	16%	15%	14%	10%	13%	17%	20%	14%	16%	11%	18%	13%	16%

- Lack of awareness of who to contact is highest among ages 18-24 (91%) and housemakers (65%)

* = caution low base
() = 2020

As in 2020, the IHREC is the agency or service most respondents would contact for support in the case of a human rights violation

(Base: All that would know who to contact - 300)



() = 2020

Seeking support for Human Rights violations

(Base: All that would know who to contact - 300)

- Ages 45+ (44%) and those who have experienced/witnessed racism (40%) are among the most likely to contact the IHREC (vs. 34% at total level)
- Under 35s (62%) and those within the ABC1 social grade (32%) are more likely to contact the Gardai (vs. 25% at total level)
- As with 2020 results, females (28%) are significantly more likely to contact 'other rights groups' than males (5%)

		Gender		Age				Social Class		Region				Education		Witness or exp. racism		Witness or exp. discrimination	
	Total	Male	Female	<35	35-44	45-54	55+	ABC1	C2DE	Dublin	Rest of Leinster	Munster	Conn/Ulster	Primary - leaving	Third level	Yes	No/DK	Yes	No/DK
IHREC	34%	37%	32%	11%	36%	46%	41%	36%	32%	35%	34%	36%	32%	35%	36%	40%	34%	30%	36%
Gardai	25%	24%	26%	62%	20%	7%	15%	32%	18%	13%	35%	24%	27%	31%	16%	18%	25%	22%	26%
Citizens Information or advice	12%	8%	18%	11%	8%	19%	12%	8%	17%	7%	15%	8%	22%	11%	14%	10%	15%	16%	11%
Amnesty International	9%	4%	14%	22%	3%	1%	8%	10%	7%	6%	20%	2%	0	10%	8%	5%	5%	3%	10%
Solicitor	7%	7%	7%	4%	15%	7%	5%	7%	7%	7%	7%	7%	8%	9%	5%	9%	7%	3%	8%
TD or politician	5%	4%	6%	4%	4%	7%	5%	5%	5%	2%	4%	8%	6%	5%	4%	6%	4%	4%	5%
Dept of Justice	5%	6%	4%	0	1%	4%	10%	3%	7%	7%	5%	2%	6%	2%	12%	5%	5%	2%	6%
Ombudsman	2%	1%	3%	4%	0	3%	2%	2%	2%	1%	1%	2%	6%	1%	*	3%	2%	3%	2%
Other groups & bodies (various)	16%	5%	28%	32%	9%	10%	12%	20%	11%	16%	27%	5%	7%	17%	13%	17%	9%	27%	12%

* = caution low base

() = 2020

Q Who or which agency or service would you contact?

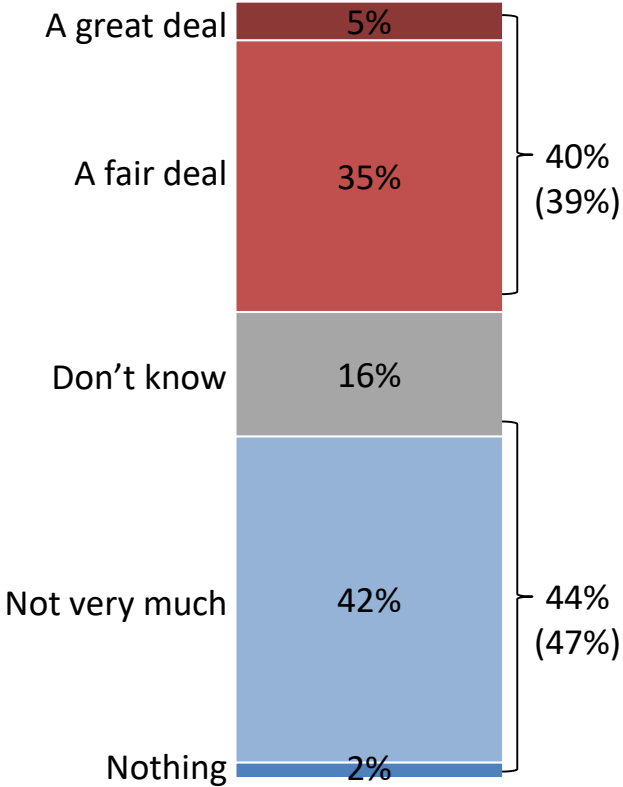
Equality & Discrimination



Knowledge of equality and anti-discrimination measures in Ireland

(Base: All respondents – 1201)

- Two-fifths (40%) have a *great/fair deal* of knowledge of equality and anti-discrimination measures in Ireland generally, a similar level to 2020 (39%)
- A similar proportion (44%) state they know *not very much/nothing* about equality and anti-discrimination measures in Ireland
- Of those with a *great/fair deal* of knowledge, those who have experienced/witnessed racism (45%) or discrimination (52%) over index



	Gender		Age					Social Class		Employment Status						Education		Witness or exp. racism		Witness or exp. discrimination	
	Male	Female	18-24	25-34	35-44	45-54	55+	ABC1	C2DE	Full-time	Part-time	Student*	Housemaker	Retired	Unemployed	Primary - leaving	Third level	Yes	No/DK	Yes	No/DK
Great/fair deal	43%	36%	42%	43%	32%	42%	40%	42%	37%	41%	36%	51%	26%	42%	35%	41%	39%	45%	36%	52%	36%
Don't know	19%	14%	10%	19%	22%	16%	14%	16%	17%	19%	11%	0	20%	14%	22%	16%	16%	11%	19%	10%	18%
Not much/nothing	38%	50%	48%	38%	45%	43%	46%	42%	46%	40%	53%	49%	53%	44%	42%	43%	46%	44%	45%	38%	46%

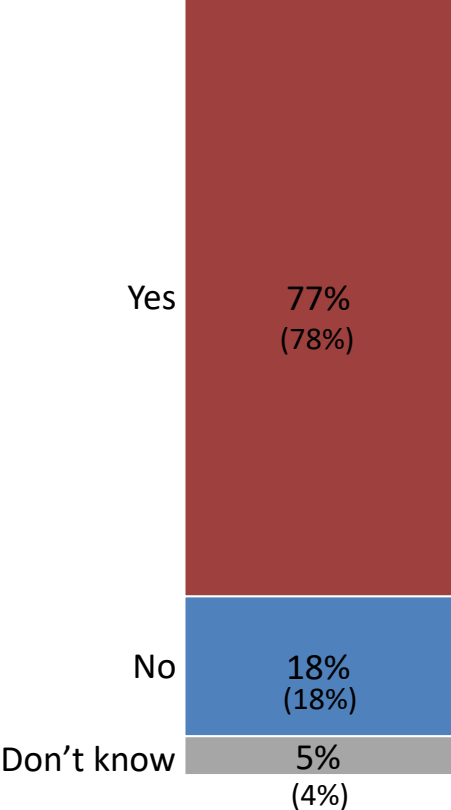
* = caution low base
() = 2020

- Females (50%), and part-time workers (53%) over index for stating they know *not very much/nothing* (vs. 44% at total level)

Awareness of The Employment Equality Acts 1998-2015

(Base: All respondents – 1201)

- Over three-quarters (77%) have heard of *The Employment Equality Acts 1998-2015*, a similar proportion to 2020 (78%)
- Highest among those who have heard of The Employment Equality Acts are older respondents (84%) and retirees (86%)
- Of those who are unaware, ages 35-44 (24%) and those unemployed (23%) over index (vs. 18% at total level)



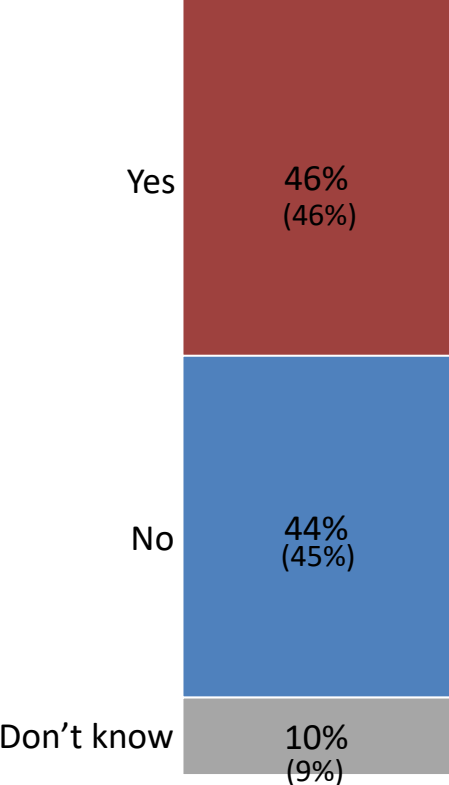
	Gender		Age					Social Class		Employment Status						Education		Witness or exp. racism		Witness or exp. discrimination	
	Male	Female	18-24	25-34	35-44	45-54	55+	ABC1	C2DE	Full-time	Part-time	Student*	Housemaker	Retired	Unemployed	Primary - leaving	Third level	Yes	No/DK	Yes	No/DK
Yes	73%	80%	80%	77%	67%	72%	84%	78%	75%	80%	69%	56%	68%	86%	67%	77%	81%	78%	77%	75%	77%
No	21%	15%	20%	18%	24%	21%	11%	17%	18%	14%	28%	44%	23%	9%	23%	18%	14%	19%	17%	21%	17%
Don't know	6%	5%	0	4%	9%	8%	5%	5%	7%	5%	3%	0	9%	5%	10%	5%	6%	3%	7%	4%	6%

* = caution low base
() = 2020

Awareness of The Equal Status Acts 2000-2018

(Base: All respondents – 1201)

- As with 2020 results, awareness of *The Equal Status Acts* is evenly split, with 46% aware and 44% unaware (2020: 46% and 44%, respectively)
- Of those aware, ages 55+ (55%) and retirees and those who have witnessed or experienced disability related discrimination in the last 12 months (both 53%) over index



	Gender		Age					Social Class		Employment Status						Education		Witness or exp. racism		Witness or exp. discrimination	
	Male	Female	18-24	25-34	35-44	45-54	55+	ABC1	C2DE	Full-time	Part-time	Student*	Housemaker	Retired	Unemployed	Primary - leaving	Third level	Yes	No/DK	Yes	No/DK
Yes	47%	44%	33%	42%	40%	46%	55%	45%	46%	45%	45%	59%	40%	53%	34%	46%	49%	49%	44%	53%	44%
No	41%	46%	58%	48%	50%	42%	34%	45%	43%	44%	52%	39%	51%	35%	46%	45%	40%	46%	43%	35%	46%
Don't know	11%	9%	8%	10%	10%	12%	11%	10%	11%	11%	3%	2%	10%	12%	20%	9%	12%	5%	13%	12%	10%

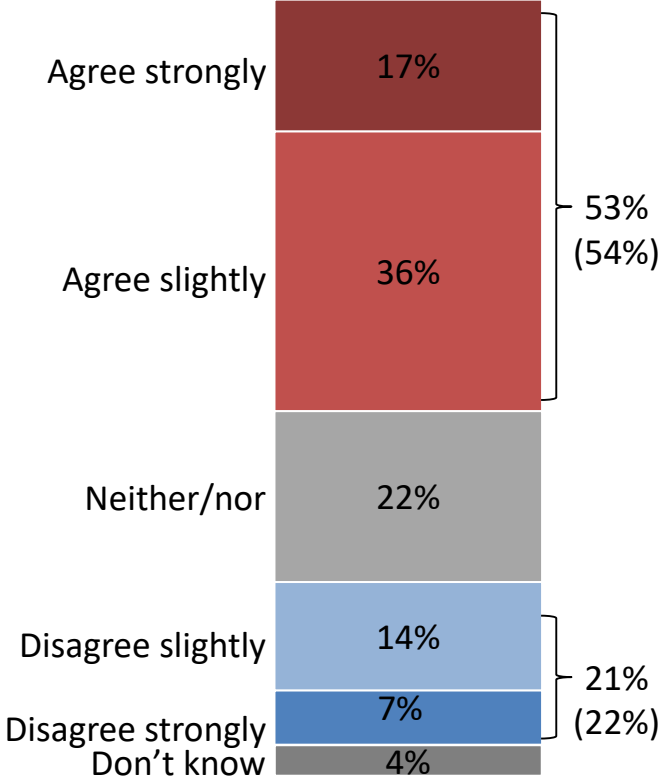
* = caution low base
() = 2020

- As with 2020, younger age groups, especially those 18-24 (58%) over index for unaware; as do part-time workers (52%), and housemakers (51%)

I think that important decisions that are made concerning me are usually taken in a fair way

(Base: All respondents – 1201)

- Just over half (53%) agree that decisions concerning them are *taken in a fair way*, in line with 2020 results (54%)
- Those aged under 35 (63%) and those who have not witnessed or experienced racism (58%) are among the most likely to agree
- One-fifth (21%) state they disagree, a similar proportion to 2020 (22%)



	Gender		Age					Social Class		Employment Status						Education		Witness or exp. racism		Witness or exp. discrimination	
	Male	Female	18-24	25-34	35-44	45-54	55+	ABC1	C2DE	Full-time	Part-time	Student*	Housemaker	Retired	Unemployed	Primary - leaving	Third level	Yes	No/DK	Yes	No/DK
Agree	57%	50%	65%	60%	50%	43%	54%	57%	50%	57%	43%	88%	46%	55%	37%	57%	51%	47%	58%	45%	56%
Neither	22%	22%	17%	16%	27%	29%	21%	21%	24%	21%	30%	10%	25%	20%	19%	22%	23%	24%	22%	24%	22%
Disagree	19%	22%	8%	22%	21%	25%	22%	21%	21%	18%	26%	3%	24%	22%	30%	18%	24%	27%	18%	29%	18%

* = caution low base
() = 2020

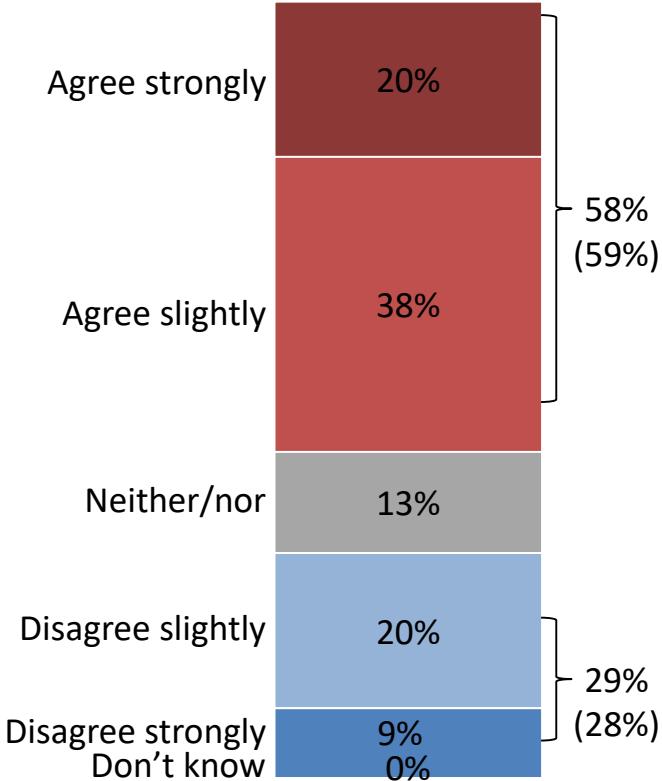
- For disagreement, part-time workers (26%), unemployed (30%), and those who experienced disability discrimination (29%) or racism (27%) over index

Q Please indicate the extent to which you agree with the following statements. I think that important decisions that are made concerning me are usually taken in a fair way

I have equal opportunities for getting ahead in life, like everyone else

(Base: All respondents – 1201)

- 6 in 10 (58%) agree they *have equal opportunities for getting ahead in life, like everyone else*; in line with 2020 results (59%)
- Similarly, disagreement levels (29%) match 2020 results (28%)
- Males and ages 25-34 (both 64%) rank among the highest for agreement



	Gender		Age					Social Class		Employment Status						Education		Witness or exp. racism		Witness or exp. discrimination	
	Male	Female	18-24	25-34	35-44	45-54	55+	ABC1	C2DE	Full-time	Part-time	Student*	Housemaker	Retired	Unemployed	Primary - leaving	Third level	Yes	No/DK	Yes	No/DK
Agree	64%	52%	52%	64%	55%	52%	60%	61%	54%	60%	57%	62%	51%	62%	43%	59%	59%	52%	62%	45%	61%
Neither	12%	13%	10%	10%	15%	15%	13%	10%	15%	13%	16%	2%	16%	12%	8%	13%	13%	8%	13%	8%	14%
Disagree	23%	34%	38%	25%	29%	31%	26%	28%	29%	27%	27%	37%	31%	26%	39%	27%	28%	39%	24%	47%	24%

