



Coimisiún na hÉireann um Chearta
an Duine agus Comhionannas
Irish Human Rights and Equality Commission

Freedom of Information Disclosure Log: Quarter 3 2021

Summary of all Non Personal Freedom of Information Requests submitted to the Irish Human Rights and Equality Commission in Quarter 3 2021

Ref No.	Date Received	Decision Date	Category	Details	Requester	Decision
FOI230621/HW	23/06/2021	21/07/2021	Non-personal	<ol style="list-style-type: none">1. Have you commenced to roll out diversity and inclusion training in the workplace to promote the visibility of the LGBTQI+ Community? Yes/No2. Who is providing this training i.e. in-house training branch or specific organisations such as Teni, BelongTo, Shout Out etc.3. Have you signed up as members of any of these organisations Yes/No (a)please specify which organisations if you have.4. How many training days will each staff member receive, and is this training compulsory?5. Please provide a copy of documents/manuals provided for the diversity and inclusion training.	Others	Granted

FOI230621/DP	21/06/2021	21/07/2021	Non-personal	<p><i>1. Have you commenced to roll out diversity and inclusion training in the workplace to promote the visibility of the LGBTQI+ Community? Yes/No</i></p> <p><i>2. How much to date has been spent on diversity training and what is budgeted for future spend?</i></p> <p><i>3. What amendments will you be making to your HR policies, if any, as a result of this inclusion initiative?</i></p> <p><i>4. Do you have a policy around the use of pronouns by your staff? If so, what are the policies?</i></p>	Others	Granted
FOI280621	28/06/2021	21/07/2021	Non-personal	<p><i>1. Please provide any records you hold regarding plans to provide gender neutral toilet facilities in the workplace</i></p> <p><i>2. Please provide any records you hold of discussions around whether people who are transitioning to their preferred gender will be permitted to use the toilets that matches their preferred gender and whether this practice will only apply to holders of a gender recognition certificate</i></p> <p><i>3. Please provide any records you hold regarding any risk assessments that you carried out on your toilet proposals, including</i></p> <p><i>a) records of staff consultation on these proposals, and</i></p> <p><i>b) records of the outcome</i></p> <p><i>4. Please provide any records that you hold regarding the use of disabled toilets as gender neutral options for your department/</i></p>	Others	Granted
FOI010721	01/07/2021	30/07/2021	Non-personal	<p><i>copies of all records held referring or relating to the IHREC call for members of the Mother and Baby Home Commission to appear in a public forum to answer questions about their work. This request to cover the period 1 May 2021 to date of receipt of the request.</i></p>	Others	Part-granted