



Coimisiún na hÉireann um Chearta  
an Duine agus Comhionannas  
Irish Human Rights and Equality Commission

Minutes of the Irish Human Rights and Equality Commission  
Extraordinary Plenary Meeting  
5 July 2018

**Present:**

**Commission Members:**

Teresa Blake  
Frank Conaty  
Colm O' Dwyer  
Orlagh O' Farrell  
Caroline Fennell  
Tony Geoghegan  
David Joyce  
Emily Logan, Chief Commissioner  
Siobhán Mullally  
Sunniva McDonagh  
Ray Murphy

**Apologies:**

Salome Mbugua  
Paddy Connolly  
Heydi Foster Breslin  
Fidèle Mutwarasibo

**In Attendance:**

Laurence Bond, Director  
Michael O'Neill, Head of Legal  
Muireann Ní Thuairisg, Private Secretary (Minute Taker)

An Extraordinary Plenary Meeting of the Commission took place on 5 July 2018 at 16 – 22 Green Street, Dublin 7. [REDACTED]. Chief Commissioner Emily Logan chaired the meeting.

[REDACTED]

- pursuant to section 21(2) of the Equal Status Acts 2000 – 2015 (the 'ESA'), that the advertisements in the attached annex are in breach of section 12(1) of the ESA; and
- that it is the Commission's intention, if not satisfied with the response of the owners/operators to the allegations, to seek redress under the ESA, that is to say to refer the said advertisements as against the owners/operators to the Director of the Workplace Relations Commission, in exercise of its powers and functions under section 23(1)(b) of the ESA, as transferred to it under section 44 of the Irish Human Rights and Equality Commission Act 2014.

Signed:

Emily Logan  
Chief Commissioner

Date:

19-Sept-2018