

Health Rights

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Director Service Users and Carers

- 1. Why human rights are important for NHS organisations.**
- 2. What the UK Human Rights Act means for NHS organisations in their everyday work.**
- 3. How Mersey Care has developed a HRBA in practice.**

1. Why human rights are important for NHS organisation.

- **Public bodies have positive obligations.**
- **International standards of good practice.**
- **Improves people's experience of the NHS and outcomes.**
- **Protects the vulnerable.**
- **Can reconnect staff with core values of the NHS.**
- **Changes the culture of NHS organisations.**

2. What the UK Human Rights Act means for NHS organisations.

- **Legal Rights.**
- **A life beyond the courtroom.**
 - **Core NHS values -FREDA**
 - **Protecting the vulnerable – eg people with dementia**
 - **Challenging discrimination – eg “Death By Indifference”**
 - **Challenging blanket policies – eg no smoking**
 - **Supporting family and private life – eg people with learning disabilities**

3. How Mersey Care has developed a HRBA.

- **Mersey Care provides specialist mental health and learning disability services.**
- **HRBA - Strategic objective No1**
- **A rights based approach to involving service users and carers.**
 - **Appointment of staff.**
 - **Family Rooms.**



Designed by Rachel aged 15

- EHRC, Human Rights Inquiry 2009.
- Department of Health and British Institute of Human Rights – Human Rights in Healthcare.
 - A HRBA to risk assessment and risk management in Learning Disabilities.
 - A Trust Human Rights Strategy.

Human Rights in Health.

- * More effective delivery of public services.
- * Help to restore the balance of power between the state and the individual.
- * Contributes to a fairer, equal and more inclusive society.
- * Makes a positive difference to peoples' lives

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