* = caution low base
() = 2020

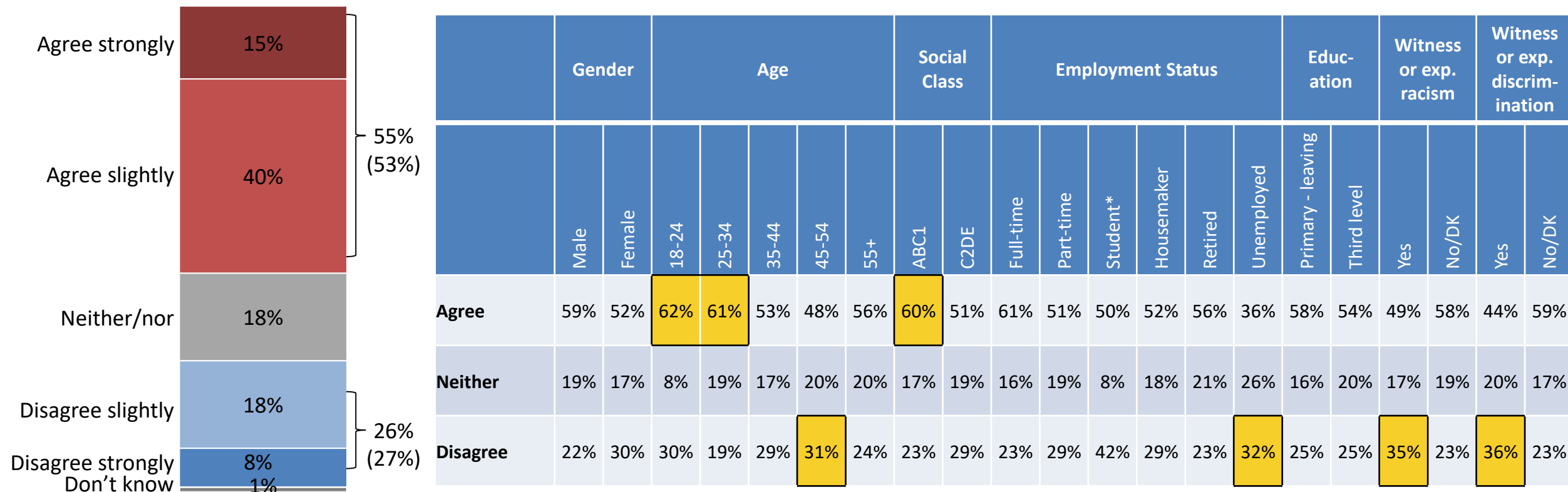
- Females (34%), ages 18-24 (38%), those unemployed (39%), and those with experience of disability discrimination (47%), or racism (39%) rank among the highest for disagreement

Q Please indicate the extent to which you agree with the following statements. Nowadays in Ireland, I have equal opportunities for getting ahead in life, like everyone else

I believe that most of the things that happen in my life are fair

(Base: All respondents – 1201)

- Just over half (55%) agree that *most things that happen in their life are fair*, close to 2020 levels (53%)
- Under 35s (62%) and those in the ABC1 social grade (60%) are among the most likely to agree
- One-quarter (26%) of respondents disagree (2020 = 27%)



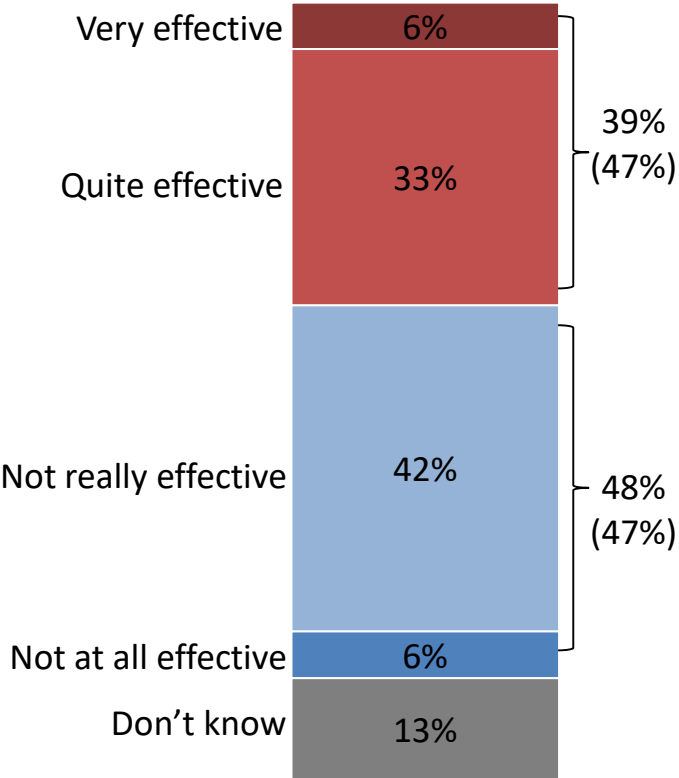
- Ages 45-54 (31%), unemployed (32%), and those with experience of discrimination (36%) or racism (35%) rank among the highest for disagreement

* = caution low base
() = 2020

Efforts made in Ireland to fight all forms of discrimination are effective

(Base: All respondents – 1201)

- Close to half (48%) rate the *efforts made in Ireland to fight all forms of discrimination* as not effective, similar to 2020** (47%)
- Those with experience of disability discrimination (61%), or experience of racism (66%), and ages 18-24 (67%) are among the highest for rating efforts as not really/not at all effective
- Two-fifths (39%) rate efforts as being effective, a decrease on 2020 results** (47%)



	Gender		Age					Social Class		Employment Status						Education		Witness or exp. racism		Witness or exp. discrimination	
	Male	Female	18-24	25-34	35-44	45-54	55+	ABC1	C2DE	Full-time	Part-time	Student*	Housemaker	Retired	Unemployed	Primary - leaving	Third level	Yes	No/DK	Yes	No/DK
Effective	48%	30%	22%	38%	43%	41%	41%	41%	37%	41%	36%	42%	40%	39%	30%	40%	40%	29%	46%	34%	40%
Not effective	41%	53%	67%	43%	43%	43%	49%	49%	46%	48%	51%	46%	45%	51%	39%	48%	49%	66%	38%	61%	44%
Don't know	11%	16%	10%	18%	13%	16%	10%	10%	17%	11%	12%	13%	15%	10%	32%	12%	11%	5%	16%	5%	16%

* = caution low base
** 2020 scale asked for ranking from 1 to 10
() = 2020

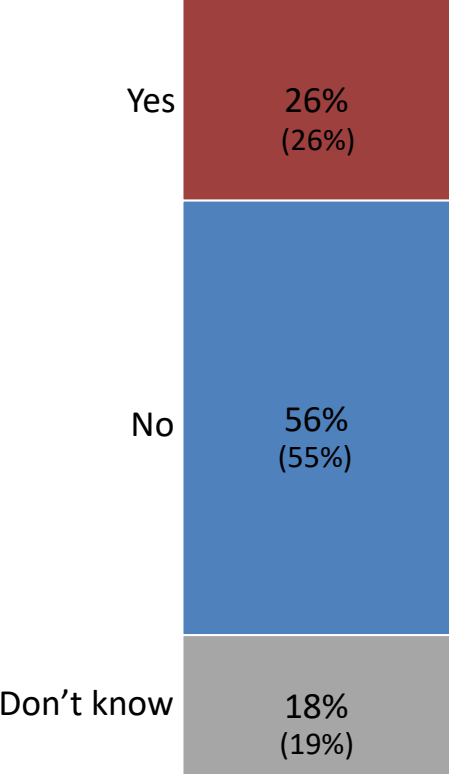
- Males (48%) and those without experience of racism (46%) over index for rating efforts as effective

Q Using a scale from 1 to 5, please tell us if you think that the efforts made in Ireland to fight all forms of discrimination are effective

Awareness of who to contact for support with discrimination

(Base: All respondents – 1201)

- Half (56%) of respondents would not know who to contact for support with discrimination, matching 2020 results (55%)
- Females (61%), ages 18-24 (69%), and housemakers (65%) rank among the highest of those unaware
- One-quarter (26%) are state they do know who to contact in such an event, also matching 2020 results (26%)



	Gender		Age					Social Class		Employment Status						Education		Witness or exp. racism		Witness or exp. discrimination	
	Male	Female	18-24	25-34	35-44	45-54	55+	ABC1	C2DE	Full-time	Part-time	Student*	Housemaker	Retired	Unemployed	Primary - leaving	Third level	Yes	No/DK	Yes	No/DK
Yes	32%	20%	23%	26%	22%	21%	32%	27%	25%	26%	27%	41%	18%	30%	22%	27%	27%	26%	26%	27%	26%
No	51%	61%	69%	54%	59%	57%	50%	54%	58%	56%	58%	51%	65%	51%	53%	56%	55%	60%	53%	56%	56%
Don't know	17%	19%	8%	20%	19%	21%	18%	19%	17%	18%	15%	8%	17%	19%	25%	17%	18%	14%	21%	17%	18%

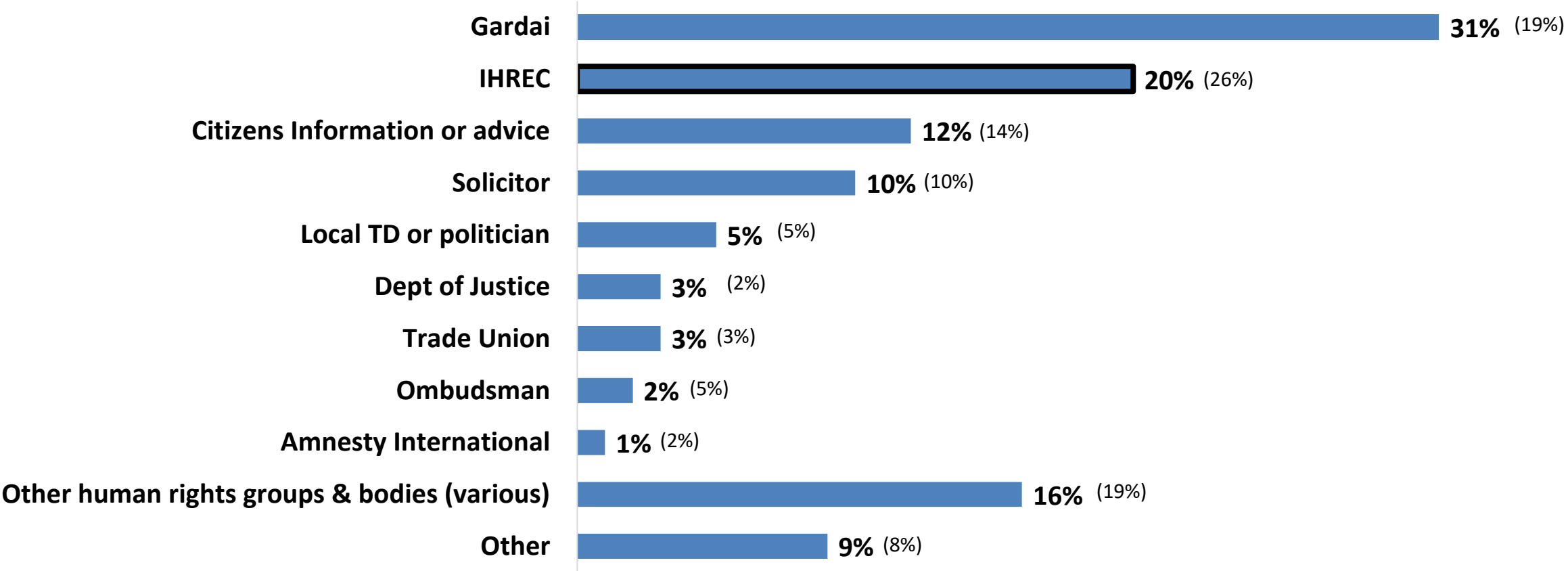
- Males and ages 55+ (both 32%) are most likely to know who to contact

* = caution low base
() = 2020

Q If you or someone close to you felt that you were being discriminated against would you know who to contact for support?

The Gardai rank as the top agency or service respondents would contact in the event of discrimination, with the IHREC dropping to second compared to 2020 results

(BASE : All that would know who to contact – 313)



() = 2020

Seeking support for discrimination

(BASE : All that would know who to contact – 313)

- Under 35s (72%) and those without a third level education (38%) are among the most likely to contact the Gardai
- For the IHREC, those over 35 years of age (avg. 26%), those within the ABC1 social grade (25%), and those who experienced/witnessed racism (27%) over index
- Again, females (21%) are more likely than males (13%) to contact *other rights groups and bodies* (vs. 16% at total level)

		Gender		Age				Social Class		Region				Education		Witness or exp. racism		Witness or exp. discrimination	
	Total	Male	Female	<35	35-44	45-54	55+	ABC1	C2DE	Dublin	Rest of Leinster	Munster	Conn/Ulster	Primary - leaving	Third level	Yes	No/DK	Yes	No/DK
Gardai	31%	32%	30%	72%	20%	17%	14%	31%	32%	12%	33%	45%	34%	38%	18%	23%	32%	24%	34%
IHREC	20%	19%	21%	5%	25%	28%	26%	25%	16%	20%	22%	18%	21%	21%	22%	27%	18%	18%	21%
Citizens Information or advice	12%	10%	15%	5%	6%	21%	16%	7%	17%	10%	19%	7%	12%	9%	19%	9%	15%	13%	12%
Solicitor	10%	9%	11%	3%	18%	10%	11%	10%	10%	11%	12%	8%	9%	11%	8%	12%	10%	7%	11%
Local TD or politician	5%	5%	5%	3%	2%	5%	7%	4%	5%	1%	7%	4%	10%	3%	9%	3%	5%	3%	5%
Dept of Justice	3%	3%	4%	0	2%	5%	5%	2%	4%	4%	3%	1%	7%	2%	5%	3%	3%	3%	3%
Trade Union	3%	3%	4%	2%	2%	3%	5%	4%	3%	2%	2%	4%	7%	3%	6%	5%	3%	4%	3%
Ombudsman	2%	2%	2%	0	0	0	5%	2%	2%	2%	2%	2%	3%	2%	2%	4%	1%	5%	1%
Amnesty International	1%	*	1%	0	0	0	2%	1%	1%	1%	1%	0	0	*	1%	0	1%	0	1%
Other human rights groups & bodies	16%	13%	21%	13%	15%	21%	17%	19%	13%	28%	18%	5%	15%	14%	19%	16%	18%	16%	16%

* = caution low base

() = 2020

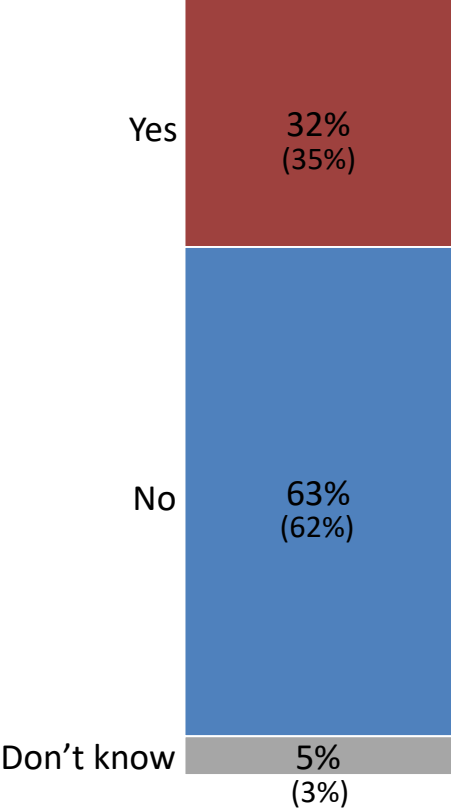
Strategic Priorities for IHREC



Witnessed or directly experienced racism in Ireland in the last 12 months

(Base: All respondents – 1201)

- Almost two-thirds (63%) state they have not witnessed or experienced racism in Ireland, in line with 2020 results (62%)
- Of those who have not, ages 55+ (75%), retirees (82%), unemployed (74%), those with a third level education (72%), and those who have not experienced or witnessed discrimination (70%) over index
- One-third (32%) state they have witnessed or directly experienced racism, again, similar to 2020 levels (35%)



	Gender		Age					Social Class		Employment Status						Education		Witness or exp. discrimination	
	Male	Female	18-24	25-34	35-44	45-54	55+	ABC1	C2DE	Full-time	Part-time	Student*	Housemaker	Retired	Unemployed	Primary - leaving	Third level	Yes	No/DK
Yes	31%	33%	32%	43%	35%	36%	23%	35%	29%	36%	36%	44%	43%	17%	23%	36%	26%	64%	23%
No	65%	61%	49%	55%	59%	62%	75%	60%	66%	56%	62%	56%	56%	82%	74%	57%	72%	35%	70%
Don't know	4%	6%	19%	3%	6%	3%	2%	5%	5%	8%	2%	0	1%	1%	3%	6%	2%	1%	6%

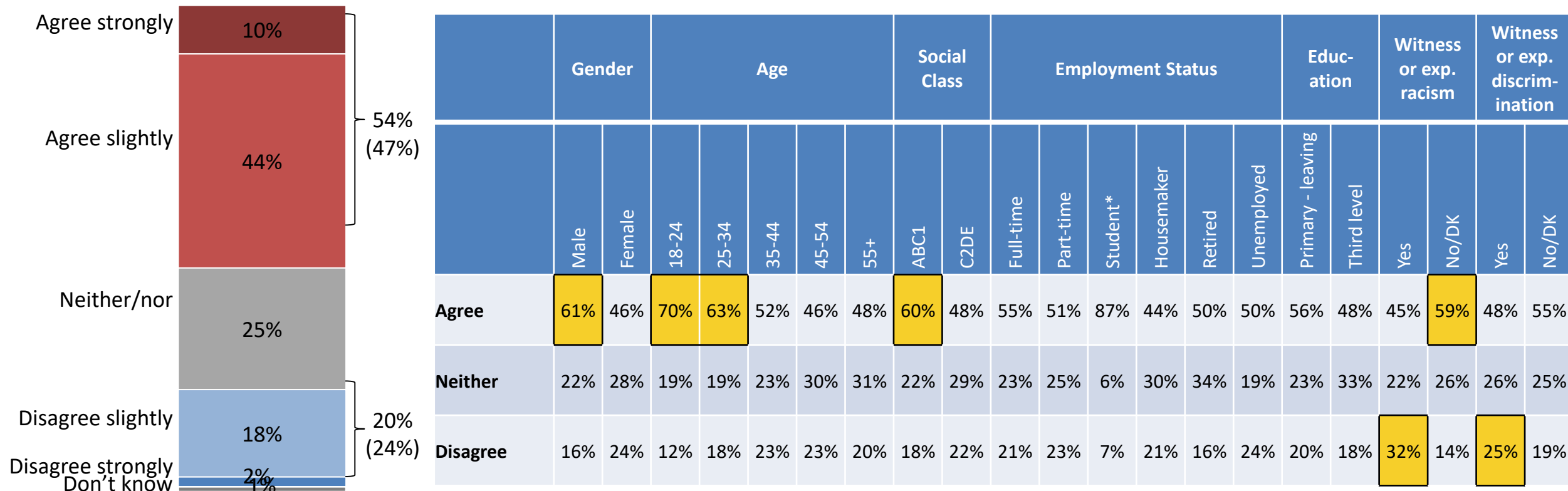
* = caution low base
() = 2020

- Of those who have witnessed/experienced racism, ages 25-34 and housemakers (both 43%), and those who have experienced or witnessed discrimination due to a disability in the last 12 months (64%) over index

