



Coimisiún na hÉireann um Chearta
an Duine agus Comhionannas
Irish Human Rights and Equality Commission

Freedom of Information Disclosure Log: Quarter 1 2024

Summary of all Non Personal Freedom of Information Requests submitted to the Irish Human Rights and Equality Commission in Quarter 1 2024

Ref No.	Date Received	Decision Date	Category	Details	Requester	Decision
FOI0001-2024	02-01-2024	24-01-2024	Non- personal	<ul style="list-style-type: none">- a copy of any pre-budget submission made by the IHREC.- a copy of any correspondence between the IHREC and the Dept of Equality with regard to its budget allocation in Budget 2024.- a copy of any correspondence between the IHREC and the Dept of Equality with regard to any supplementary budget or its exclusion from the supplementary budget process.	Journalist	Deferred
FOI0002-2024	15-01-2024	Clarity sought 23-01-2024 No reply: FOI Closed	Non-personal	<p>All records pertaining to Sinead Gibney's role and her vacating of it to contest the European Elections. This would include all briefing notes, including drafts, emails, letters, text messages, emails, WhatsApp messages. This would include records held on personal accounts and devices and include records held by Commission members and staff.</p> <p>All communications between Sinead Gibney and/or the IHREC generally and Social Democrat TDs, Councillors and the Party (e.g. its General Secretary) itself since May 2019. This would include records held on personal accounts and devices and include records held by Commission members and staff.</p>	Other	Closed due to no response from requester

				<p><i>All records relating to the terms and conditions, salary, contract, notice period, pension arrangements or anything similar pertaining to the Chief Commissioner from May 2019 to the current date. This would include any communications with the HR department on such matters, with other Commissioners, with Government Departments, legal advisers, external consultants. This would include all briefing notes, including drafts, text messages, emails, WhatsApp messages. This would include records held on personal accounts and devices and include records held by Commission members and staff.</i></p> <p><i>All records relating to the IHREC's policies and practices with regard to political engagement by staff members, including the Chief Commissioner.</i></p> <p><i>All records relating to the public announcement of Sinead Gibney stepping down from her role. This would include information held by any third party PR consultants as well as information held on personal devices and accounts such as WhatsApp. This would include background briefings, communication with journalists (including but not confined to Pat Leahy).</i></p>		
FOI0003-2024	23-01-2024	23-02-2024	Personal	Seeking personal records	Other	Refused- NO records found
FOI0004-2024	14-02-2024	04-03-2024	Non-Personal	Any correspondence between the Irish Human Rights & Equality Commission and the Ladies Gaelic Football Association in relation to the LGFA Transgender Policy.	Other	Refused- No records found

FOI0005-2024	29-02-2024	08-04-2024	Non-Personal	<i>- copies of any records held referring or relating to how the resignation of Ms Sinead Gibney would be handled by the IHREC in circumstances where she was planning to run for political office. This request to cover the period 1 Dec 2023 to date.</i>	Journalist	Granted
FOI0006-2024	07-03-2024	21-03-2024	Non-Personal	<i>-All records pertaining to equality reviews of funding schemes by publicly funded Irish cultural institutions.</i>	Other	Refused- No records
FOI0007-2024	13-03-2024	Ongoing	Non-personal	<p><i>I am seeking records under the act showing the legal definition and authoritative source of the definition for the words</i></p> <p><i>1. Transgender and</i></p> <p><i>2. Non binary</i></p> <p><i>And also records which show that the states of</i></p> <p><i>1. transgender and</i></p> <p><i>2. non binary exist as states in reality.</i></p> <p><i>The IHREC website shows gender under the 'Protected Grounds' as being (male, female, transgender and non- binary) however the page on the website listing the 9 protected grounds under the Equality Act doesn't list transgender or nonbinary as protected grounds.</i></p>	Other	Ongoing
FOI0008-2024	20-03-2024	10-04-2024	Non-personal	<p><i>1. All materials related to Sinead Gibney's decision to step down as Chief Commissioner and seek the Social Democrats nomination for the 2024 European Parliament elections</i></p> <p><i>2. To include, but not limited to, board meeting minutes, correspondence between staff, between the executive and commissioners, or between Ms Gibney and the executive or other commissioners. To include emails, but also mobile communication - whatsapps, text messages, other platforms. Also to include</i></p>	Journalist	Granted

				<p><i>correspondence between IHREC and other state bodies/government organisations</i></p> <p><i>3. To include records related to any exceptional meetings where the issue was discussed</i></p>		
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