Irish people welcome diversity and interculturalism in society

(Base: All respondents – 1201)

- Over half (54%) are in agreement that *Irish people welcome diversity and interculturalism in society*, an increase on 2020 (47%)
- Males (61%), under 35s (67%), ABC1s (60%), and those without experience of racism (59%) rank among the highest for agreement
- One-fifth (20%) disagree with the statement, a decrease on 2020 (24%)



* = caution low base
() = 2020

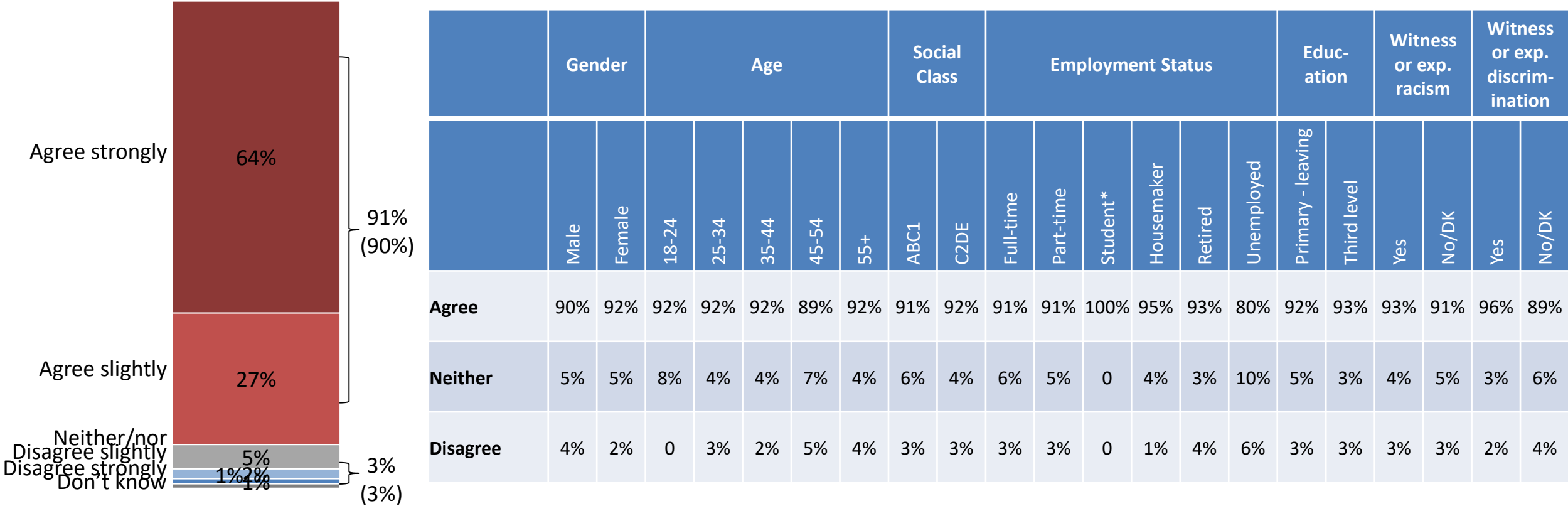
- Those who witnessed or experienced racism (32%), and those with experience of disability discrimination (25%) over index for disagreement

Q Please indicate the extent to which you agree with the following statements. Irish people welcome diversity and interculturalism in society

I believe that no matter who you are or where you come from, you should be treated equally

(Base: All respondents – 1201)

- 9 in 10 agree that *no matter who you are or where you come from, you should be treated equally*, a similarly high proportion as 2020 (91%)



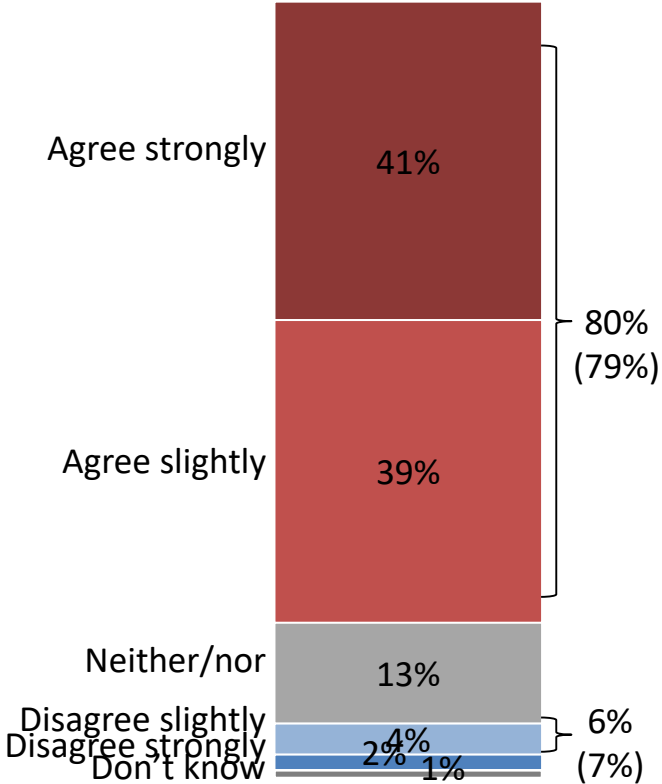
* = caution low base
() = 2020

Q Please indicate the extent to which you agree with the following statements. I believe that no matter who you are or where you come from, you should be treated equally

Ireland benefits as a whole from being a more inclusive and diverse society

(Base: All respondents – 1201)

- 8 in 10 are in agreement that *Ireland benefits as a whole from being a more inclusive and diverse society*, closely following results from 2020 (79%)
- 18-24 years olds (100%), ABC1s and full-time workers (both 85%) over index for agreement



	Gender		Age					Social Class		Employment Status						Education		Witness or exp. racism		Witness or exp. discrimination	
	Male	Female	18-24	25-34	35-44	45-54	55+	ABC1	C2DE	Full-time	Part-time	Student*	Housemaker	Retired	Unemployed	Primary - leaving	Third level	Yes	No/DK	Yes	No/DK
Agree	81%	80%	100%	81%	77%	73%	79%	85%	76%	85%	74%	98%	73%	79%	68%	84%	77%	83%	79%	82%	80%
Neither	13%	12%	0	11%	14%	17%	14%	10%	14%	10%	14%	2%	17%	15%	12%	10%	15%	10%	14%	13%	12%
Disagree	6%	6%	0	8%	5%	8%	5%	4%	7%	5%	10%	0	3%	6%	13%	5%	5%	6%	6%	5%	6%

- Unemployed respondents (13%) over index for disagreement (vs. 6% at total level)

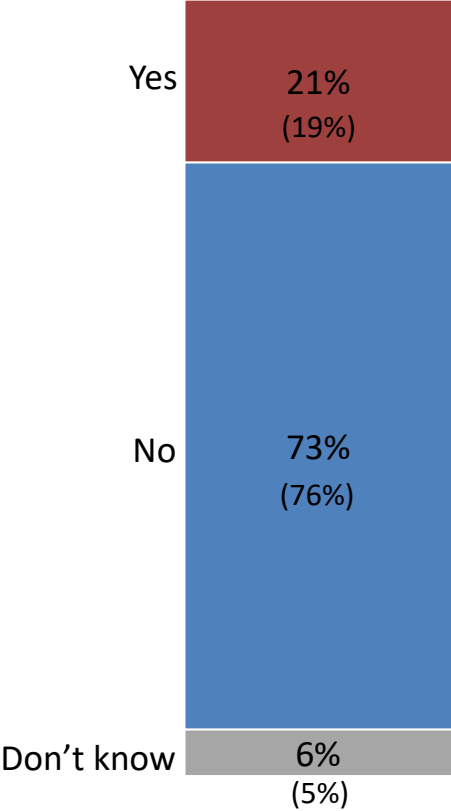
* = caution low base
() = 2020

Q Please indicate the extent to which you agree with the following statements. Ireland benefits as a whole from being a more inclusive and diverse society

Witnessed or directly experienced discrimination due to a disability

(Base: All respondents – 1201)

- Three-quarters (73%) have not *witnessed or experienced discrimination due to a disability* (2020 = 76%)
- Of those who have not, ages 55+ (81%) and retirees (86%) and those who have not experienced or witnessed racism (85%) over index
- One-fifth (21%) state they have *witnessed or directly experienced discrimination*, similar to 2020 levels (19%)



	Gender		Age					Social Class		Employment Status						Educ-ation		Witness or exp. racism	
	Male	Female	18-24	25-34	35-44	45-54	55+	ABC1	C2DE	Full-time	Part-time	Student*	Housemaker	Retired	Unemployed	Primary - leaving	Third level	Yes	No/DK
Yes	19%	24%	20%	34%	20%	23%	15%	22%	21%	20%	24%	41%	36%	10%	25%	22%	19%	43%	12%
No	76%	70%	70%	62%	73%	72%	81%	74%	72%	73%	73%	59%	62%	86%	67%	72%	77%	53%	85%
Don't know	5%	6%	10%	4%	6%	5%	4%	4%	7%	7%	3%	1%	2%	3%	8%	6%	3%	4%	3%

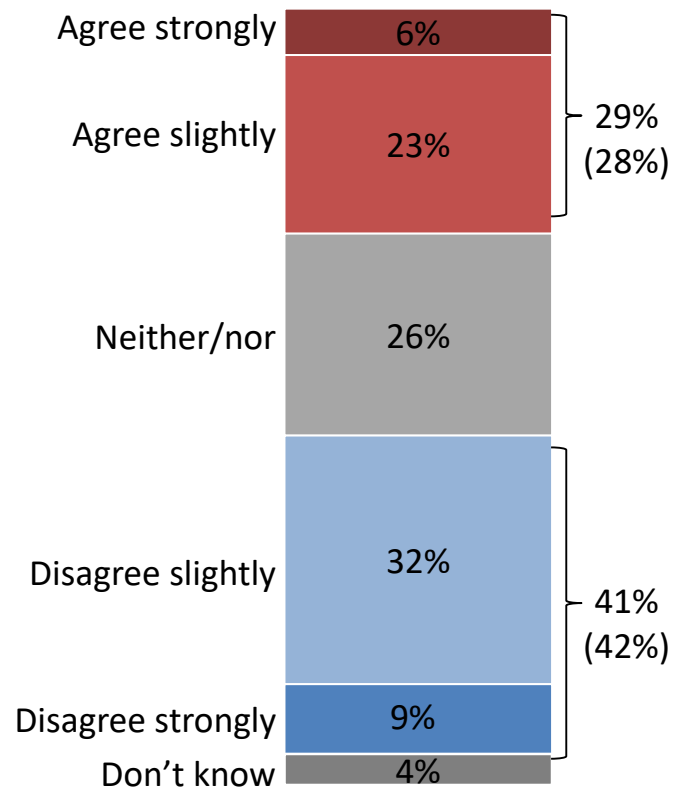
- Of those who have witnessed/experienced such discrimination, 25-34s (34%), housemakers (36%), unemployed (25%), and those who have experienced or witnessed racism in the last 12 months (43%) over index

* = caution low base
() = 2020

People with disabilities are treated fairly in Irish society

(Base: All respondents – 1201)

- Two-fifths (41%) disagree that *people with disabilities are treated fairly in Irish society*, in line with 2020 (42%)
- Disagreement is highest among females (50%), ages 45-54 (49%), part-time workers (46%), housemakers (49%), and those who witnessed/experienced racism (55%) or disability discrimination (60%)
- Almost three in ten (29%) are in agreement with the statement, similar to 2020 (28%)



	Gender		Age					Social Class		Employment Status						Education		Witness or exp. racism		Witness or exp. discrimination	
	Male	Female	18-24	25-34	35-44	45-54	55+	ABC1	C2DE	Full-time	Part-time	Student*	Housemaker	Retired	Unemployed	Primary - leaving	Third level	Yes	No/DK	Yes	No/DK
Agree	35%	22%	33%	28%	35%	24%	26%	27%	30%	31%	26%	43%	17%	27%	20%	31%	26%	18%	36%	13%	33%
Neither	29%	24%	29%	23%	26%	21%	31%	28%	25%	24%	26%	42%	28%	31%	25%	25%	28%	26%	25%	28%	26%
Disagree	33%	50%	39%	44%	36%	49%	40%	42%	41%	42%	46%	15%	49%	40%	39%	41%	42%	55%	35%	60%	36%

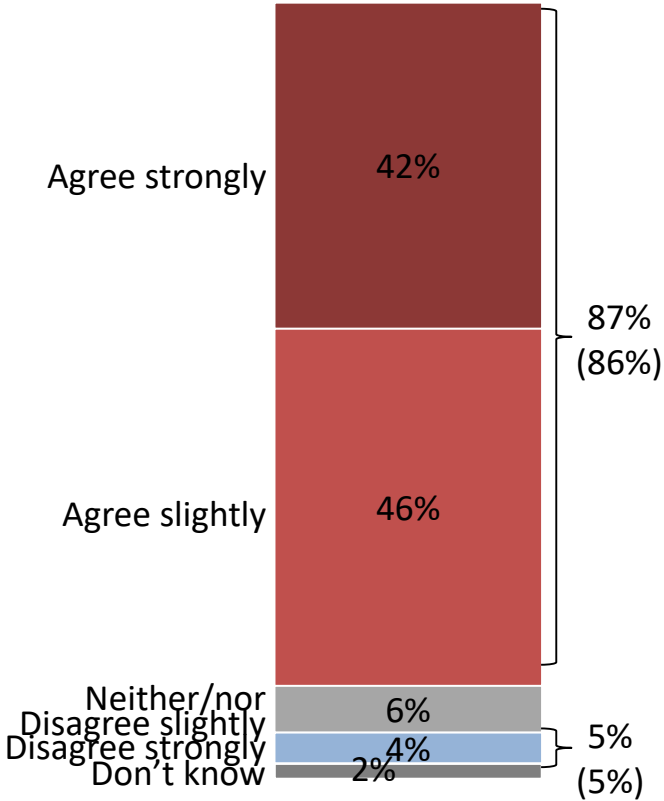
- Males (35%), 35-44s (35%), and those without experience of racism (36%) over index for agreement

* = caution low base
() = 2020

People with disabilities face barriers in participating fully in Irish society

(Base: All respondents – 1201)

- Close to nine in ten (87%) agree that *people with disabilities face barriers in participating fully in Irish society*, a similar proportion to 2020 (86%)
- Part-time workers (92%), and those who have witnessed or experienced racism (93%), and discrimination due to a disability (98%) in the last 12 months rank among the highest for disagreement



	Gender		Age					Social Class		Employment Status						Educ-ation		Witness or exp. racism		Witness or exp. discrim-ination	
	Male	Female	18-24	25-34	35-44	45-54	55+	ABC1	C2DE	Full-time	Part-time	Student*	Housemaker	Retired	Unemployed	Primary - leaving	Third level	Yes	No/DK	Yes	No/DK
Agree	87%	88%	90%	91%	85%	85%	87%	90%	85%	88%	92%	99%	87%	84%	86%	89%	84%	93%	85%	98%	85%
Neither	7%	5%	0	5%	7%	8%	8%	5%	7%	6%	2%	0	6%	11%	6%	5%	9%	5%	7%	2%	8%
Disagree	5%	5%	10%	4%	7%	4%	2%	3%	6%	6%	4%	1%	4%	3%	4%	5%	4%	2%	6%	1%	6%

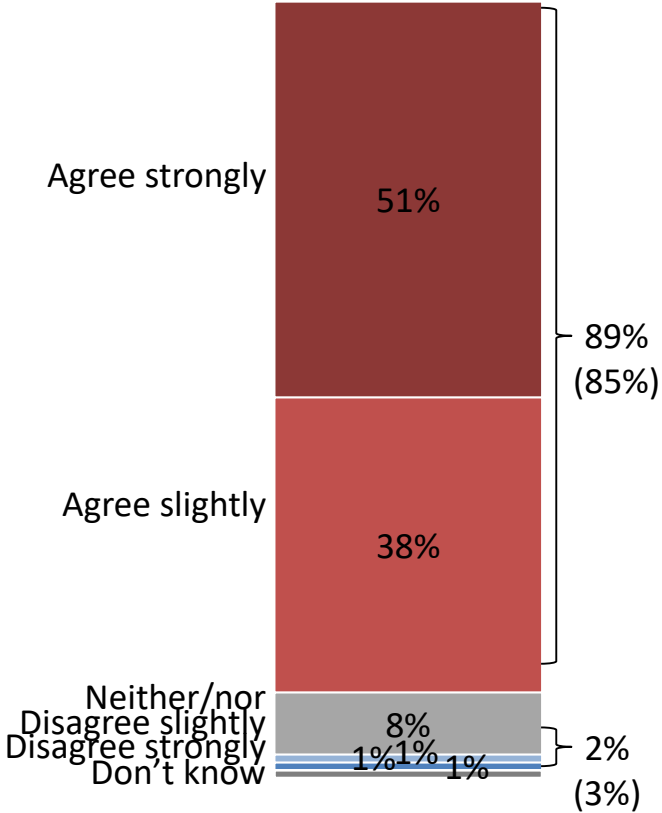
* = caution low base
() = 2020

Q Please indicate the extent to which you agree with the following statements on people with disabilities. People with disabilities face barriers in participating fully in Irish society

More should be done by employers to accommodate employees with disabilities

(Base: All respondents – 1201)

- Nine in ten (89%) agree that *more should be done by employers to accommodate employees with disabilities*, a similarly high rate as in 2020 (85%)
- Those aged 18-24 (100%) and those who have witnessed or experienced discrimination due to a disability (96%) in the last 12 months, rank among the highest for agreement



	Gender		Age					Social Class		Employment Status						Education		Witness or exp. racism		Witness or exp. discrimination	
	Male	Female	18-24	25-34	35-44	45-54	55+	ABC1	C2DE	Full-time	Part-time	Student*	Housemaker	Retired	Unemployed	Primary - leaving	Third level	Yes	No/DK	Yes	No/DK
Agree	85%	93%	100%	88%	87%	83%	90%	87%	91%	88%	91%	99%	92%	90%	85%	89%	90%	92%	88%	96%	87%
Neither	12%	5%	0	8%	11%	12%	7%	10%	7%	11%	6%	0	6%	6%	5%	9%	6%	7%	9%	4%	10%
Disagree	2%	1%	0	3%	1%	2%	2%	2%	1%	1%	2%	1%	*	2%	5%	1%	2%	*	3%	*	2%

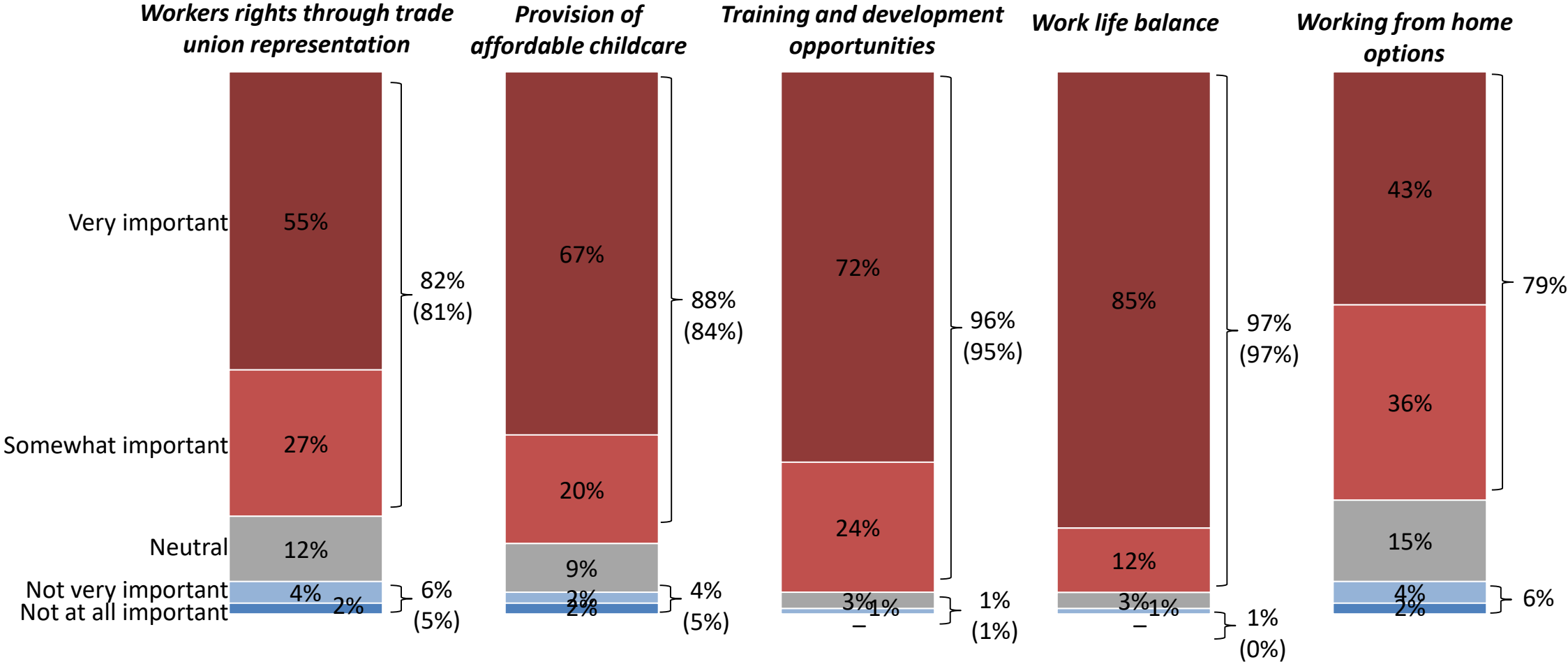
* = caution low base
() = 2020

Q Please indicate the extent to which you agree with the following statements on people with disabilities.
More should be done by employers to accommodate employees with disabilities

How important are the following aspects of working life in your opinion?

(Base: All respondents – 1201)

- Overall, responses to each statement asked match 2020, showing extremely high levels of agreement throughout
- Four-fifths (79%) regard *working from home options* (new question for 2021) as being important

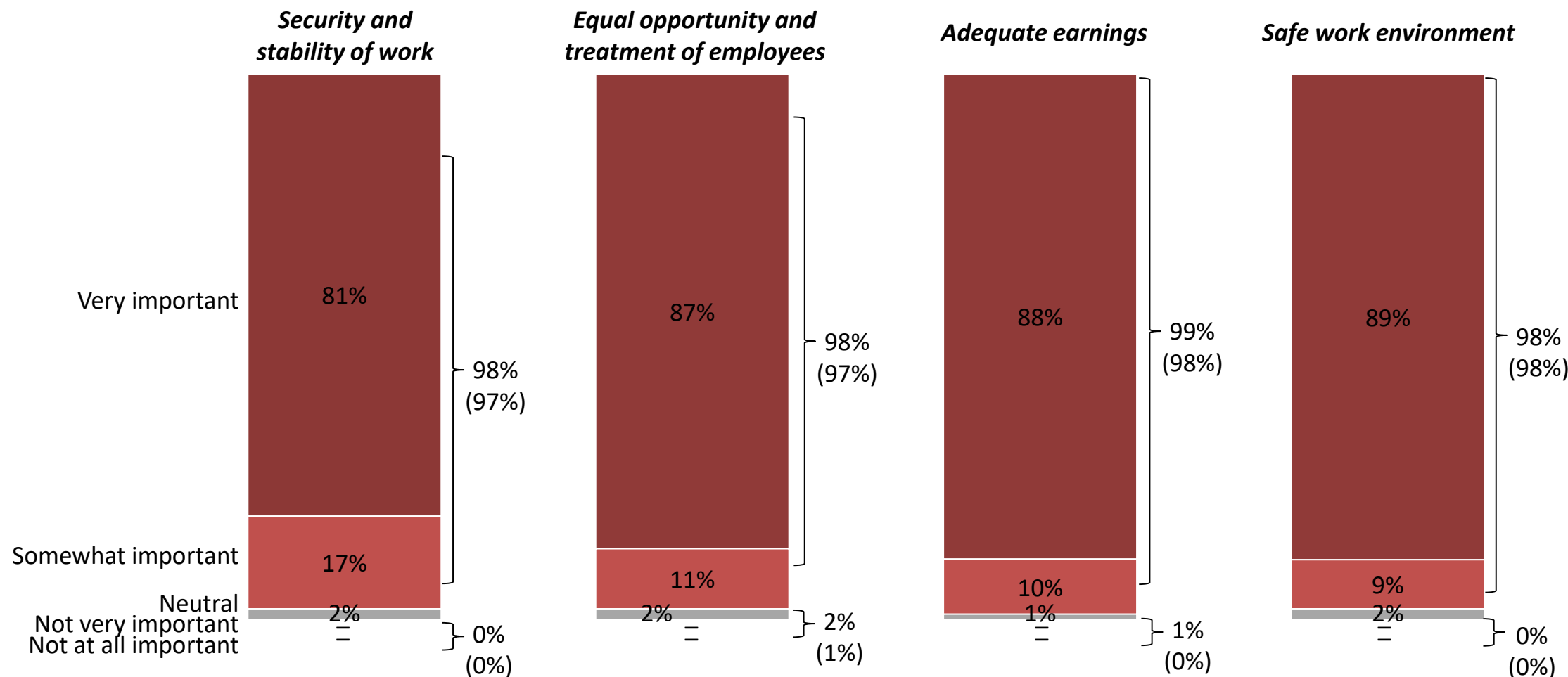


() = 2020

How important are the following aspects of working life in your opinion?

(Base: All respondents – 1201)

- Again, high levels of agreement were recorded throughout each aspect asked, as with 2020 results

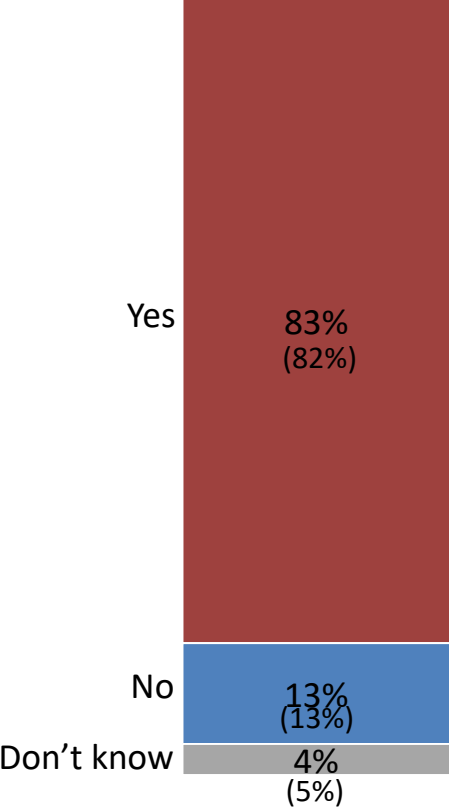


() = 2020

Housing as a basic human right

(Base: All respondents – 1201)

- Eight in ten (83%) believe that *housing is a basic human right*, similar to 2020 levels (82%)
- Females (91%), ages 18-24 (100%), housemakers (93%), and those who have witnessed/experienced racism (88%) or discrimination (89%) rank among the highest for agreement
- Of those who disagree, males (19%) over index (vs. 13% at total level)



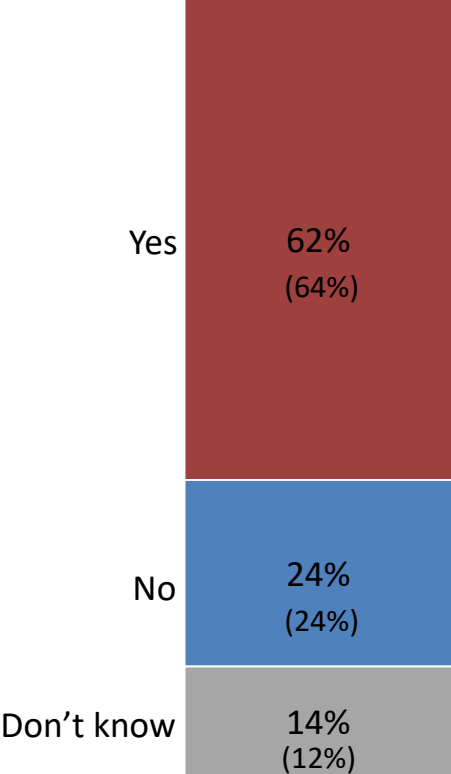
	Gender		Age					Social Class		Employment Status						Education		Witness or exp. racism		Witness or exp. discrimination	
	Male	Female	18-24	25-34	35-44	45-54	55+	ABC1	C2DE	Full-time	Part-time	Student*	Housemaker	Retired	Unemployed	Primary - leaving	Third level	Yes	No/DK	Yes	No/DK
Yes	74%	91%	100%	80%	77%	82%	82%	78%	87%	78%	86%	94%	93%	83%	84%	81%	86%	88%	80%	89%	81%
No	19%	6%	0	17%	16%	13%	12%	17%	9%	17%	11%	6%	4%	11%	9%	15%	9%	7%	16%	8%	14%
Don't know	7%	3%	0	3%	7%	5%	6%	6%	4%	5%	4%	0	4%	6%	7%	4%	5%	5%	4%	2%	6%

* = caution low base
() = 2020

Right to housing in the Irish Constitution

(Base: All respondents – 1201)

- Agreement levels are lower when asked if *the right to housing should be in the Irish Constitution*, with three-fifths (62%) answering Yes, similar to 2020 (64%)
- As with 2020, females (73%), ages 18-24 (86%), and those who have witnessed or experienced discrimination (76%) that rank among the highest for agreement
- Of the one-quarter (24%) who disagree, males (36%) and ABC1s (29%) rank among the highest, as they did so in 2020



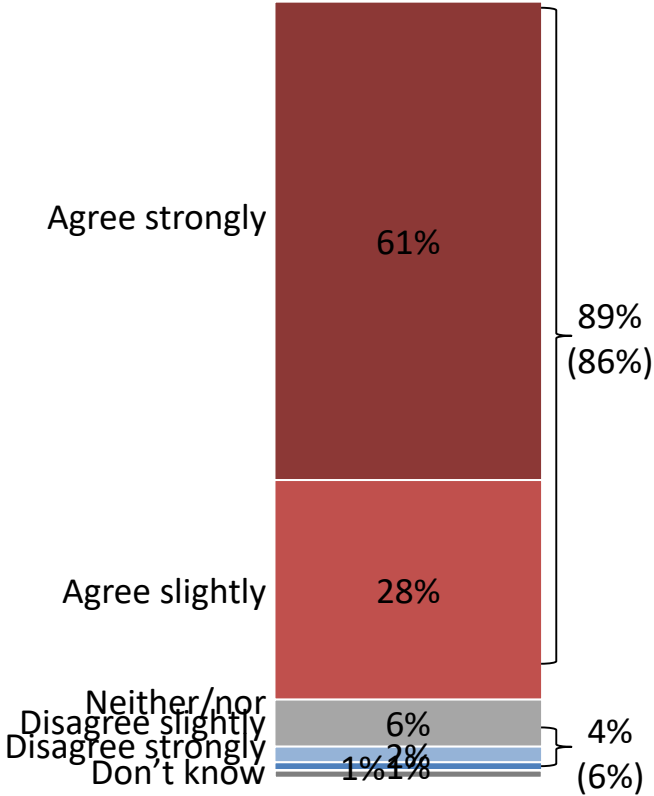
	Gender		Age					Social Class		Employment Status						Education		Witness or exp. racism		Witness or exp. discrimination	
	Male	Female	18-24	25-34	35-44	45-54	55+	ABC1	C2DE	Full-time	Part-time	Student*	Housemaker	Retired	Unemployed	Primary - leaving	Third level	Yes	No/DK	Yes	No/DK
Yes	51%	73%	86%	60%	61%	57%	59%	57%	67%	61%	64%	49%	76%	59%	62%	61%	66%	74%	56%	76%	58%
No	36%	13%	14%	24%	24%	26%	26%	29%	19%	26%	23%	46%	8%	27%	15%	27%	21%	16%	29%	14%	27%
Don't know	14%	14%	0	15%	15%	17%	15%	13%	14%	14%	12%	5%	16%	14%	23%	13%	13%	10%	15%	9%	15%

* = caution low base
() = 2020

The State should provide public health care to all individuals in Ireland

(Base: All respondents – 1201)

- Nine in ten (89%) agree that *the State should provide public health care to all individuals in Ireland*, a similarly high proportion as in 2020 (86%)
- Ages 18-24 (100%) and those with experience of racism (94%) over index for stating agreement



	Gender		Age					Social Class		Employment Status						Educ-ation		Witness or exp. racism		Witness or exp. discrim-ination	
	Male	Female	18-24	25-34	35-44	45-54	55+	ABC1	C2DE	Full-time	Part-time	Student*	Housemaker	Retired	Unemployed	Primary - leaving	Third level	Yes	No/DK	Yes	No/DK
Agree	87%	91%	100%	91%	87%	86%	87%	88%	90%	90%	87%	99%	92%	86%	88%	90%	88%	94%	87%	93%	88%
Neither	9%	4%	0	3%	7%	8%	9%	7%	6%	5%	9%	0	3%	10%	6%	6%	8%	4%	7%	5%	7%
Disagree	4%	4%	0	3%	5%	6%	3%	4%	3%	4%	3%	1%	4%	4%	1%	4%	4%	2%	4%	2%	4%

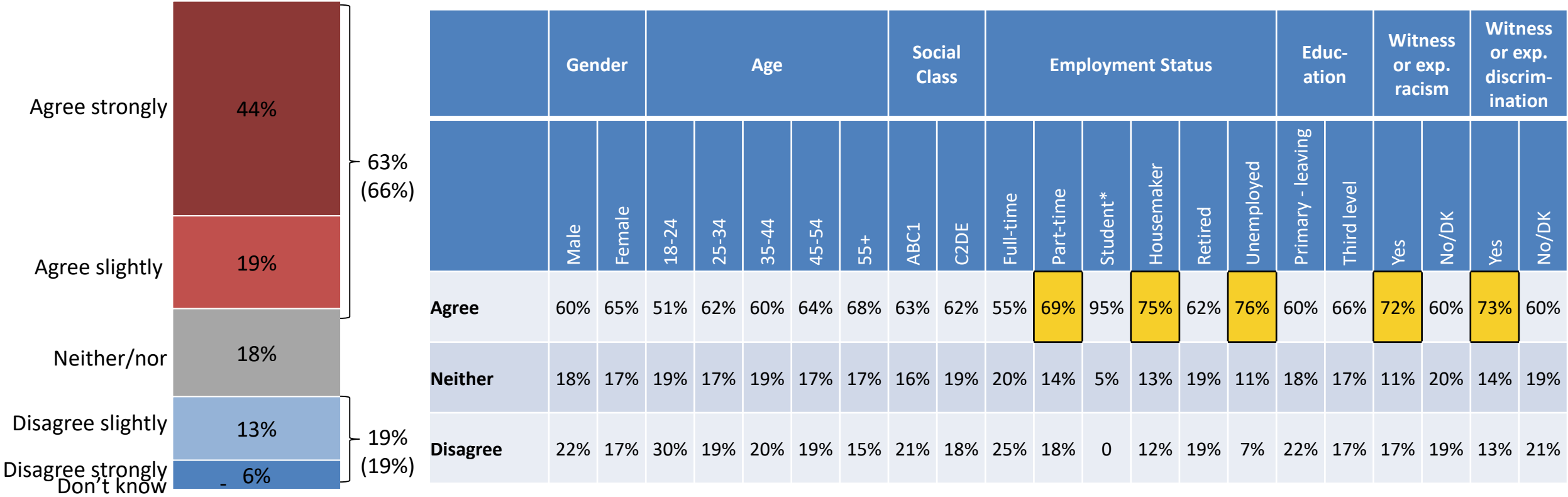
* = caution low base
() = 2020

Q To what extent do you agree with the following statements relating to the right to health in Ireland? The State should provide public health care to all individuals in Ireland

It is unfair that people with higher income can afford better healthcare

(Base: All respondents – 1201)

- Almost two-thirds agree that *it is unfair that people with higher income can afford better healthcare than people with lower incomes*, in line with 2020 results (66%)
- Part-time workers (69%), housemakers (75%), unemployed (76%), and those who have witnessed/experienced racism (72%) or discrimination (73%) rank among the highest for agreement
- One-fifth (19%) of respondents disagree with the statement, matching 2020 results (19%)



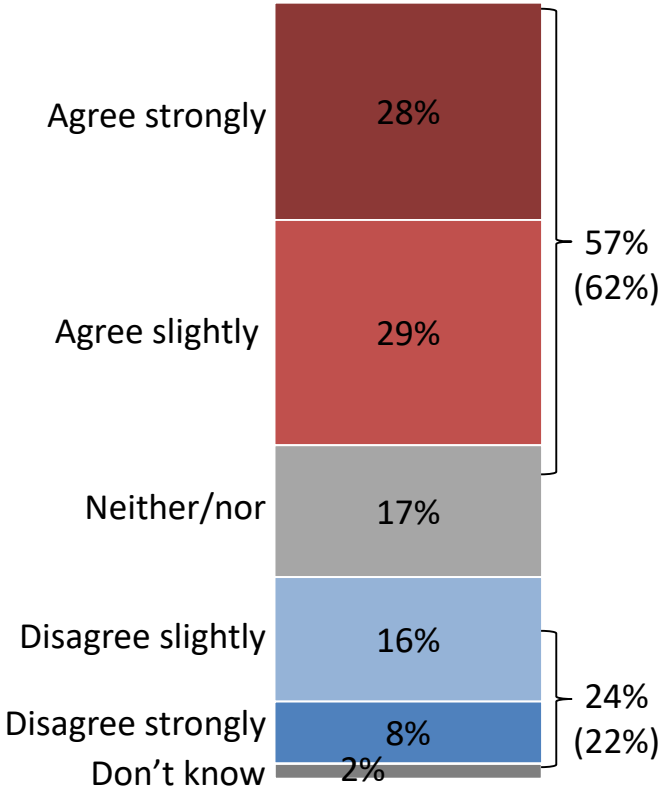
* = caution low base
() = 2020

Q To what extent do you agree with the following statements relating to the right to health in Ireland? It is unfair that people with higher income can afford better healthcare than people with lower incomes

Willingness to pay a higher level of tax to ensure a better health service was made available to all

(Base: All respondents – 1201)

- Over half (57%) are in agreement that they would be willing to pay a higher level of tax to ensure a better health service was made available to all individuals, a slight drop from 2020 levels (62%)
- One-quarter (24%) would not be willing to pay a higher rate of tax, similar to 2020 (22%)



	Gender		Age					Social Class		Employment Status						Education		Witness or exp. racism		Witness or exp. discrimination	
	Male	Female	18-24	25-34	35-44	45-54	55+	ABC1	C2DE	Full-time	Part-time	Student*	Housemaker	Retired	Unemployed	Primary - leaving	Third level	Yes	No/DK	Yes	No/DK
Agree	60%	55%	55%	52%	55%	52%	66%	57%	57%	52%	63%	93%	65%	64%	51%	56%	64%	66%	55%	60%	57%
Neither	14%	19%	27%	12%	16%	18%	16%	17%	17%	18%	15%	7%	14%	14%	19%	17%	14%	9%	19%	15%	17%
Disagree	25%	24%	18%	33%	27%	29%	17%	25%	24%	29%	22%	0	18%	21%	20%	26%	20%	24%	25%	24%	24%

- Ages 25-34 (33%) and 45-54 (29%), and those in full-time employment (29%) over index for disagreement

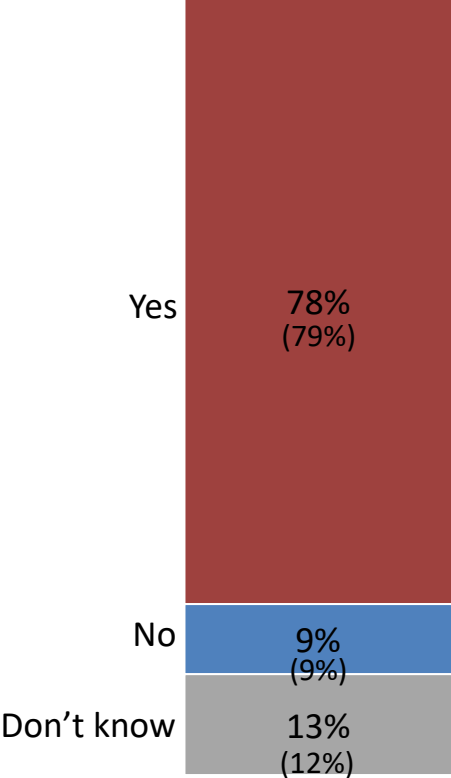
* = caution low base
() = 2020

Q To what extent do you agree with the following statements relating to the right to health in Ireland? I would be willing to pay a higher level of tax to ensure a better health service was made available to all individuals in Ireland

Inclusion of a new ground in Irelands equality law to protect people against discrimination due to their socio-economic status

(Base: All respondents – 1201)

- Four-fifths (78%) support the inclusion of a new ground in Irelands equality law to protect people against discrimination due to their socio-economic status, matching 2020 (79%)
- Ages 18-24 (100%), housemakers (86%), and those who have witnessed or experienced racism or discrimination (both 86%), as well as females (85%) rank among the highest for support



	Gender		Age					Social Class		Employment Status						Education		Witness or exp. racism		Witness or exp. discrimination	
	Male	Female	18-24	25-34	35-44	45-54	55+	ABC1	C2DE	Full-time	Part-time	Student*	Housemaker	Retired	Unemployed	Primary - leaving	Third level	Yes	No/DK	Yes	No/DK
Yes	71%	85%	100%	70%	73%	73%	81%	72%	84%	73%	81%	100%	86%	83%	78%	76%	84%	86%	75%	86%	76%
No	16%	3%	0	16%	10%	12%	7%	14%	5%	13%	7%	0	3%	8%	5%	11%	6%	5%	12%	7%	10%
Don't know	13%	12%	0	14%	18%	15%	12%	14%	11%	14%	12%	0	11%	10%	17%	13%	10%	10%	13%	7%	14%

- Males over index for those against the new ground (16% vs. 9% at total level)

* = caution low base
() = 2020

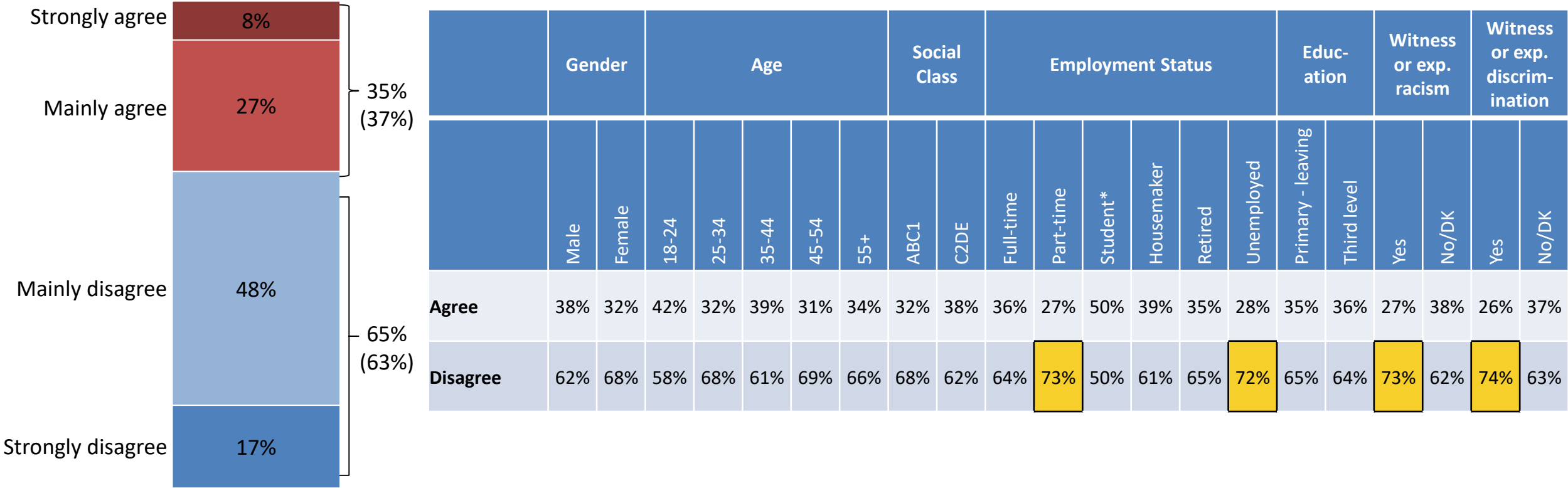
Accessibility of Justice



Ease of taking issues (being unreasonably let go by your employer or facing eviction from your home) to court if needed

(Base: All respondents – 1201)

- Two-thirds (65%) disagree that taking such issues to court are easy, a similar proportion as 2020 (63%)
- Of those who disagree, those that witnessed or experienced racism (73%), discrimination due to a disability (74%), as well as part-time workers (73%), and unemployed (74%), rank among the highest
- One-third (35%) agree that it is easy to take such issues to court (2020 =37%)



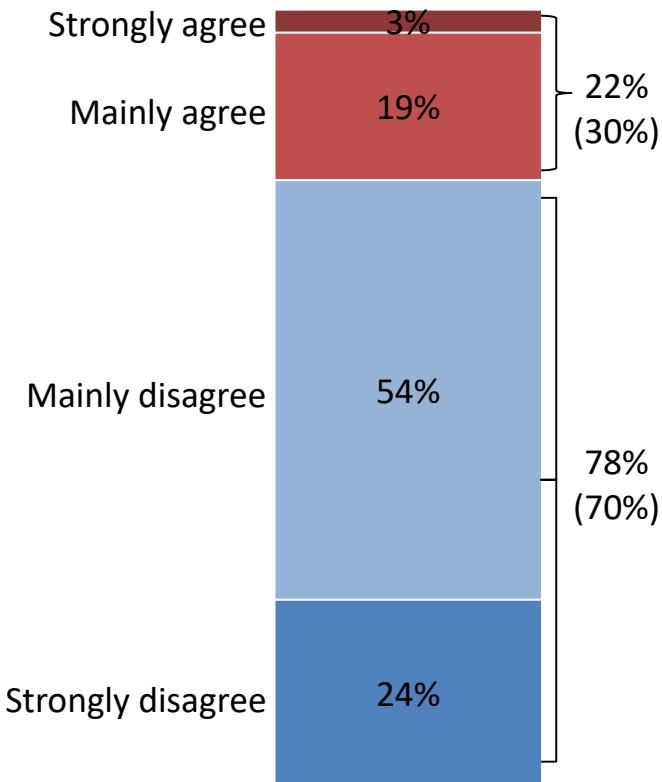
* = caution low base
() = 2020

Q Please think about your general impression and experience of the justice system. Thinking about issues like this to what extent do you agree or disagree with the following statements? It is easy to take issues like these (cited above) to court if needed

Issues like these (being unreasonably let go by your employer or facing eviction from your home) are usually resolved promptly or efficiently

(Base: All respondents – 1201)

- Four-fifths (78%) disagree that such issues are *usually resolved promptly*, an increase on 2020 (70%)
- Of those who disagree, ages 18-24 (92%) and part-time workers (84%) over index
- One-fifth (22%) agree that issues like these are *usually resolved promptly or efficiently*, a decrease from 2020 (30%)



	Gender		Age					Social Class		Employment Status						Educ-ation		Witness or exp. racism		Witness or exp. discrim-ination	
	Male	Female	18-24	25-34	35-44	45-54	55+	ABC1	C2DE	Full-time	Part-time	Student*	Housemaker	Retired	Unemployed	Primary - leaving	Third level	Yes	No/DK	Yes	No/DK
Agree	24%	21%	8%	23%	27%	21%	25%	20%	25%	23%	16%	4%	27%	26%	27%	21%	26%	18%	25%	24%	22%
Disagree	76%	79%	92%	77%	73%	79%	75%	80%	75%	77%	84%	96%	73%	74%	73%	79%	74%	82%	75%	76%	78%

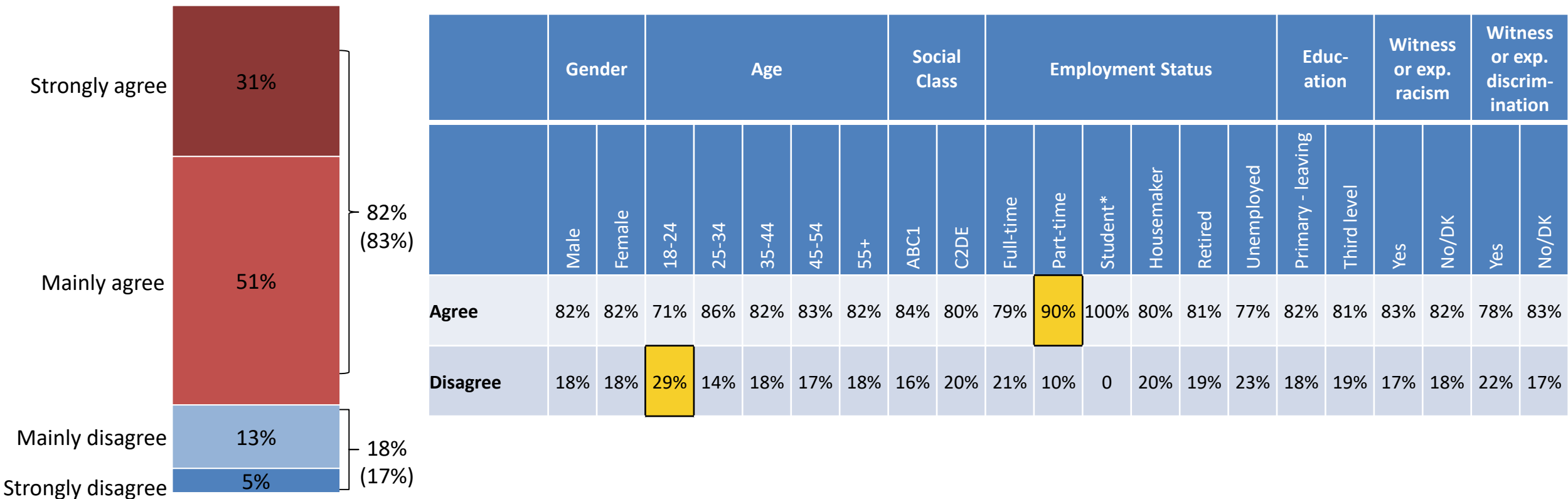
- Of those who agree, ages 35-44, housemakers, and unemployed (all at 27%) over index

* = caution low base
() = 2020

Taking a case to court is generally more trouble than it is worth

(Base: All respondents – 1201)

- Four-fifths (82%) are in agreement that *taking a case to court is generally more trouble than it is worth*, close to the high rate recorded in 2020 (83%)
- with 83% either ‘strongly’ or ‘mainly’ agreeing, while 17% ‘strongly’ or ‘mainly’ disagree
- One-fifth (18%) disagree, this is highest among ages 18-24 (29%)



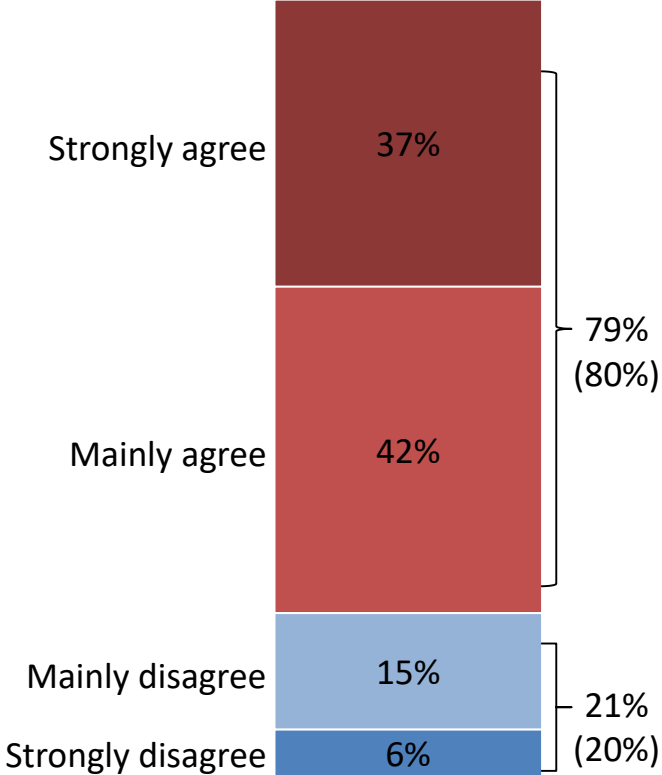
* = caution low base
() = 2020

Q Please think about your general impression and experience of the justice system. Thinking about issues like this to what extent do you agree or disagree with the following statements? Taking a case to court is generally more trouble than it is worth

People with less money generally get a worse outcome in a legal challenge

(Base: All respondents – 1201)

- As in 2020, a significant majority (79%) agree that *people with less money generally get a worse outcome in a legal challenge* (2020 = 80%)
- Ages 18-24 and C2DEs (both 84%), unemployed respondents (89%), as well as those who have witnessed/experienced racism (86%) or discrimination (89%) over index for agreement



	Gender		Age					Social Class		Employment Status						Educ-ation		Witness or exp. racism		Witness or exp. discrim-ination	
	Male	Female	18-24	25-34	35-44	45-54	55+	ABC1	C2DE	Full-time	Part-time	Student*	Housemaker	Retired	Unemployed	Primary - leaving	Third level	Yes	No/DK	Yes	No/DK
Agree	80%	78%	84%	82%	78%	73%	80%	74%	84%	77%	80%	94%	83%	74%	89%	79%	77%	86%	74%	89%	76%
Disagree	20%	22%	16%	18%	22%	27%	20%	26%	16%	23%	20%	6%	17%	26%	11%	21%	23%	14%	26%	11%	24%

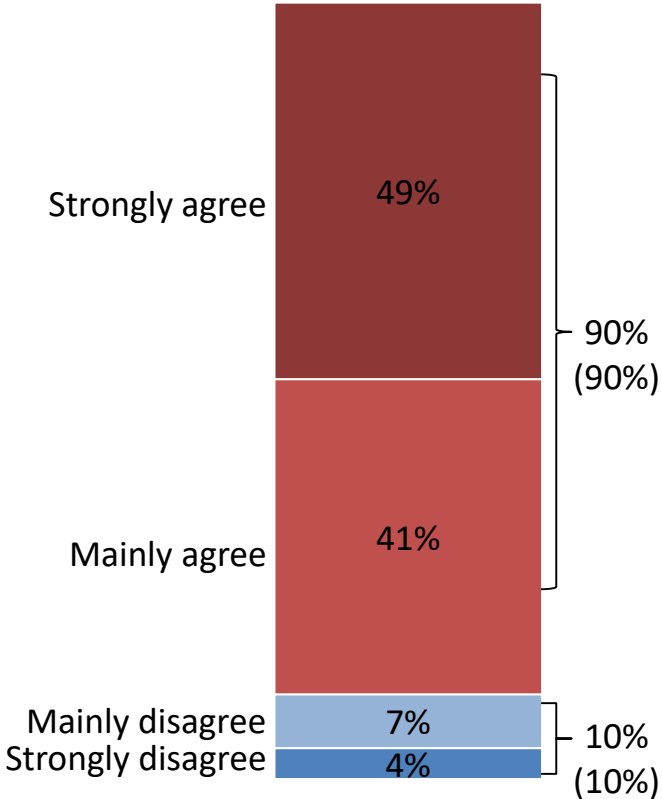
- Of those who disagree, ages 45-54 (27%), ABC1s (26%), and retirees (26%) over index (vs. 21% at total level)

* = caution low base
() = 2020

Providing free Legal Aid is essential to ensuring equal access to justice

(Base: All respondents – 1201)

- As in 2020, agreement that *providing free Legal Aid is essential to ensuring equal access to justice*, is very high across all groups (90%)

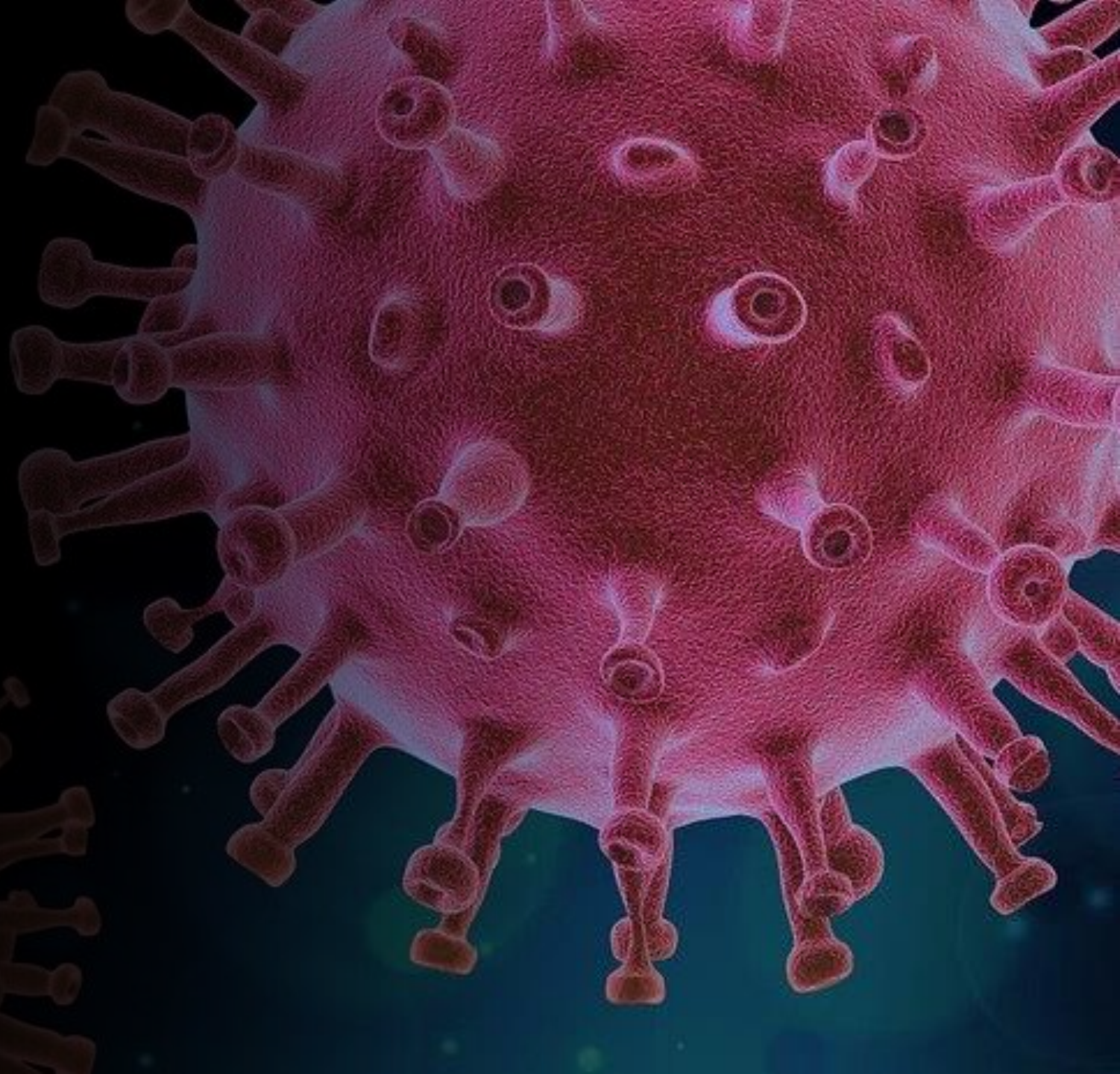


	Gender		Age					Social Class		Employment Status						Educ-ation		Witness or exp. racism		Witness or exp. discrim-ination	
	Male	Female	18-24	25-34	35-44	45-54	55+	ABC1	C2DE	Full-time	Part-time	Student*	Housemaker	Retired	Unemployed	Primary - leaving	Third level	Yes	No/DK	Yes	No/DK
Agree	88%	91%	92%	96%	87%	85%	89%	88%	91%	88%	93%	99%	91%	88%	94%	89%	89%	93%	88%	93%	89%
Disagree	12%	9%	8%	4%	13%	15%	11%	12%	9%	12%	7%	1%	9%	12%	6%	11%	11%	7%	12%	7%	11%

* = caution low base
() = 2020

Q Please think about your general impression and experience of the justice system. Thinking about issues like this to what extent do you agree or disagree with the following statements? Providing free Legal Aid is essential to ensuring equal access to justice

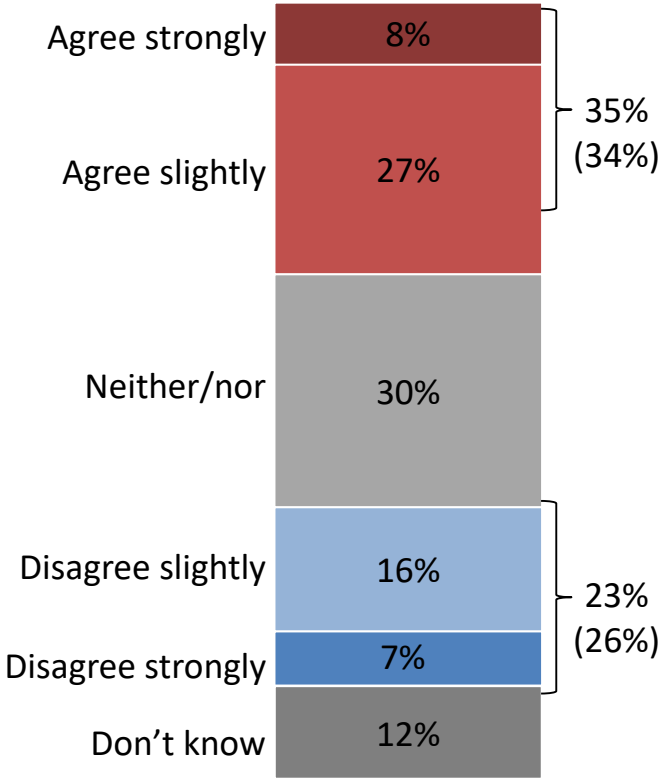
COVID-19 19



Human rights and equality have been sufficiently protected in Ireland during the COVID19 crisis

(Base: All respondents – 1201)

- Rates of agreement (35%) as to whether *human rights and equality have been sufficiently protected in Ireland during the COVID19 crisis* match 2020 results closely (34%)
- Males (40%), ages 55+ (46%), and retirees (51%), as well as those with a third level education (46%) over index for agreement
- One-quarter (23%) of respondents disagree, similar to 2020 (26%)



	Gender		Age					Social Class		Employment Status						Education		Witness or exp. racism		Witness or exp. discrimination	
	Male	Female	18-24	25-34	35-44	45-54	55+	ABC1	C2DE	Full-time	Part-time	Student*	Housemaker	Retired	Unemployed	Primary - leaving	Third level	Yes	No/DK	Yes	No/DK
Agree	40%	30%	10%	32%	33%	35%	46%	32%	37%	33%	33%	3%	35%	51%	26%	31%	46%	25%	42%	31%	36%
Neither	32%	28%	31%	27%	33%	29%	29%	31%	29%	30%	35%	50%	29%	26%	30%	32%	27%	26%	32%	20%	33%
Disagree	20%	26%	32%	31%	21%	26%	16%	25%	22%	26%	27%	42%	21%	12%	17%	27%	16%	42%	13%	40%	19%

- Disagreement is highest among under 35s (32%) and those with experience of racism (42%) or discrimination (40%)

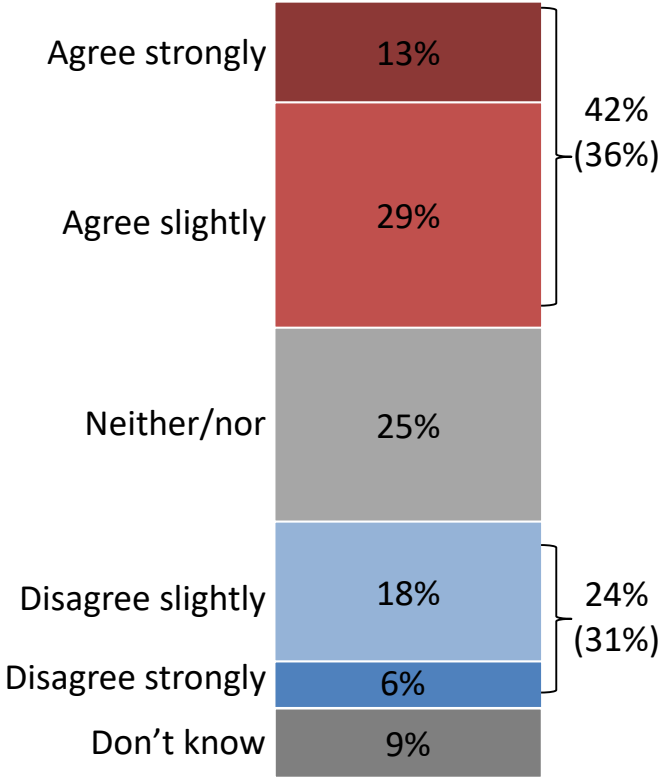
* = caution low base
() = 2020

Q Please indicate the extent to which you agree with the following statements relating to COVID-19.
Human rights and equality have been sufficiently protected in Ireland during the COVID19 crisis

Minority groups have been sufficiently considered in Ireland's response to COVID-19

(Base: All respondents – 1201)

- A greater proportion agree (42%) than disagree (24%) that minority groups have been sufficiently considered in Ireland's response to COVID-19. Rates of agreement have increased compared to 2020 results (36%)
- Males (49%), ages 55+ (52%), and retirees (59%), as well as those with a third level education (53%), and those who have not witnessed/experienced racism (50%) rank among the highest for agreement



	Gender		Age					Social Class		Employment Status						Education		Witness or exp. racism		Witness or exp. discrimination	
	Male	Female	18-24	25-34	35-44	45-54	55+	ABC1	C2DE	Full-time	Part-time	Student*	Housemaker	Retired	Unemployed	Primary - leaving	Third level	Yes	No/DK	Yes	No/DK
Agree	49%	36%	32%	35%	39%	44%	52%	39%	46%	39%	39%	45%	39%	59%	28%	39%	53%	33%	50%	36%	44%
Neither	27%	23%	17%	28%	28%	26%	23%	26%	24%	27%	27%	9%	25%	24%	23%	26%	24%	20%	28%	16%	27%
Disagree	19%	29%	40%	32%	21%	22%	18%	28%	20%	27%	27%	41%	22%	11%	22%	28%	15%	40%	16%	44%	19%

- Disagreement is highest among females (29%), under 35s (36%), and those with experience of racism (40%) or discrimination (44%) (vs. 24% at total level)

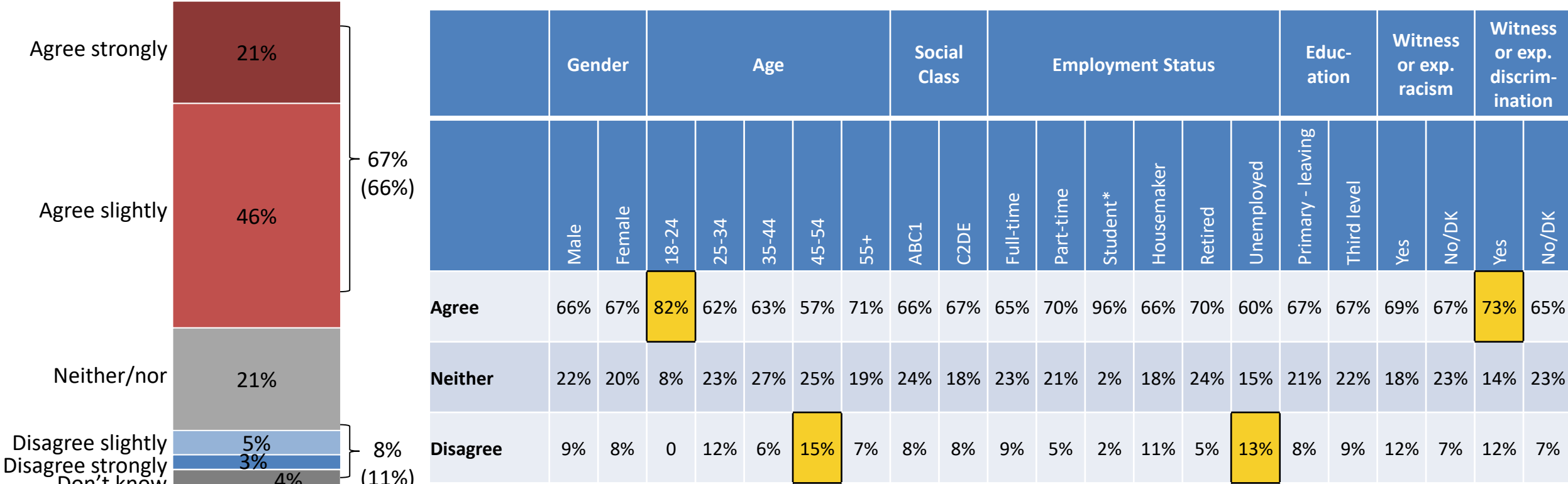
* = caution low base
() = 2020

Q Please indicate the extent to which you agree with the following statements relating to COVID-19.
Minority groups have been sufficiently considered in Ireland's response to COVID-19

Ireland's response to COVID-19 has increased the solidarity I feel to older, vulnerable and minority groups

(Base: All respondents – 1201)

- Two-thirds (67%) agree with the statement: *Ireland's response to COVID-19 has increased the solidarity I feel to older, vulnerable and minority groups*. Matching 2020 results (66%)
- Ages 18-24 (82%) and those who have witnessed/experienced discrimination (73%) rank among the highest for agreement
- Just under one in ten (8%) disagree, ages 45-54 (15%) and unemployed respondents over index



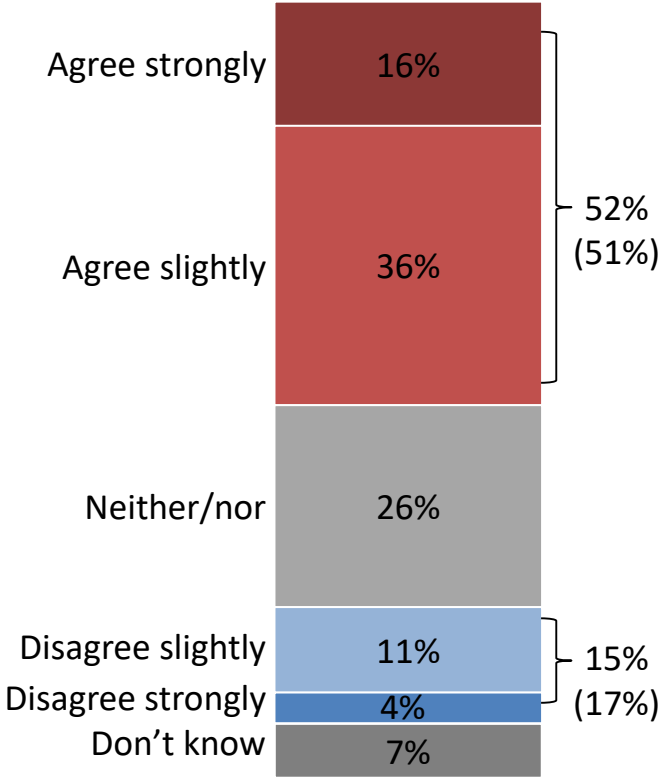
* = caution low base
() = 2020

Q Please indicate the extent to which you agree with the following statements relating to COVID-19.
Ireland's response to COVID-19 has increased the solidarity I feel to older, vulnerable and minority groups

The COVID 19 crisis has exposed human rights and equality issues in Ireland

(Base: All respondents – 1201)

- As in 2020, half of respondents (52%) agree the COVID 19 crisis has exposed human rights and equality issues in Ireland (2020 = 51%)
- Agreement is highest among females (58%), under 35s (60%), part-time workers (66%), and those who witnessed/experienced racism (68%) or discrimination (76%)
- Rates for disagree (15%) are in line with 2020 results (17%)



	Gender		Age					Social Class		Employment Status						Education		Witness or exp. racism		Witness or exp. discrimination	
	Male	Female	18-24	25-34	35-44	45-54	55+	ABC1	C2DE	Full-time	Part-time	Student*	Housemaker	Retired	Unemployed	Primary - leaving	Third level	Yes	No/DK	Yes	No/DK
Agree	46%	58%	60%	60%	53%	46%	48%	52%	52%	53%	66%	46%	50%	41%	53%	55%	44%	68%	45%	76%	46%
Neither	29%	23%	22%	18%	25%	31%	30%	25%	27%	25%	19%	54%	34%	30%	16%	25%	30%	19%	30%	13%	30%
Disagree	20%	10%	8%	15%	15%	17%	16%	18%	12%	16%	10%	0	7%	23%	11%	14%	19%	9%	19%	8%	17%

- Disagreement is highest among males (20%) and retirees (23%) (vs. 15% at total level)

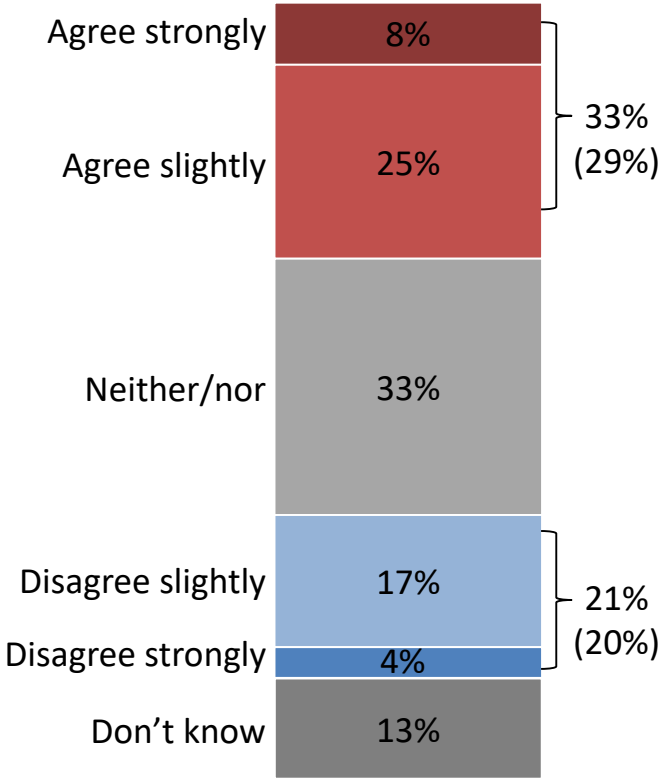
* = caution low base
() = 2020

Q Please indicate the extent to which you agree with the following statements relating to COVID-19. The COVID 19 crisis has exposed human rights and equality issues in Ireland

When the COVID-19 pandemic ends, inequality and discrimination in Ireland will increase

(Base: All respondents – 1201)

- One-third (33%) believe that *inequality and discrimination in Ireland will increase* after COVID-19, similar to 2020 levels (29%)
- Among those who agree, 18-24s (51%), part-time workers (38%), and unemployed (40%), as well as those who have witnessed or experienced racism (49%), or discrimination (53%) over index
- One-fifth (21%) disagree, similar to 2020 rates (20%)



	Gender		Age					Social Class		Employment Status						Education		Witness or exp. racism		Witness or exp. discrimination	
	Male	Female	18-24	25-34	35-44	45-54	55+	ABC1	C2DE	Full-time	Part-time	Student*	Housemaker	Retired	Unemployed	Primary - leaving	Third level	Yes	No/DK	Yes	No/DK
Agree	31%	35%	51%	36%	32%	31%	27%	35%	31%	36%	38%	38%	28%	22%	40%	36%	25%	49%	25%	53%	28%
Neither	34%	33%	8%	23%	36%	39%	44%	32%	35%	30%	37%	16%	45%	45%	15%	31%	45%	28%	37%	27%	35%
Disagree	26%	16%	22%	28%	18%	17%	20%	20%	21%	21%	17%	46%	7%	25%	14%	22%	20%	14%	26%	10%	24%

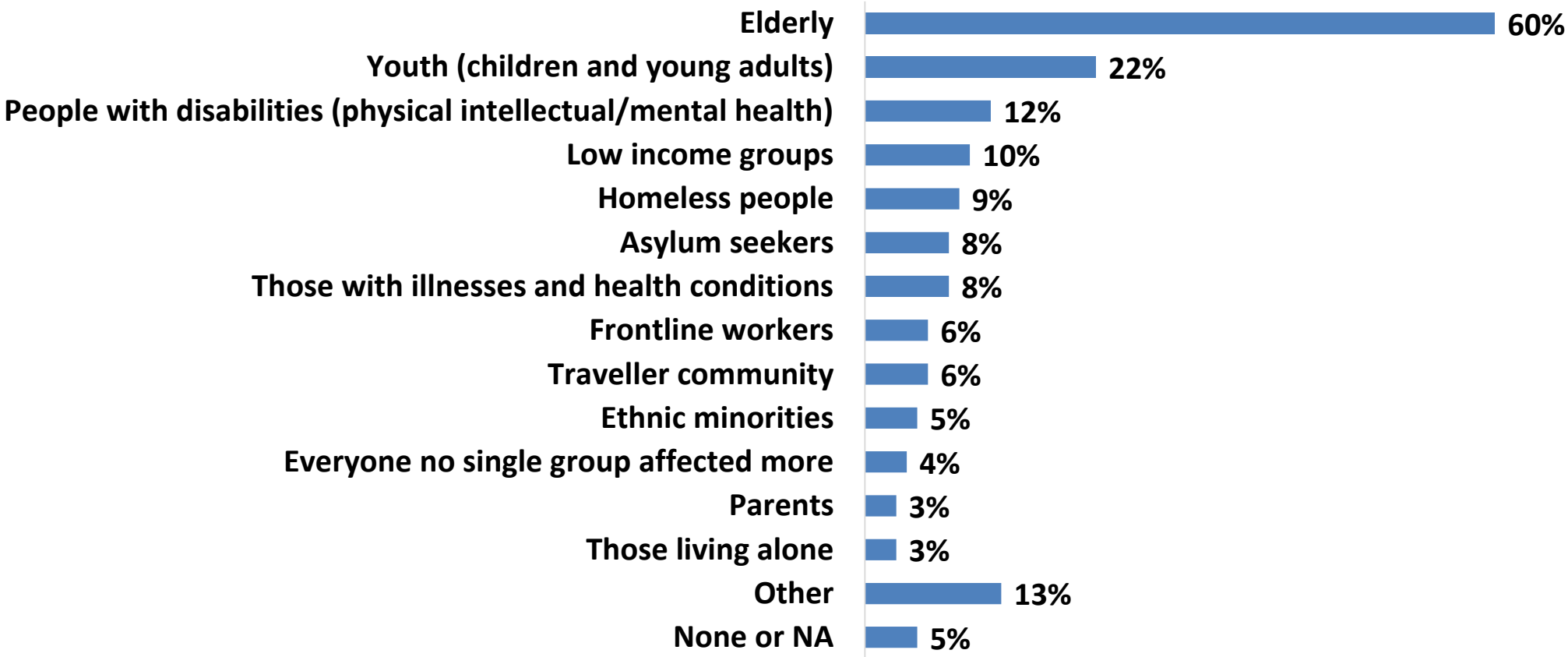
* = caution low base
() = 2020

- Males (26%) ages 25-34 (28%) those who have not witnessed or experienced racism (26%) rank among the highest for those who disagree

Groups most affected by the pandemic:

Three-fifths think that the elderly were most affected by the pandemic, followed by young people, and people with disabilities

(Base: All respondents – 1201)



Groups most affected by the pandemic:

(Base: All respondents – 1201)

- Females (65%), those in the ABC1 social grade (65%), as well as those who have experienced discrimination (67%) are among the most likely to feel that elderly people were most affected by the pandemic

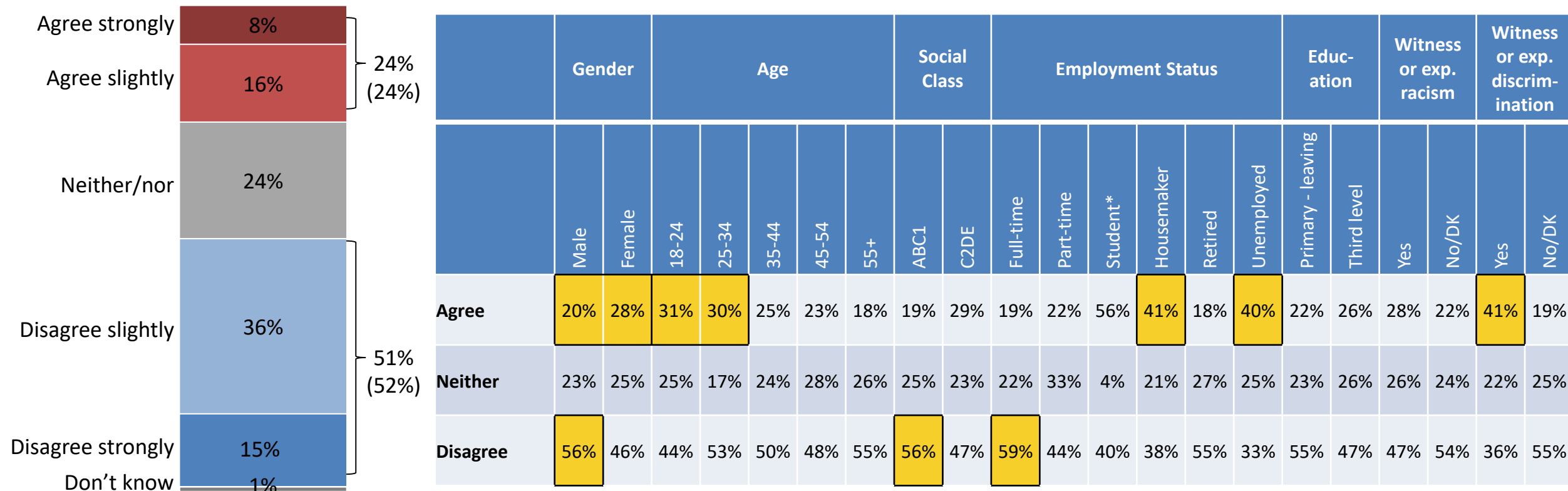
		Gender		Age				Social Class		Region				Education		Witness or exp. racism		Witness or exp. discrimination	
	Total	Male	Female	<35	35-44	45-54	55+	ABC1	C2DE	Dublin	Rest of Leinster	Munster	Conn/Ulster	Primary - leaving	Third level	Yes	No/DK	Yes	No/DK
Elderly	60%	56%	65%	60%	60%	56%	62%	65%	56%	57%	61%	60%	64%	60%	62%	61%	60%	67%	58%
Youth (children and young adults)	22%	18%	26%	26%	20%	24%	17%	23%	21%	17%	18%	22%	35%	22%	22%	19%	25%	24%	21%
People with disabilities	12%	11%	14%	22%	6%	11%	9%	15%	10%	11%	18%	9%	11%	15%	7%	23%	8%	29%	8%
Low income groups	10%	12%	9%	11%	12%	9%	9%	11%	9%	10%	15%	10%	5%	11%	8%	15%	8%	15%	9%
Homeless people	9%	5%	13%	11%	6%	7%	11%	7%	11%	16%	9%	4%	6%	9%	9%	14%	7%	12%	8%
Asylum seekers	8%	4%	11%	14%	5%	5%	5%	11%	4%	6%	16%	3%	3%	10%	3%	13%	4%	12%	6%
Those with illnesses and health conditions	8%	8%	8%	10%	6%	7%	7%	9%	7%	13%	9%	3%	5%	9%	6%	12%	6%	16%	6%
Frontline workers	6%	6%	7%	4%	6%	7%	8%	7%	6%	6%	6%	6%	8%	6%	8%	6%	7%	7%	6%
Traveller community	6%	5%	7%	7%	5%	4%	7%	5%	7%	9%	4%	5%	7%	7%	6%	10%	5%	6%	6%
Ethnic minorities	5%	4%	5%	6%	1%	3%	6%	4%	5%	9%	3%	2%	4%	5%	5%	8%	3%	4%	5%
Everyone no single group affected more	4%	5%	3%	3%	6%	6%	4%	5%	4%	5%	4%	5%	3%	4%	5%	4%	4%	4%	4%
Parents	3%	2%	4%	3%	5%	2%	3%	3%	3%	6%	2%	3%	2%	3%	3%	4%	3%	4%	3%
Those living alone	3%	2%	4%	4%	3%	2%	3%	4%	2%	2%	6%	2%	2%	4%	2%	5%	2%	1%	4%
Other	13%	12%	14%	16%	13%	15%	10%	17%	10%	13%	19%	11%	9%	16%	7%	18%	11%	14%	13%
None or NA	5%	5%	5%	7%	4%	4%	4%	3%	7%	5%	3%	7%	5%	5%	4%	2%	7%	2%	6%

* = caution low base
() = 2020

I feel left out of society

(Base: All respondents – 1201)

- One-quarter (24%) agree that they *feel left out of society*, matching 2020 rates for this view (24%)
- Under 35s (31%), housemakers (41%) and unemployed (40%), as well as those who have witnessed/experienced discrimination due to a disability(41%) over index
- Additionally, females (28%) report significantly higher rates of agreement than males (20%)
- The majority of respondents (51%) disagree with the statement, similar to 2020 (52%)



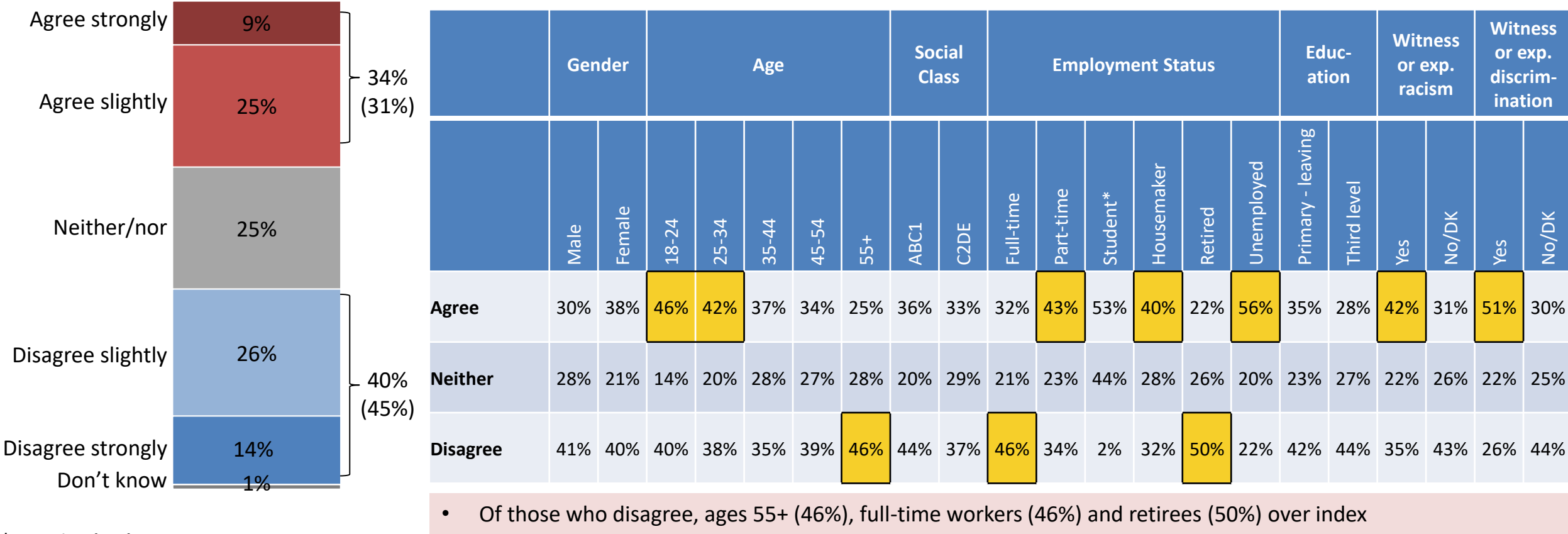
- Males (56%), ABC1s (56%), and full-time workers (59%) over index for disagree

* = caution low base
() = 2020

Life has become so complicated today that I almost can't find my way

(Base: All respondents – 1201)

- One-third (34%) are in agreement that *life has become so complicated today that I almost can't find my way*, in line with 2020 results (31%)
- Agreement is highest among under 35s (44%), part-time workers (43%), housemakers (40%), unemployed (56%), and those who have witnessed or experienced racism (42%) or disability discrimination (51%)
- Two-fifths (40%) disagree, a decrease on 2020 results (45%)

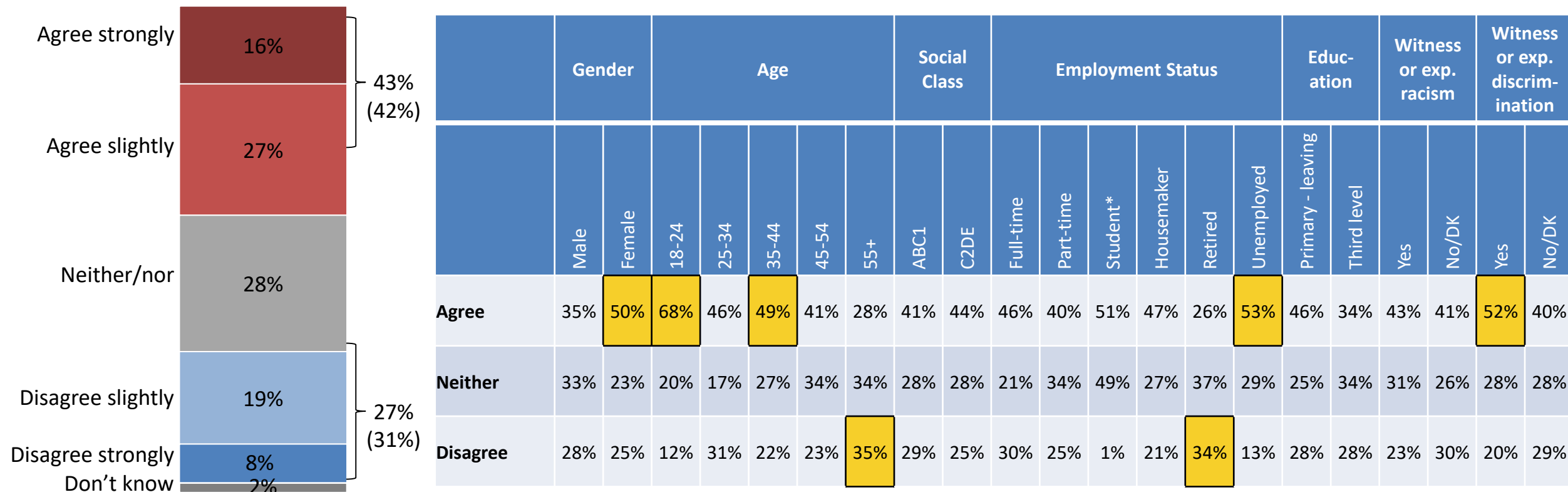


Q To what extent do you agree or disagree with the following statements? Life has become so complicated today that I almost can't find my way

I don't feel that the value of what I do is recognised by others

(Base: All respondents – 1201)

- Two-fifths (43%) of respondents agree with the statement: *I don't feel that the value of what I do is recognised by others*, similar to 2020 (42%)
- Females (50%), ages 18-24 (68%), 35-44 (49%), and unemployed (53%), as well as those who have witnessed or experienced discrimination (52%) over index for agreement
- One-quarter (27%) disagree, a slight decrease on 2020 (31%)



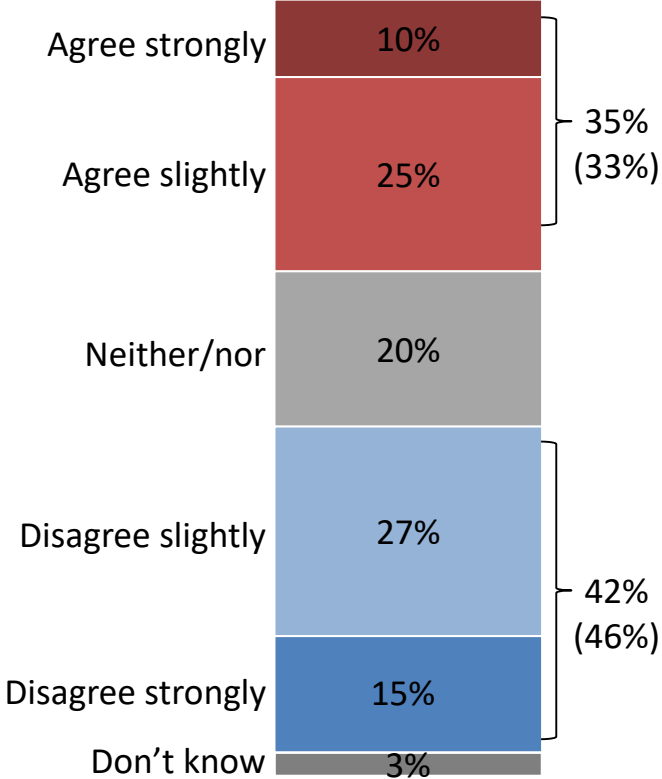
- Of those who disagree, ages 55+ (35%) and retirees (34%) over index

* = caution low base
() = 2020

Some people look down on me because of my job situation or income

(Base: All respondents – 1201)

- One-third (35%) of respondents report they feel *some people look down on me because of their job situation or income*, comparable to 2020 levels (33%)
- Under 45s (avg. 42%), part-time workers (46%), housemakers (52%), unemployed (66%), as well as those who witnessed/experienced discrimination (49%) over index for agreement
- As was also the case in 2020, there is a significant variation in gender, with females (41%) reporting higher rates of agreement than males (30%)
- Two-fifths (42%) disagree, slightly less than did so in 2020 (46%)



	Gender		Age					Social Class		Employment Status						Education		Witness or exp. racism		Witness or exp. discrimination	
	Male	Female	18-24	25-34	35-44	45-54	55+	ABC1	C2DE	Full-time	Part-time	Student*	Housemaker	Retired	Unemployed	Primary - leaving	Third level	Yes	No/DK	Yes	No/DK
Agree	30%	41%	45%	40%	42%	36%	24%	34%	37%	28%	46%	58%	52%	21%	66%	33%	32%	31%	37%	49%	29%
Neither	22%	18%	24%	9%	17%	20%	26%	15%	24%	16%	19%	40%	18%	27%	15%	18%	24%	22%	19%	11%	22%
Disagree	46%	38%	30%	48%	37%	39%	46%	49%	35%	54%	34%	2%	22%	47%	13%	47%	38%	45%	41%	37%	46%

- Of those who disagree, ages 25-34 (48%), full-time workers (54%), and retirees, and those without a third level education (both 47%) over index

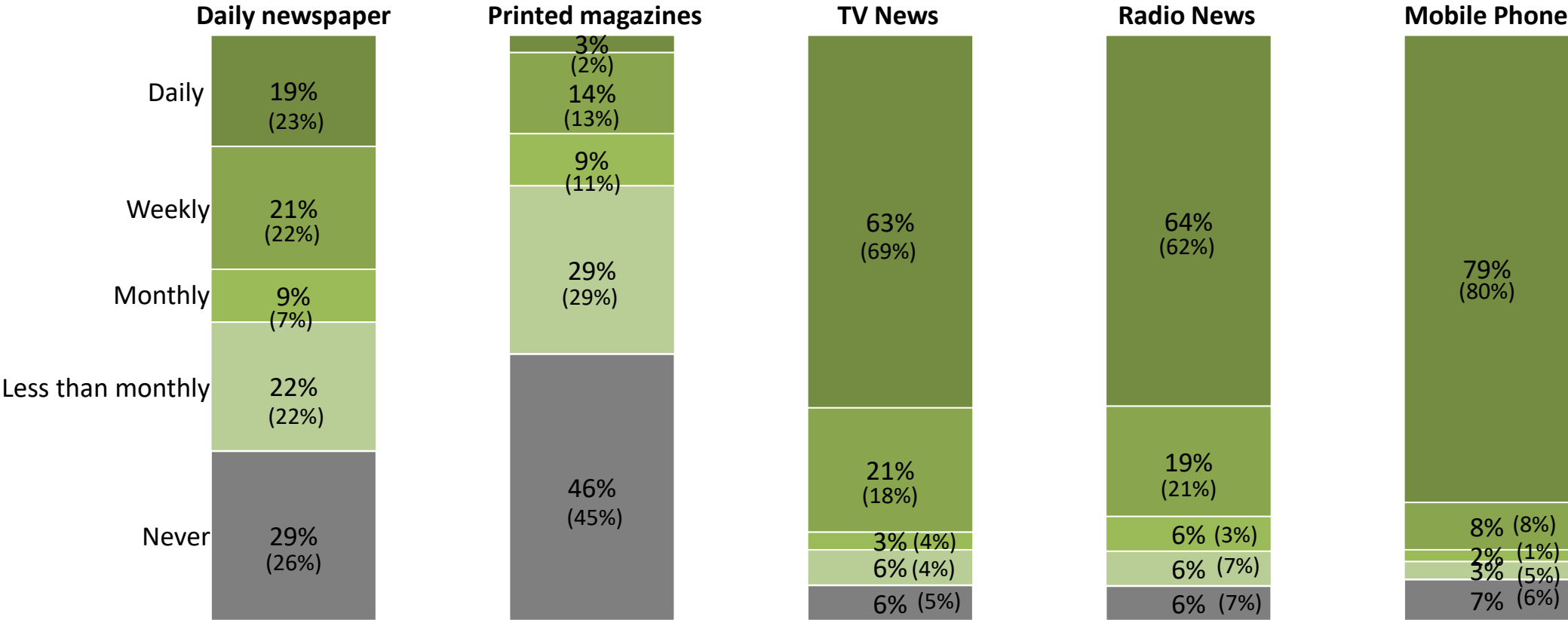
* = caution low base
() = 2020

Q To what extent do you agree or disagree with the following statements? Some people look down on me because of my job situation or income

For each of the following sources, please indicate whether you use it to obtain information

(Base: All respondents – 1201)

- As with 2020 results, printed magazines (46%) followed by daily newspapers (29%) have the highest number of non users

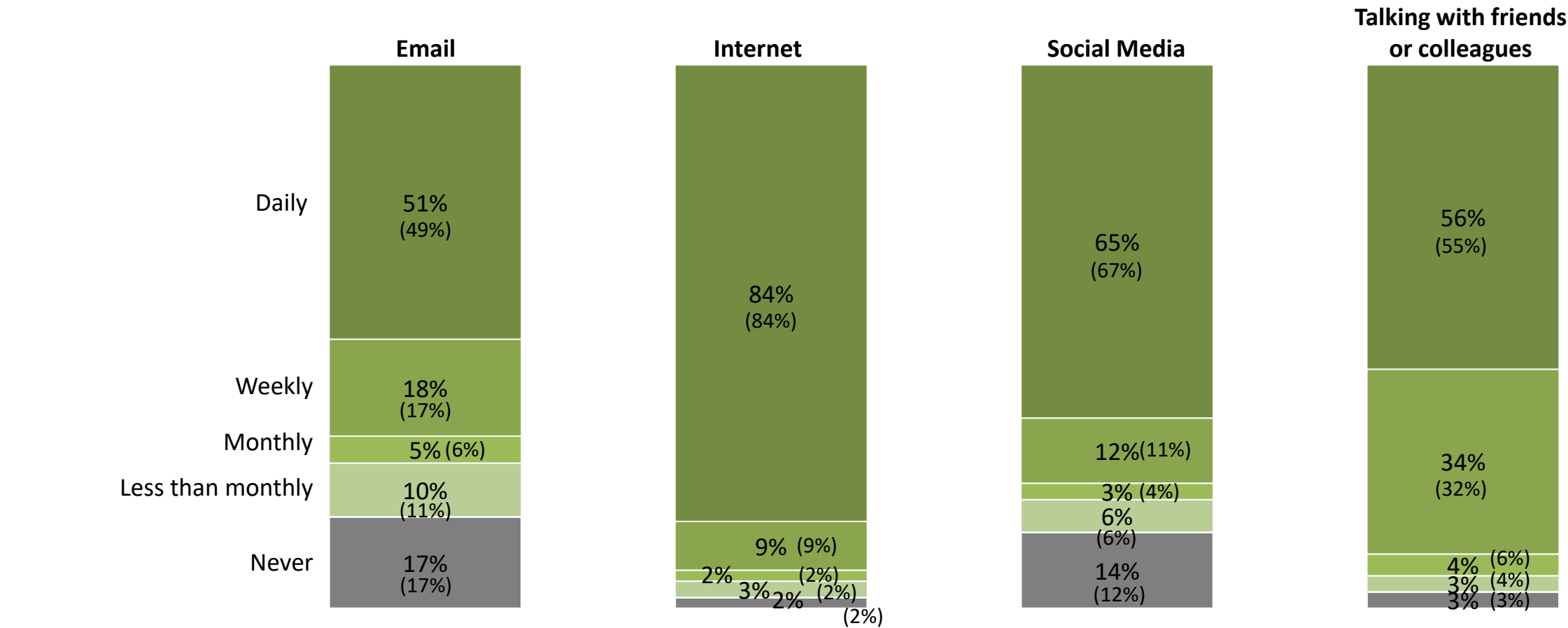


() = 2020

For each of the following sources, please indicate whether you use it to obtain information

(Base: All respondents – 1201)

- As with 2020 results, the internet is the most used daily source of information (84%), while also having the smallest share of non users (2%)



() = 2020

Human Rights

65% of respondents state they know a *great/fair deal* about Human Rights generally (2020 = 60%)

- Housemakers, those with third a level education, and females and retirees over index for stating lower knowledge levels
- 84% have heard of *The European Convention on Human Rights*, an increase on 2020 (79%)
- 60% have heard of *The Universal Declaration of Human Rights*, comparable to rates recorded in 2020 (59%)
- 36% have heard of *The Charter of Fundamental Rights of the EU* (2020 = 34%)

60% state they would not know who to contact for support if their human rights were violated, a similar proportion as in 2020 (57%)

- Lack of awareness is higher among ages 18-24 (91%) and housemakers (65%) – these groups were also noted for a lack of awareness in the 2020 research

As in 2020, the IHREC is the agency or service most respondents would contact for support in the case of a human rights violation

- Again, as with the 2020 research, there are several instances of a difference in view on human rights and equality issues in Ireland across age, gender, and working profile; as well based on experience of racism or disability discrimination

Equality & Discrimination

40% have a *great/fair deal* of knowledge of equality and anti-discrimination measures in Ireland generally (2020 = 39%)

- Females (50%), and part-time workers (53%) over index for stating they know *not very much/nothing*
- 53% agree that decisions concerning them are taken in a fair way (2020 = 54%)
- 58% agree they have equal opportunities for getting ahead in life, like everyone else (2020 = 59%)
- 56% of respondents would not know who to contact for support with discrimination (2020 = 55%)
- The Gardai rank as the top agency or service respondents would contact in the event of discrimination, with the IHREC dropping to second compared to 2020 results

Again, the stated awareness levels and perception about Equality & Discrimination differ throughout this section based on gender, age, employment status, and experiences of discrimination

Strategic Priorities for IHREC

73% have not witnessed or experienced discrimination due to a disability (2020 = 76%), while 63% have not witnessed or experienced racism in Ireland (2020 = 62%)

- 54% agree that *Irish people welcome diversity and interculturalism in society* (2020 = 47%)
- 41% disagree that people with disabilities are treated fairly in Irish society (2020 = 42%)
- 87% agree that people with disabilities face barriers in participating fully in Irish society (2020 = 86%)
- 89% agree that more should be done by employers to accommodate employees with disabilities (2020 = 85%)

While 83% believe housing is *a basic human right* (2020 = 82%), rates are lower for agreement on whether the right to housing should be in the Irish Constitution (62%) (2020 = 64%)

89% agree the State should provide public health care to all individuals in Ireland (2020 = 86%), however, only 57% are willing to pay a higher level of tax to ensure a better health service was made available (2020 = 62%)

Accessibility of Justice

90% agree that *providing free Legal Aid is essential to ensuring equal access to justice* (2020 = 90%)

- 65% disagree that taking issues to court is easy (2020 = 63%)
- 78% disagree that such issues are usually resolved promptly (2020 = 70%)
- 82% feel taking a case to court is generally more trouble than it is worth (2020 = 83%)
- 79% believe that people with less money generally get a worse outcome in a legal challenge (2020 = 80%)

COVID

60% named elderly people as the group most affected by the pandemic

- 35% agree that *human rights and equality have been sufficiently protected in Ireland during the COVID19 crisis* (2020 = 34%)
- 42% agree that *minority groups have been sufficiently considered in Ireland's response to COVID-19* (2020 = 36%)
- 52% agree *the COVID 19 crisis has exposed human rights and equality issues in Ireland* (2020 = 51%)
- 33% believe that *inequality and discrimination in Ireland will increase after COVID-19* (2020 = 29%)

24% feel left out of society (2020 = 24%), while 34% feel: *life has become so complicated today that I almost can't find my way* (2020 = 31%)



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